

CODE OF CONDUCT

The City of Cupertino is committed to creating programs and facilities that feel welcoming, comfortable, and safe.



PLEASE REMEMBER:

Follow all posted rules.

Respect:

- People regardless of age, gender, religious, cultural background, or sexual orientation.
- Privacy of participants, visitors, volunteers and employees.
- Others, their personal belongings and their personal space.
- Public facilities, their equipment, supplies and décor.

Be a good role model for others.

Be safe for the benefit of yourself and others.

Observe program rules and regulations at all times.

Cooperate with and assist City staff in maintaining a safe environment.

PLEASE REFRAIN FROM:

Unsafe action by any individual that may cause harm to any other person or damage to personal or City property.

Disruptive or disorderly behavior.

All forms of harassment, bullying, or taking unfair advantage of anyone.

Smoking and /or using tobacco products on City property or parks.

Graffiti, vandalism, or anything that damages City property.

Being under the influence of any intoxicating substance.

Profanity, teasing, threatening or ridiculing others.

Inflicting harm on yourself or others.

Violating any federal, state, or local statute or ordinance.

Possession of dangerous or unauthorized materials such as firearms, illegal substances, weapons, or other similar items on City property.



Respecting this Code of Conduct ensures that all customers and employees feel welcome, safe, and comfortable in all of the City's programs and facilities.

For your safety and ours, we will be enforcing these rules strictly. City staff may enforce immediate expulsion for violating certain aspects of this Code of Conduct. We thank you in advance for your cooperation and understanding.



CUPERTINO