

City of Cupertino Proposal to OE3

Distributed at the table on April 4, 2016 *Distributed 4/4/16*

Item: Health Deductions

The parties agree that effective the pay period that the first PEMCHA premium payments for plan year 2017, that the health deductions for employee contributions towards those premiums shall begin occurring on a bi-monthly basis's consistent with CalPERS PEMCHA payment schedule.

Date: *4.19.16*

*Diana M.*

For the City

Date:

*Ray Blanco 4/19/16*

For the Union