

City of Cupertino Proposal to CEA
Distributed at the Table on April 25, 2016
Revised

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF CUPERTINO
AND
CUPERTINO CITY EMPLOYEES' ASSOCIATION

This is a three (3) year agreement, entered into the ~~1st day of July, 2013~~ first full pay period after Association ratification and adoption by the City Council of this successor MOU and ending on June 30, 2019 between the City of Cupertino ~~and ending on June 30, 2019~~, hereinafter referred to as "City", and representatives of the Cupertino City Employees' Association, hereinafter referred to as "Association", pursuant to California Government Code 3500 et seq., and the City Employer - Employee Relations Policy (Cupertino Municipal Code 2.52.280 et seq.). The Association is the recognized sole and exclusive representative. This agreement represents the full and integrated agreement reached between the parties.

The union Association may select not more than five (5) employees of which no more than two (2) may be from the same City department to be members of the CEA bargaining team for the purpose of negotiating a successor memorandum of understanding (MOU). The Association shall provide the City with the names of the selected successor MOU bargaining team within thirty (30) days of the first day of negotiations.

TA *Krista Alfaro*
9/26/2016

TA *[Signature]*
9/26/16