

Resolution No. 17-

**A RESOLUTION OF THE CITY OF CUPERTINO
AFFIRMING THE CITY'S COMMITMENT TO A
DIVERSE, SUPPORTIVE, INCLUSIVE COMMUNITY AND
TO PROTECTING THE CONSTITUTIONAL RIGHTS OF
ITS RESIDENTS**

WHEREAS, The City of Cupertino values a community characterized by diversity, multiculturalism, and unity and acknowledges that the dignity, health, rights and privacy of all our residents must be respected; and

WHEREAS, the City is committed to protecting the constitutional rights of all of our residents; and

WHEREAS, each person is naturally and legally entitled to live a life without harassment, discrimination, persecution or assault, whether perpetrated by individuals, groups, businesses or governments; and

WHEREAS, there exists significant and growing concern among our residents based upon recent national and regional incidents of hate crimes, intolerance of religious beliefs, discrimination, sexual harassment and assault, and the fear of a trend-toward more of these crimes in the future; and

WHEREAS, there also exists considerable concern in our City about the potential risks for discrimination, harassment, persecution, assault, and deportation; and

WHEREAS, the City and its residents continually reject bigotry and affirm their commitment to a diverse, supportive, inclusive community; and

WHEREAS, all members of the City are valued regardless of religion, immigration status, ethnicity, disability, gender, sexual orientation, or gender identity.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Cupertino hereby affirms its commitment to a diverse, supportive and inclusive community and resolves as follows:

The City of Cupertino rejects bigotry in all its forms, including, but not limited to, Islamophobia, anti-Semitism, racism, nativism, misogyny and homophobia; and

The City of Cupertino does not tolerate discrimination based on race, national origin, ethnicity, religion, age, gender, sexual orientation, color or disability: and

The City of Cupertino does not tolerate Hate crimes, harassment, or assault; and

The City of Cupertino will oppose any attempts to undermine the safety, security, and rights of members of our community and will work proactively to ensure the rights and privileges of everyone in the City, regardless of religion, country of birth, immigration status, disability, gender, sexual orientation, or gender identity; and

The City of Cupertino will promote safety, a sense of security, and equal protection of constitutional and human rights, leading by example through equitable treatment of all by City officials and departments.

PASSED AND ADOPTED at the regular meeting of the City Council, held on the 2nd day of May, 2017 by the following vote:

Vote

Members of the City Council

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Grace Schmidt, City Clerk

Mayor Savita Vaidhyanathan, City of
Cupertino