# CITY COUNCIL STAFF REPORT
Meeting: May 2, 2017

### Subject
Consider adopting a resolution affirming the City's commitment to being an equitable community.

### Recommended Action
Staff recommends that the City Council adopt the attached draft resolution affirming the City's commitment to a diverse, supportive, inclusive community and to protecting the constitutional rights of its residents.

### Background
The community has expressed significant and growing concern based upon recent national and regional incidents of hate crimes, intolerance of religious beliefs, discrimination, sexual harassment and assault, and the fear of a trend toward more of these crimes in the future.  In response, the Cities Association of Santa Clara County convened a subcommittee to consider action or recommendation to membership cities in wake of the federal government's new policies on immigration enforcement and pledge to protect constituents regardless of race, gender, class, religion, sexual orientation, or disability and advance commitment to safety and equity across communities.

### Discussion
At the request of Council, staff remained in close contact with the Cities Association to provide updates on the results of the subcommittee. The subcommittee developed a Draft Resolution (Attachment A) encouraging equitable communities and at their April 2017 Board Meeting, the Cities Association Board recommended encouraging cities to adopt the Draft Resolution. The Cities Association also provided background information which includes a matrix of the status of Regional, State and Federal Actions (Attachment B).

### Sustainability Impact
None anticipated.

### Fiscal Impact
None anticipated.

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Approved for Submission by:  David Brandt, City Manager
Attachments:
A – Draft Resolution
B – Equitable Communities Background Information