PUBLIC AFFAIRS		
1) Explore and develop new on-line/mobile applications to better inform and engage the public on civic issues.	Project specifications for in-house development of Mobile City Hall approved. Development and deployment complete.	Mobile 95014 launched in December 2014.
a. Generalized City mobile portal simila to Rancho Cucamonga's RC2GO	r	
b. On-line Interactive Budget Game	On-line game budget game not funded.	
2) Develop a strategy for improving cell phone coverage (with PW).	Two city-owned properties have been identified for active consideration by City Council. Standardized process for community notification and site design developed.	AT&T and Verizon anticipating plan submission for Council action by 6/15.
3) Extend fiber to the Service Center.	Service Center is one of the last remaining city facilities not interconnected by Fiber optics.  Council approved midyear budget for project.	

### **CURRENT STATUS**

4) Implement Virtual Desktop or Virtual Private Network software. (VDI)	Server, application and network infrastructure to support virtualization have been installed. Desktop replacement modules have been delivered to the city.	Implementing phase 2 of VDI, including installation of 50 virtual desk tops for city employees and councilmembers.
5) Implement a new Technology Plan.	Use Technology Working Group and TIIC for project and strategy review. Cloud-based email solution identified. Continuing to expand roles of staff in technology governance decisions.	Began work with NexlevelIT.com on formal planning process February 2015.
6) Implement a new agenda management system (Granicus Legistar) and Legislative Body webpage (InSite).	Project Live in 2/15.	
7) Enhance GIS data resources and information access for employees and community.	Service requests have doubled in five years. Mapguide service discontinued. Developing proposal for replacement mobile-compatible GIS portal, and expansion of asset inventory to support Public Works productivity and efficiency program, and other departmental and community services. Establish web portal so that public can access GIS data.	Demand for accurate, accessible, timely and comprehensive information has become central to municipal operations and service.

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
8) Enhance Community Engagement through social media tools.	Demographic subcategories within the City have become increasingly reliant on Social Media for information access. The City needs to expand in that space to fully engage the community.	Evaluate appropriate Social Media platforms. Develop social media strategy and build a presence.

1) Streamline city web content for new	Created the www.InBusinessCupertino.com	Will continue to assess the needs of businesses and add
businesses.	website to include: "How to Start a Business in Cupertino" booklet (English and Chinese versions); Small Business Symposium workshop videos; copies of The BizBuzz business newsletter; links to 2013 demographics, Eats 95014, and other resources, information on new Smoking Ordinance.	helpful resources.
2) "How to Start a Business in Cupertino" pamphlet (in multiple languages).		Update resource information booklet as needed.
3) Seminars for new small businesses (held in multiple languages).	Host third annual Small Business Symposium in the fall. City co-sponsored Chamber/AABC's "How to Start a Business" seminar (presented in Chinese) in August 2014 and Department of Environmental Health (DEH) workshops for restaurants (presented in English and Chinese).	Will continue to seek outreach opportunities to reach diverse population. Looking to host business workshops or "Lunch & Learn" sessions on a quarterly basis.

4) Outreach to local businesses, prospective business owners, and brokers.	Conduct site visits and meet with local businesses to understand current business environment, as well as provide resources and information for business sustainability and growth. Provide consultation meetings to prospective business owners. Meet with retail and commercial brokers to share information and better understand leasing activity.	
5) Increased coordination with the Chamber of Commerce.	Holding regularly scheduled bi-weekly City-Chamber staff meetings have been effective in discussing upcoming issues, as well as identifying ways in which to collaborate.	Will continue to meet with Chamber staff and board to strengthen working relationships and co- sponsor events.
6) Launch a "Shop Local" campaign.	■ "Shop Cupertino" message is -printed on City's reusable bags and ordinance signage. A formal campaign plan is under development. Promote local businesses through "Eats 95014" dining guide app and. "Cupertino-At-A-Glance" website.	Draft a comprehensive "Shop & Dine Cupertino" campaign utilizing Eats 95014 and Cupertino-At-A-Glance apps.

7) Enhance business access to city	GreenBiz and emergency preparedness	
services including GreenBiz and	information for businesses have been	
emergency preparedness.	included in the "How to Start a Business in	
	Cupertino" booklet. Program pamphlets are	
	also regularly distributed at events and	
	meetings with businesses. Economic	
	Development newsletter (BizBuzz) continues	
	to feature a certified GreenBiz, as well as	
	promotes trainings and events.	
8) Work with Economic Development	In progress. Consultant retained and existing	Complete plan, working with Economic Development
Committee to prepare an Economic	conditions report expected in 2nd quarter	Committee.
Development Strategic Plan.	2015.	
9) Explore the viability of establishing a		
small business development center		
within the City of Cupertino.		

SUSTAINABILITY DIVISION		
1) Budget for and Implement the City's Climate Action Plan (CAP).	Staff are preparing the following for Council review as part of the FY15-16 proposed budget:  • Work plan budget and funding strategies for implementation of programs in the CAP;  • CEQA checklist to determine future project consistency with the CAP for all departments to use for public and private projects;  • Associated monitoring program and updates to ensure the City is making real progress towards reduction targets.	On Tuesday, January 20th, 2015 Cupertino City Council unanimously adopted Cupertino's first Climate Action Plan. CAP Implementation will follow the timeline and framework provided in Appendix C of the document. Near-term (2020) measures are outlined in this year's work program below (identified as CAP - Measure Category - #).
2) Study the viability of launching a regional Community Choice Energy Program (CAP Measure C-E-7).	As directed by the Climate Action Plan, the City engaged in a process and cost-sharing agreement with the cities of Sunnyvale and Mountain View, along with Santa Clara County, to initiate a feasibility study to learn the costs and benefits of pursuing this type of energy procurement model for our community.	Staff anticipates the initial study to conclude in April, with a report to Council on the findings to be presented in May. This presentation will likely include Council's consideration of advancing a technical study to further evaluate CCE launch implications for our City and partner agencies, as well as a proposal to form a JPA to oversee this and CCE subsequent work.

7

3) Redesign GreenBiz and residential programs to reflect current industry best water conservation programs and will practices (i.e. behavior change, sustainability and resilience activities) and achieve CAP objectives (CAP Measure C-E-1, 2,3).

The City is working AmeriCorps to evaluate energy efficiency and water conservation its current residential energy efficiency and develop a proposal for Council review that will remodel these services to take advantage of current rebates and financing options, software applications. GreenBiz is also part of the program's Green Business Challenge participation.

Through neighbor- to-neighbor competitions, and Cupertino's Do-It-Yourself (DIY) toolkit (now available at libraries countywide!), HouseCall participation increased to nearly 500 homes and ~ \$100,000 participating household savings. Similarly, GreenBiz enrolled ~50 small to mid-sized businesses, regional partnerships, and new hardware and engaged 300+ small businesses in sustainability practices, received three unique awards and associated undergoing redesign through in-house staff as grant funding, and was recently selected to host a national Green Business Challenge.

## 2015/2016 City Council Work Program CURRENT STATUS

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
4) Fully develop the utility costs accounting program and evaluate associated staffing needs (CAP Measure M-F-3)	Sustainability Division staff benchmarked energy across municipal facilities and parks using EPA's Energy Star Portfolio Manager (as required by AB1103) and separately constructing an Access Database of all water utility accounts.	In an effort to both confirm past utility conservation project's success and further gauge municipal energy and water savings opportunities, staff are evaluating cloud-based enterprise carbon accounting software tools that can also serve as a CAP tracking tool. Starting in April, staff will prepare quarterly utility reports for the Public Works Department.
COMMUNITY DEVELOPMENT		
1) General Plan Amendment to review land use alternatives that include options for City-wide development allocations (office, commercial, hotel, and residential), as well as building heights and densities for corridors, special centers, and seven study areas, including the Vallco Shopping District.	adopted General Plan except for changes related to Development Allocation, Heights at Gateways and Nodes and a proposed Community Benefit Program in December	Item will be presented to Council in March 2015.
Heart of the City Specific Plan     Amendment for clarifications to the     minimum street side setback	1	Proposed HOC street side setback amendments to be reviewed by PC and CC in Spring/Summer 2015.

requirements.

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
•	Project was on hold until after the bulk of the General Plan Amendment project was authorized by the Council. City staff is currently working with consultant, MIG, to prepare the proposed HOC street side yard setback amendments.	Residential density was revised as part of General Plan/Housing Element process on December 4, 2014.
3) Consider an amendment to the General Plan Housing Element (2014-2022) to accommodate the most recent ABAG RHNA allocation.	City Council authorized staff to send the Draft Housing Element to HCD on December 4, 2014. City Council authorized project on November 4, 2013. Received compliance letter from HCD dated February 5, 2015.	Hearings with Housing Commission, Planning Commission and City Council are expected to take place in March, April and May 2015. Final Housing Element adoption has to be completed by May 31, 2015.
4) Review parking requirements for various land uses in the Zoning ordinance.	• In February, the Planning Commission recommended adding the project to the upcoming 2014-15 work program.	<ul> <li>Proposed to begin in FY 15/16 after completion of the General Plan Amendment.</li> </ul>
5) Update Conceptual Plans (North De Anza and South De Anza)		Proposed to begin in FY 15/16.
6) Implement "paperless" permit application system.	■ Software under development by CSI Magnet in consultation with Building, Planning, Public -Works and Finance.	A formal Council update on the permit system status is expected in February/March 2015. Project final live roll-out expected by 3rd quarter 2015.

#### **CURRENT STATUS PROJECT** COMMENTS AND NEXT STEPS Launch has been delayed due to-software performance issues. Council hearing on the Nexus Study and BMR Draft Nexus Study and BMR Housing a) Update Below Market Rate (BMR) Mitigation Procedural Manual under Housing Mitigation Procedural Manual anticipated in Housing Mitigation Procedural Manual preparation by consultant, Keyser Marston conjunction with the Housing Element adoption in and Nexus Study. Associates. May 2015. b) Update BMR Housing Administrative ■ Draft BMR Housing Administrative Council hearing on the BMR Housing Manual Manual under preparation. Administrative Manual anticipated in conjunction with the Housing Element adoption in May 2015. 8) Evaluate a "Teacher Housing" project ■ To be pursued in coordination with and upon in partnership with a non-profit initiation by the school districts and/or non-profit developer. developer. 9) Revise Private Tree Ordinance (to Revised Tree ordinance adopted by Revised ordinance in effect as of January 2, 2015. streamline process and eliminate Council on December 2, 2014. disincentives). 10) Continue to work on the Parkside Mitigated Negative Declaration (MND) Preparation of EIR anticipated to begin February Trails project on a 43-acre hillside prepared and circulated in August 2014. 2015. property to facilitate residential development on eight acres and dedication of a creek corridor and trail easements over a park parcel and

adjacent off-site lands.

### 2015/2016 City Council Work Program **CURRENT STATUS**

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
	<ul> <li>Based on public comments received on MND, Environmental Impact Report (EIR) will be prepared.</li> </ul>	■ EIR to be completed Fall 2015.
	<ul> <li>Applicant paid fees for technical studies for EIR December 2014.</li> </ul>	<ul> <li>Anticipated that hearings with ERC, Planning Commission and City Council expected in Fall/Winter 2015.</li> </ul>
	<ul> <li>Preparation of EIR pending receipt of revised project description from applicant.</li> </ul>	
11) Apple Campus 2 project	Council approved project on Oct. 15, 2013	■ Tantau Parking Garage Architectural and Site Approval anticipated by summer 2015.
	<ul> <li>Main building, parking structure and Theater under construction. Fitness Center to commence shortly.</li> <li>Street Improvements surrounding site under construction and to be completed by early fall, 2015.</li> </ul>	■ Occupancy for Phase 1 anticipated by Fall/Winter 2016.
	<ul> <li>Offsite and extra jurisdictional improvements currently out to bid by Apple.</li> </ul>	
	<ul> <li>Phase 2 Architectural and Site Approval approved.</li> <li>Phase 2 demolition permits under review.</li> </ul>	
12) Main Street Project	Buildings for office, retail and parking garage currently under construction.	Review of Park by Parks and Recreation Commission held on February 5, 2015.

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
	Application for Park, art feature and remaining Major Retail Building and Shop 6 submitted.	Review of Park, Major Retail Pad and Shop 6 by Council expected in April/May 2015.  Review of art feature by Fine Arts Commission in March/April 2015.  Application for Gateway feature yet to be submitted.  Expected by May 2015
13) Vallco Shopping District Specific Plan	As part of the December 4, 2014 General Plan amendment, the Council authorized the preparation of a Specific Plan for the Vallco Shopping District.	Applicant expects to conduct outreach and submit an application for the Specific Plan and project in May 2015.
14) Implement an Youth Artist Award Program	The Fine Arts Committee (FAC) drafting the award program for the Youth Artist Award and would like to implement this program in FY 15-16.	■ Budget augment needed of \$250 for implementation of the program.

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1	15) Implement General Plan Strategy LU-	<ul><li>City Council to review option of allowing</li></ul>	■ If Community Benefits Program is authorized,
1	.3.1 by preparing an ordinance to codify	the Community Benefits Program in General	ordinance to codify requirements will be prepared by
ť	he Community Benefits Program	Plan in March 2015.	mid-2015.

PUBI	LIC WORKS DEPARTMENT		
	1) Prepare Sidewalk Plan.		a. Move to funding/implementation phase
		a. ADA Transition Plan update to City Council by 3/3	
	sidewalk improvements and right of way acquisition ahead of development. c. Consider Safe Routes to School and	<ul><li>b. Anticipate work effort in spring of 2014 for code review.</li><li>c. Continue to scan for any potential funding sources to promote sidewalk development.</li></ul>	
	enhance pavement condition throughout	overall pavement condition index of the street network from 63 to 67 out of a possible 100.	Annual funding of \$6.5M is needed to maintain current pavement condition. With arterial & collector streets in very good condition, FY15/16 projects will focus on residential streets. Timely preventative maintenance saves dollars in the future. Funding of \$8.5M for FY15/16 will be requested.
	3) Continue to develop and implement measures and policies to comply with the new requirements of the City's storm water discharge permit.		Prioritizing compliance with Litter Reduction mandates of 40% by July 1st; 70% by 7/1/2017 and 100% by 7/1/2022.

4) Comply with State solid waste	City and service provider are exceeding the	Staff will be recommending changes to Ordinance 6.24
diversion requirements.	diversion requirements of AB939. Beginning	Garbage and Recycling Collection and Disposal in
	in April 2016, AB1826 will require businesses	March 2015. These changes will include input from the
	that generated more than 8 cubic yards per	service provider and will affect diversion amounts.
	week of organics to recycle organic waste.	Diversion is a performance factor of the franchise
	Additional requirements to businesses that	agreement. Changes to diversion requirements have
	generate less organics occur beyond 2016.	the potential to increase solid waste collection rates
		that are considered and approved by Council.
5) Conduct audit of solid waste	Agreement with consultant to be finalized	Audit will establish baseline expenses for 2010 and
franchise agreement.		2014. Efficiency of current service provider will also be
Ŭ		evaluated. Findings of audit will assist staff in
		considering and/or recommending any future rate
		increases requested by service provider.
6) Review Fleet Management policies.	Public Works, Finance and Sustainability staff	Evaluate City-wide fleet vehicles that maybe
	coordinate all new fleet purchases. Fleet use	considered for replacement.
	and policies are being developed and refined.	
a. Update Managed Vehicle	Pool, mail and building official vehicles may	Evaluate feasibility to transfer existing vehicles within
Replacement Program	have the most promise for electric / hybrid	the fleet so that purchases, if needed, are more
	alternatives. Two Building Dept. vehicles	environmentally conscience.
	replaced with Hybrid/Elec. FY 13-14.	,
i. Consider complete lifecycle costs		By Spring 2015, the Service Center will have two
		electric vehicle charging stations.

# 2015/2016 City Council Work Program CURRENT STATUS

**PROJECT** 

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ii. Evaluate vehicle/equipment sharing with other agencies iii.Evaluate alternate fuel vehicle feasibility for Service Center vehicles (electric, hybrid, battery systems to eliminate long term idling) (CAP Measure M-VF-1, 2, 3). iv. Evaluate feasibility to transfer existing vehicles within the fleet so that purchases, if needed, are more environmentally conscience.  7) Develop a citywide alternative fuel (including charging stations) siting plan.	vehicles to inform the FY12-14 Vehicle Replacement Schedule (VRS). This document contains a tool to enable similar assessments during each FY VRS.	This alternative fuel vehicle strategy also guides the City towards additional fleet best management practices (e.g. fleet right-sizing, developing vehicle vocational specifications) that will be advanced as part of this year's VRS and updated environmentally preferable procurement policy.  This fully-funded project will result in the development of an alternative fuel siting plan for the
2 (fast charge) and Level 3 and DC (rapid	Strategic Growth Council, Sustainable Communities Planning Grant to complete this work at no cost to the City. The County was awarded the contract to move forward and a work plan is being developed to advance this effort in all partner jurisdictions.	City (electric vehicle charging stations and hydrogen fueling stations to be considered), along with fleet and personal vehicle policy and incentive proposals to be advanced at the regional scale. Staff will share updates with Council in the coming months on progress and outcomes of this multiagency collaboration.
8) Develop Civic Center Plan. a. Financing Plan b. Solar/alternative energy options c. Enlarge Library Story Room	Hall and expansion of the Library to include a	Master plan documentation work, the draft Final Master Plan, including financing options, will be presented to Council with the Initial Study to consider for approval. Project will move to implementation Phase in FY 15/16.

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
9) Implement major CIP projects.  a. McClellan Environmental Education Center (EEC) and Blacksmith Shop	a. $\underline{E}$ EC construction is underway.	a. Anticipate EEC substantial completion of construction contract in April 2015.
b. Monta Vista Storm Drain c. Bubb/McClellan Storm Drain	<ul><li>b. Monta Vista Storm Drain is anticipated to begin construction in April/May 2015.</li><li>c. Design for the Bubb/McClellan project will be complete May 2015.</li></ul>	<ul> <li>b. Anticipated completion of Monta Vista Storm</li> <li>Drain project is August 14, 2015 (before start of school in Tri-School area).</li> <li>c. Construction of Bubb/McClellan project will begin by July 2015. All work on McClellan will be completed by the start of the 15/16.</li> </ul>
d. Quinlan Community Center Interior Upgrades	d. Contract to refresh the Center was awarded in Dec.	d. Refresh work begins in the building Feb. 9 <sup>th</sup> ; completion anticipated in April 2015.
e. Sport Center – West Side Courts Improvement (sport court, resurface 5 tennis courts, install lighting for 3 courts).	e. 3 projects will be performed under a single construction contract for efficiency and to minimize impact on adjacent neighbors; in construction documents in development.	e. Anticipate construction in August- December.
10) Develop a school site pedestrian-bike-traffic safety program.	Cupertino has a low rate of walking and biking to school compared with other cities. This is partially due to a perceived concern regarding safety.	<ul><li>A. Develop strategies based on other cities best practices with the assistance of possibly a consultant.</li><li>B. Establish staffing need.</li><li>C. Implement strategy with adequate resources.</li></ul>

1) Stevens Creek Boulevard to McClellan	Community Outreach complete.	Once recommendations are received from Council,
Ranch Road Preserve Master Plan	3 concepts have been presented to the P&R	MIG will analyze and prepare an (EIR) environment
(includes Stocklmeir, BBF Golf Course,	Commission & City Council. Council	impact report for the corridor project. Estimated
BBF Picnic-Swim; McClellan Ranch;		October 2015 for report. Staff is assessing whether a
McClellan Ranch West)	2/3/15. Staff is clarifying recommendations.	EIR is still necessary given current council direction
2) Sports Center Improvements:	D 1 1	
a. Replace equipment: Add TV monitors with expanded channels	a. Replaced equipment-complete.	
b. Refurbish monument sign	b. Monument sign- complete	
c. Repair the Sports Center leaning	cf. CIP projects (4) in design and	Majority of capital projects have been scheduled for
retaining wall.	construction	August 2015 March 2016 time period to have the leasung to our spring/summer tennis classes.
d. Construct the Sports Court.		
e. Start the tennis resurfacing project		
f. Light the Stevens Creek Blvd. west		
courts		
3) Expand Blackberry Farm operations to 365 days/year	Council directed MIG and staff to not expand operations on 2/3/15	Project on hold as of 2/3/15

### **CURRENT STATUS**

#### **COMMENTS AND NEXT STEPS**

4) Continue to restore the Stocklmeir legacy farm	Orange trees were harvested in 2013 and were pruned & harvested in 2014 with produce going to local food banks. No harvest will take place for 2015.  Trail users are picking the fruit therefore the harvest is no longer necessary.	Use of the entire property (gardens, house, orchard) is being addressed in the Corridor Master Plan.
5) Investigate and replace the recreation registration software with a cloud-based software version to be accessed at any City facility.	RFP draft in progress. Staff is assessing software options	RFP will be issued in March 2015.
6) Install a splash pad at Blackberry Farm pool area.	Included in FY 14/15 CIP.	On hold pending completion of the Corridor Master Plan
7) Expand and integrate Block Leader. Neighborhood Watch, and Disaster Preparedness Programs.	All three programs have been moved to the Recreation and Community Services Department, including the Sister City program	

20

# 2015/2016 City Council Work Program **CURRENT STATUS**

PROJECT	CURRENT STATUS	COMMENTS AND NEXT STEPS
provide "grass roots" notification to residents of Community Development and/or Public Works projects.	Next Door "To date, 4,000 + residents use the site	
9) Implement an ongoing, active partnership with Public Works to identify improvements and enhance our neighborhood parks, including an ongoing park maintenance schedule and Park Master Plan.	Implement monthly meetings.  Mutually agreed to maintenance standards being established with improvements identified by park.  Potential CIP projects will be identified in order of need.	A citywide park master plan-has been proposed by the Parks & Recreation Commission to be considered in the FY 15/16 Work plan and budget.
10) Explore potential of partnerships with the SCC Library, YMCA and other groups to enhance/expand programs.	Initial outreach meetings started in 2/14  Projects in progress:  Adopt a garden  EEC turtle pond	Staff is meeting regularly with the Library and YMCA. Staff will coordinate with other entities to expand programs and reduce redundancies through partnerships.

·	Will be addressed with the Corridor Master Plan and City-wide Park Master Plan.	Master Plan process proposed for initiation in 2nd Quarter 2015.
12) Negotiate a new agreement with the SCC Sheriff and assist in the task force to possibly relocate the Sheriff subB161:D167station.	Contract approved July 2015. Sheriff has renegotiated their lease at their current location.	
13) Increase Senior Case Management services to accommodate increasing demand	RFP and interview process complete.  Easy Plan has been selected as the contractor.  Contract negotiations in process.	Current case load is twice the recommended average, and the demand is increasing.  Monitor and evaluate contract provider.
14)Establish CIP ranking criteria for all park capital improvement projects.	Approved by the Parks & Recreation Commission in November 2014.	Common criteria will be used to recommend CIP to City Council
15) Adopt a Corridor Signage Master Plan	Approved by the Parks & Recreation Commission in October 2014 and City Council in November 2014.	Project in Implementation Phase
16) Prepare for the grand opening/programming of the EEC and Blacksmith Shop	Facilities estimated to be completed in April 2015. Grand opening event estimated in Summer 2015.	Project complete by FY 15/16

17) Adopt work plan for the Disaster Council including:	Adopted by Disaster Council in November 2014.	
a) After Action Report	Sub-committees are formed	
b) Ideal EOC location	Quarterly reporting implemented	
c) Vendor MOU's in place		
d) P.O.D. distribution plan		
e) E.O.P. and Annexes		
f) ARKnet WiFi from ARKS to EOC		
g) Shelter locations and logistics		
18) Investigate acquiring the Lawrence	■ A sub-committee of the Parks & Recreation	■ Propose funding at mid-year for two property
Mitty parcel as a new east-side park and	Commission has confirmed that County	appraisals and soils testing.
trail connector.	Roads and Airports are interested in	Propose funding for acquisition in conjunction with the FY15-16 CIP budget.
	selling/trading the property.	the F115-16 Cir budget.
		Conduct appraisals of necessary parcels and consult
		with Santa Clara County and LAFCO

1) Restructure the budget process and document to increase transparency.	Annual budget process moved to City Manager's office. Year one to two completed.	Completed. Moved back to Admin. Services, Add Open Gov (See item #6)
2) Negotiate long term (three year plus) contracts that are fair, financially sustainable and competitive in the local labor market.	Completed negotiations in July 2013. Contract term 7/1/13-6/30/16.	Contract with HRA provider-define plan features Re-opener -for -retiree -medical -plan options in November and December 2013.  Completed, additional work progression on this project. A comprehensive compensation study to be completed by January 2016.
3) Implement a back to work/modified duty policy.	Policy draft done as of 10/13. Implemented November 2014.	Completed.
4) Pursue legislation to correct our TEA/ERAF inequity allocations.	Cupertino plus 3 other cities hired Aaron Reed & Assoc. to champion SB629. Unfortunately, this bill did not move forward in 2013. The task force has decided not to pursue in 2014 due to low probability of success.	Continue to cooperate with affected West Valley c to effect a solution.
5) Replace the City's obsolete financial software.	Assessment of software is underway with RFP in process. Software Demos complete.	Financial Management went live 1/5/15 successful schedule.
		HR Go-live 4/15, time sheets to go paperless.
6) OpenGov platform to increase budgetary transparency and public engagement	1 year contract with OpenGov. With a month to month renewal. Exported 3 years of budget data.	Continue to expand OpenGov data offerings as appropriate.
7) Prepare comprehensive Development Services fee study.		Fees to be comprehensively reviewed every 5-7 ye Last review in 2007.