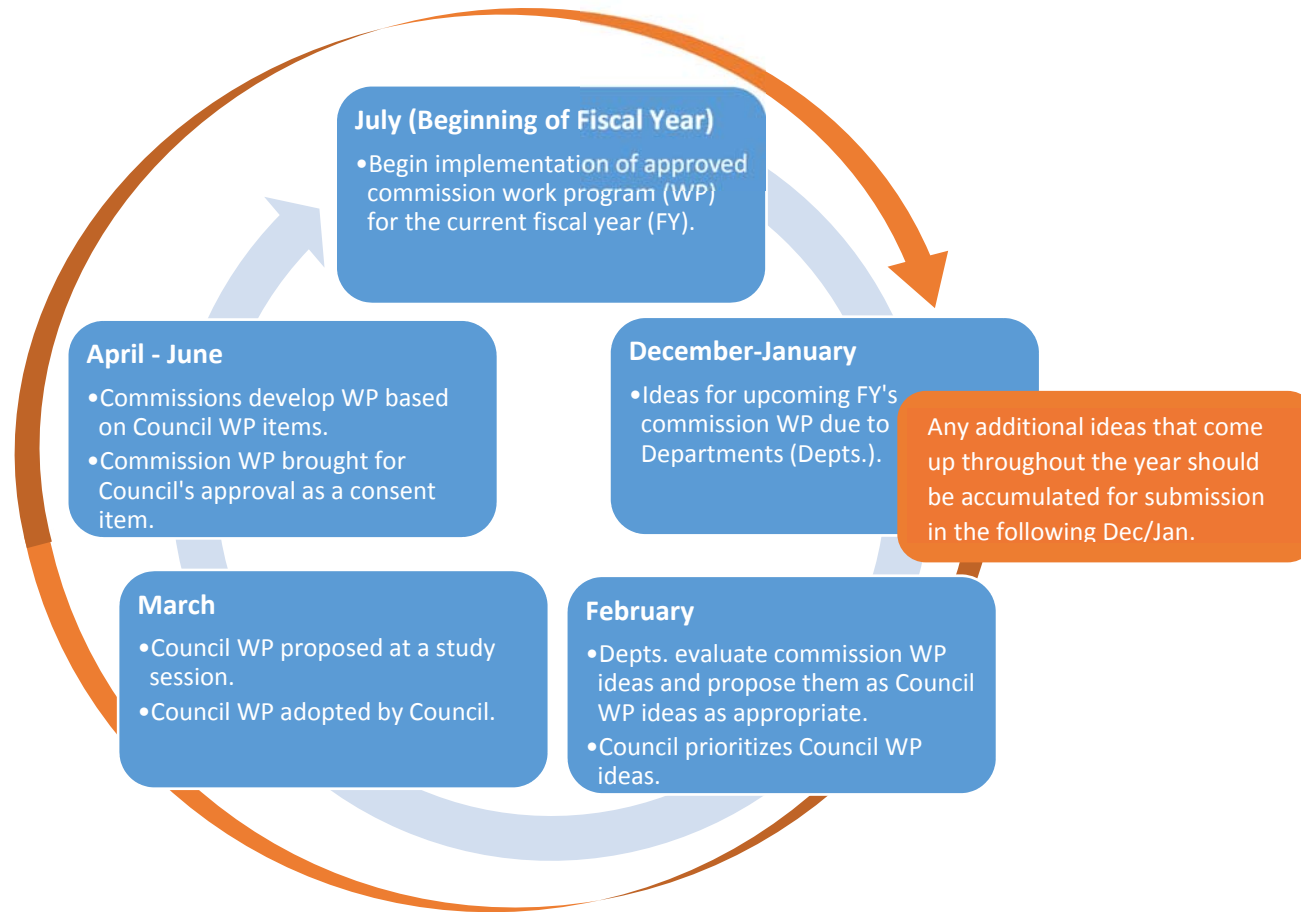




- Note:
 - o If ideas for work program items come up throughout the year, they should be suggested in the following year's WP process in Dec/Jan.
 - o Smaller items that do not require significant staff time or budget may be worked on by the commission without being formally placed on the commission's WP.