



CITY OF CUPERTINO

Agenda Item

21-10289

Agenda Date: 1/18/2022

Agenda #: 9.

Subject: Consider approving the attached addendum to the Memoranda of Understanding between the City of Cupertino and the Cupertino Employees Association (CEA)/IFPTE Local 21 and Operating Engineers Union Local No. 3 (OE3) AFL-CIO, for the period of July 16, 2019 to June 30, 2022 adding a City-sponsored Section 125 Premium Only (POP) Plan and modifying existing leave sell-back provisions in compliance with IRS “constructive receipt” doctrine.

Approve the attached addendums to adopt a City-sponsored Section 125 Premium Only (POP) Plan and modify existing leave sell-back provisions in compliance with IRS “constructive receipt” doctrine.