



OFFICE OF THE CITY MANAGER

CITY HALL

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CITY COUNCIL STAFF REPORT

Meeting: October 4, 2016

Subject

Second reading of Ordinance No. 16-2151 establishing a citywide minimum wage.

Recommended Action

Conduct the second reading of Ordinance No. 16-2151 an "Ordinance of the City of Cupertino to add Chapter 3.37 (Minimum Wage Ordinance) to Title 3 (Revenue and Finance) of the Cupertino Municipal Code to establish a citywide minimum wage."

Discussion

On September, 20, 2016, the City Council introduced and conducted the first reading of Ordinance No. 16-2151, which follows the Cities Association of Santa Clara County's model minimum wage ordinance. Council voted to approve the Draft Ordinance without substantive changes. The final ordinance changes formatting and adds some standard language, no substantive changes have been made. Attachment B has a redline version of the Ordinance.

Sustainability Impact

No impact.

Fiscal Impact

The following estimated increases are anticipated as a result of the new minimum wage ordinance. Staff will bring budget adjustment requests separately to address these costs increases.

Estimated Increases	FY 16-17	FY 17-18	FY 18-19	Total
Amended salary schedule PT employees	\$75,000	\$95,000	\$95,000	\$265,000
Janitorial Services Contract	\$25,000	\$25,000	\$25,000	\$75,000
Crossing Guard Contract (estimate)				\$200,000
Enforcement	\$5,000	\$5,000	\$5,000	\$15,000

Prepared by: Jaqui Guzmán, Assistant to the City Manager

Approved for Submission by: David Brandt, City Manager

Attachments:

A – Draft Ordinance No. 2151

B – Redlined Draft Ordinance