

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CUPERTINO CITY COUNCIL  
TO ADJUST PART-TIME SALARY SCHEDULES FOR CLASSIFICATIONS  
IMPACTED BY MINIMUM WAGE ADJUSTMENTS**

WHEREAS, the Minimum Wage in Cupertino is reviewed and updated on an ongoing basis; and

WHEREAS, the recruitment and hiring of top-quality employees is essential to the efficient operation of the City of Cupertino; and

WHEREAS, it has been determined that increases are necessary to comply with Cupertino’s Minimum Wage Ordinance, avoid compaction issues, and attract part-time staff; and

WHEREAS, the following part-time classifications will be impacted annually by the annual minimum wage increase and the City wishes to use the below schedule for these classifications; and

<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Building Attendant	Minimum Wage	Step 1 + \$.50	Step 2 + \$.50	Step 3 + \$.50	Step 4 + \$.50
Customer Service Attendant I	Minimum Wage	Step 1 + \$.50	Step 2 + \$.50	Step 3 + \$.50	Step 4 + \$.50
Customer Service Attendant II	Customer Service Attendant I (Step 5) + \$.50	Step 1 + \$.50	Step 2 + \$.50	Step 3 + \$.50	Step 4 + \$.50
Recreation Leader	Minimum Wage	Step 1 + \$.50	Step 2 + \$.50	Step 3 + \$.50	Step 4 + \$.50
Senior Recreation Leader	Recreation Leader (Step 5) + \$.50	Step 1 + \$.50	Step 2 + \$.50	Step 3 + \$.50	Step 4 + \$.50
Staff Assistant	Senior Recreation Leader (Step 5) + \$.50	Step 1 + \$.50	Step 2 + \$.50	Step 3 + \$.50	Step 4 + \$.50
Intern II	Minimum Wage	Step 1 + \$1	Step 2 + \$1	Step 3 + \$1	Step 4 + \$1
Intern III	Intern II (Step 5) + \$1	Step 1 + \$1	Step 2 + \$1	Step 3 + \$1	Step 4 + \$1
Intern IV	Intern III (Step 5) + \$1	Step 1 + \$1	Step 2 + \$1	Step 3 + \$1	Step 4 + \$1

WHEREAS, the City Council may choose to update the salary schedules of these classifications as needed.

NOW, THEREFORE, BE IT RESOLVED that the City Council does hereby approve the salary schedule above for the listed classifications, effective January 1, 2021.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Cupertino on December 1, 2020 by the following vote:

Members of the City Council

AYES:

NOES:

ABSENT:

ABSTAIN:

SIGNED:  _____ Steven Scharf, Mayor City of Cupertino	_____ Date
ATTEST:  _____ Kirsten Squarcia, City Clerk	_____ Date