



CITY OF CUPERTINO

Legislation Details (With Text)

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Type: Consent Calendar **Status:** Approved
File created: 12/15/2021 **In control:** City Council
On agenda: 1/18/2022 **Final action:** 1/18/2022
Title: Subject: Consider approving the attached addendum to the Memoranda of Understanding between the City of Cupertino and the Cupertino Employees Association (CEA)/IFPTE Local 21 and Operating Engineers Union Local No. 3 (OE3) AFL-CIO, for the period of July 16, 2019 to June 30, 2022 adding a City-sponsored Section 125 Premium Only (POP) Plan and modifying existing leave sell-back provisions in compliance with IRS "constructive receipt" doctrine.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Report, 2. A - CEA-OE3 POP Plan Side Letter Agreement, 3. B - CEA Side Letter Agreement, 4. C – OE3 Side Letter Agreement (to be provided under separate cover)

| Date | Ver. | Action By | Action | Result |
|-----------|------|--------------|----------|--------|
| 1/18/2022 | 1 | City Council | Approved | |

Subject: Consider approving the attached addendum to the Memoranda of Understanding between the City of Cupertino and the Cupertino Employees Association (CEA)/IFPTE Local 21 and Operating Engineers Union Local No. 3 (OE3) AFL-CIO, for the period of July 16, 2019 to June 30, 2022 adding a City-sponsored Section 125 Premium Only (POP) Plan and modifying existing leave sell-back provisions in compliance with IRS "constructive receipt" doctrine.

Approve the attached addendums to adopt a City-sponsored Section 125 Premium Only (POP) Plan and modify existing leave sell-back provisions in compliance with IRS "constructive receipt" doctrine.