EXHIBIT A
Implementation Plan/Timeline

1. Discovery and requirement gathering (60 Days)
   - Project Initiation Meeting
   - Detailed Statement of work
   - Detailed gap analysis
   - Detailed Requirements Specifications

2. Design & Configuration (90 Days)
   - High level requirements walkthrough
   - Installation/configuration/Setup of Testing environment

3. Data Verification and Testing (90 Days)
   - Requirement gathering
   - Data Import & validation
   - Integration
   - User Acceptance testing
   - Solution setup

4. Implementation Training & Deployment (90 Days)
   - Testing phase
   - Dry-run #1
   - Staff and management Training
   - Sign off on UAT (user acceptance testing)
   - Dry-Run #2 (final data verification validation)
   - Go-live planning
   - Support

Note: All items subject to change based on negotiations and discovery