

# CODE OF CONDUCT

The City of Cupertino is committed to creating programs and facilities that feel welcoming, comfortable, and safe.



## PLEASE REMEMBER:

**Follow all posted rules.**

**Be respectful** of all people regardless of age, gender, religious, cultural background, or sexual orientation.

**Be a good role model** for others.

**Be safe** for the benefit of yourself and others.

**Dress appropriately** in all City facilities.

**Respect the privacy** of participants, visitors, volunteers, and employees.

**Respect others:** their personal belongings and their personal space.

**Respect public facilities:** their equipment, supplies, and décor.

**Observe program rules** and regulations at all times.

**Cooperate** with and assist the Cupertino Staff in maintaining a safe environment.

## PLEASE REFRAIN FROM:

**Unsafe action** by any individual that may cause harm to any other person or damage to personal or City property.

**Disruptive** or disorderly behavior.

**All forms of harassment, bullying,** or taking unfair advantage of anyone.

**Smoking** and /or using tobacco products in City facilities or parks.

**Graffiti, vandalism,** or anything that damages City property.

**Being under the influence** of any intoxicating substance.

**Profanity, teasing, or ridiculing others.**

**Inflicting harm** on yourself or others.

**Violating** any federal, state, or local statute or ordinance.

**Possession of dangerous or unauthorized materials** such as firearms, illegal substances, weapons, or other similar items on City of Cupertino property.



Respecting this Code of Conduct ensures that all customers and employees feel welcome, safe, and comfortable in all of Cupertino's programs and facilities.

For your safety and ours, we will be enforcing these rules with a strict zero-tolerance policy. City staff may enforce immediate expulsion for violating this Code of Conduct. We thank you in advance for your cooperation and understanding.



CUPERTINO