



RECREATION AND COMMUNITY SERVICES DEPARTMENT
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PARKS AND RECREATION COMMISSION STAFF REPORT

Meeting: April 5, 2018

Subject

Recreation and Community Services Code of Conduct

Recommended Action

Review the proposed Code of Conduct and advise staff on changes, improvements, and provide a recommended course of action.

Description

The Code of Conduct provides clear expectations on behavior and proper use of Recreation and Community Services facilities. This Code of Conduct provides a tool for staff to enforce rules, policies, and procedures during programs, activities, and daily interactions within facilities.

Discussion

Recently, behavioral issues have surfaced at both the Senior Center and Sports Center. Not uncommon to public spaces, at times staff require a mechanism for pointing out the need to ensure appropriate and safe conduct related to respect, program rules, and cooperation.

In the municipal code 10.10.020, conduct in public buildings defines a penalty for unreasonably interfering with or disrupting the normal municipal activities being carried on by employees or officers and includes special language around obscene, abusive, or insulting language. Penalties range from \$100-\$500 for 1st, 2nd, and repeat violations.

The Director of Recreation and Community Services recommends a policy enforcement that includes a range from warnings to eventual temporary exclusions with an appropriate opportunity for review and appeal. The City's Code Enforcement division will be entrusted with enforcement responsibilities.

Based on recommendation from the Parks and Recreation Commission, the Director will propose adoption by the City Council.

Fiscal Impact

There is no fiscal impact for publication of the code of conduct.

Prepared by: Jeff Milkes, Director, Recreation and Community Services

Reviewed by: Jeff Milkes, Director, Recreation and Community Services

Approved for Submission by: Jeff Milkes, Director, Recreation and Community Services

Attachments:

A – Code of Conduct