



# CITY OF CUPERTINO

## Legislation Details

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**File #:** 21-10289      **Version:** 1      **Name:**

**Type:** Consent Calendar      **Status:** Approved

**File created:** 12/15/2021      **In control:** City Council

**On agenda:** 1/18/2022      **Final action:** 1/18/2022

**Title:** Subject: Consider approving the attached addendum to the Memoranda of Understanding between the City of Cupertino and the Cupertino Employees Association (CEA)/IFPTE Local 21 and Operating Engineers Union Local No. 3 (OE3) AFL-CIO, for the period of July 16, 2019 to June 30, 2022 adding a City-sponsored Section 125 Premium Only (POP) Plan and modifying existing leave sell-back provisions in compliance with IRS "constructive receipt" doctrine.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Staff Report, 2. A - CEA-OE3 POP Plan Side Letter Agreement, 3. B - CEA Side Letter Agreement, 4. C – OE3 Side Letter Agreement (to be provided under separate cover)

| Date      | Ver. | Action By    | Action   | Result |
|-----------|------|--------------|----------|--------|
| 1/18/2022 | 1    | City Council | Approved |        |