

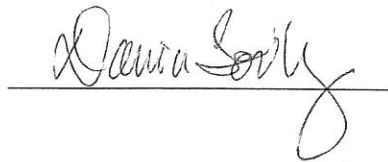
**City of Cupertino Revised Proposal to CEA**  
**Distributed at the Table on June 27, 2016**  
**Tentative Agreement**

**SECTION 30: REOPENER**

~~The parties agree to reopen this article only on later than December 1, 2013 to meet and confer to impasse consistent with AB646 over necessary changes to the City's Medical program as a result of the Affordable Health Care Act defining the features of the Health Reimbursement Account and/or restructuring the City's contribution toward medical including the elimination of the CalPERS 100/90 retiree medical program.~~

Date: 6/27/16

For the City



Date: 6/27/16

For CEA

