

CC 06-02-20

Oral
Communications

Written Comments

Cyrah Caburian

From: Jim Moore <maxcinco@comcast.net>
Sent: Tuesday, June 2, 2020 5:15 PM
To: Cupertino City Manager's Office
Cc: City Clerk
Subject: Moore observations on Wolfe Road Homeless encampments in support of concerned residents asking their City to provide toilet, hand-washing, and trash services to these homeless people

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Manager Feng,

This e-mail is a follow-up to residents' earlier communications on this subject. Photos of the larger homeless encampment and its surrounding spaces are included.

A primary observation from viewing and photographing these spaces Tuesday, 6/2/2020 AM, is that there are adequate and usable locations near the larger homeless encampment that are suitable for one or more porta-pottis, hand-washing stations, and trash containers. Additionally, these locations allow easy and fast access to a truck emptying & cleaning a porta-potti, refilling an internal water supply tank in a hand-washing station, or picking up trash from trash container(s). Easy & fast means a less than ten-minute stop on the roadway. For additional protection, road warning cones may be placed fore and aft of the truck during its brief stop. Please view the following notated images for confirmation - the boxes S of the encampment are boxes of food and supplies dropped off by residents.

There is a 15' wide strip of grass/dirt south of the larger homeless encampment. This wide strip, between road curb and concrete sidewalk, extends south for 100s of feet, interrupted by a concrete "patio" where the Vallco Shopping Mall bridge once crossed over N Wolfe Road. This wide strip continues to Vallco Parkway, and beyond.







Jim Moore

Resident volunteer

***** Please include in Written Communications *****



Virus-free. www.avg.com

Cyrah Caburian

From: Larry Dean <ldean95014@comcast.net>
Sent: Tuesday, June 2, 2020 5:48 PM
To: City Council
Subject: Oral Public Comments to be read at the community oral comments session.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Fellow Council –

Congratulations on the major grant win from the Measure B Bike Funds. The \$6.1M grant – to be approved June 4th by the County Board of Supervisors will give the Junipero Serra project a big boost and keep it on track!

The Walk-Bike Cupertino Board is very pleased with the staff's tenacity in finding and capturing these funding sources. By our calculation, the city has been awarded nearly \$25M in grants (including the Apple commitment) over the past 3 years that will leverage its important resources. Kudo's to David Stillman, Roger Lee and Deb Feng for keeping their eyes on the ball – this will make a huge difference in the deployment of the Master Bike and Master Ped Plan.

The Walk-Bike Cupertino team is also very pleased with the placement of the Carmen Bridge project on the list. Placing 20th out of 39 submitted projects and being so very close to the funding cut-off (just 1.7 points from making the cut), validates the legitimacy and importance of the project. If the macro-environment settles down next year, perhaps there could be an opportunity to get the bridge design going in the second half of the fiscal year, and that cost included in the mid-year budget adjustments.

Thank you for your good work and we are looking forward to continued successes for the community.

Larry Dean
Walk-Bike Cupertino

ATTACHMENT C: 10-Year Priority Project List

FISCALLY CONSTRAINED LIST

Rank	Score	Primary Project Sponsor	Project Name	Fund Request (\$ M)
1	104.7	Mountain View	El Camino Real Pedestrian & Bicycle Improvements in City of Mountain View	\$ 4.00
2	103.1	Santa Clara	Lafayette Street Class IV Bikeway	\$ 1.20
3	102.5	San Jose	Guadalupe River Trail Extension to Almaden	\$ 5.40
4	99.7	San Jose	Thompson Creek Trail	\$ 2.41
5	98.6	VTA	Bernardo Avenue Undercrossing	\$ 18.00
6	98.4	Los Gatos	Bicycle and Pedestrian Overcrossing over Highway 17	\$ 2.75
7	98.0	San Jose	Five Wounds Trail from Story Road to Mabury Road	\$ 4.14
8	95.9	Cupertino	Junipero Serra Trail, Central Segment	\$ 4.19
9	94.7	San Jose	Coyote Creek Trail Completion	\$ 6.88
10	94.5	San Jose	Willow-Keyes (Lelong St - 3rd St) Complete Streets Project	\$ 7.05
11	94.4	Cupertino	Junipero Serra Trail, East Segment	\$ 1.94
12	93.7	Los Gatos	Winchester Boulevard Complete Streets Final Design	\$ 1.74
13	93.4	Mountain View	Stevens Creek Trail Extension to W. Remington Drive and MVHS	\$ 4.80
14	91.5	San Jose	Los Gatos Creek Trail Gap Closure	\$ 2.59
15	91.3	Sunnyvale	Stevens Creek Trail Extension (W Remington Dr to W Fremont Ave) ⁽¹⁾	\$ 24.10
16	90.7	Los Gatos	Kennedy Road Sidewalk and Class II Bike Lanes	\$ 0.83
17	90.3	VTA	Bascom Complete Street Improvements (Hamilton to I-880)	\$ 6.84
18	89.1	Los Gatos	Los Gatos Creek Trail Connector to Highway 9 ⁽²⁾	\$ 2.99
19	88.4	Santa Clara	Saratoga Creek Trail (Homeridge Park to Central Park) Project ⁽²⁾	\$ 2.65
20	88.3	Cupertino	Carmen Road Pedestrian/Bicycle Bridge ⁽²⁾	\$ 2.84
21	87.8	San Jose	King Road Complete Streets Project ⁽²⁾	\$ 3.30
22	86.7	Santa Clara	Kifer/Walsh Class IV Bikeway ⁽²⁾	\$ 2.70
23	85.7	Morgan Hill	Madrone Channel Trail Improvements - Phase 2	\$ 0.34
24	85.3	San Jose	Lower Guadalupe River Access Ramps ⁽²⁾	\$ 2.47
25	85.1	Cupertino	Stevens Creek Blvd Class IV Separated Bikeway ⁽²⁾	\$ 3.16
26	84.5	VTA	Homestead Road Safe Routes to School Improvements	\$ 1.17
Fiscally Constrained List - Total Funds Recommended				

Notes:

1. Project will be partially funded for Environmental Clearance and Design phases.
2. Projects cannot be fully funded due to limited available funds.

Cyrah Caburian

From: Connie Cunningham <cunninghamconniel@gmail.com>
Sent: Tuesday, June 2, 2020 6:59 PM
To: City Clerk; City Council
Subject: Oral Communications, 2020-602

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

2020-06-02 City Council Oral Communications

Dear Mayor, Vice-Mayor, Councilmembers and City Manager: Thank you for this time.

I read with interest the June 1 San Jose Merc article re Encampments on Wolfe/280 written by Marisa Kendall. The encampments bring homelessness to the attention of everyone because of their location.

Follow the link below to view the article.

<http://mercurynews.ca.newsmemory.com/?publink=46441f929>

I was very hopeful when she wrote that “Officials also are writing a homelessness policy to provide guidance in dealing with encampments.” She also wrote that, “. ...a city representative wrote: “The situation is obviously becoming more acute. These two areas are growing in size and the occupants are living in unhealthy conditions. **The goal is to provide them with a sustainable place to live.**”

This statement holds out hope that the City will be looking towards solutions that we can implement to assist our Cupertino unhoused residents, even when the County cannot do so.

I was pleased to read that the City will be establishing a plan with that goal of a sustainable place to live. This is a complicated problem but

with the creative minds and resources available in Cupertino, I believe that a very good plan can be written and implemented.

Here are at least eight things I would like to see in this plan:

1. The Mayor will reach out and speak with the unhoused residents. Find out from them what they need in order to move. We have 159 unhoused residents (per Point-in-Time Census) It is possible to know each one and what they need, by name.

The journalist, Marisa Kendall spoke to a man, Kent Brown, who lives in the encampment. As our current mayor, Mayor Scharf could demonstrate how housed residents can talk to unhoused residents, with clear-eyed compassion.

He already shows compassion to citizens who speak before the Council at every meeting. EX: He speaks to people with problems like weed abatement that require intervention by the Council. Or with compassion for housed residents who are upset about bike-ped trails. Each one is an individual, addressed by name.

The Mayor could begin by using the term, “unhoused residents” instead of “the homeless.” The term clearly recognizes that he is talking to a person. The second leaves the impression that he is talking about “the other.” Unintentionally, it leaves the impression that homeless people are different from us. The COVID-19 pandemic has made it clear. Thousands of people who are just like us, housed,

with cars, with food, with all the things to make our lives move forward, are fearful of losing their jobs, and then their homes.

2. Set up rotating Safe Parking spaces with faith organizations.

3. Set up campgrounds (perhaps rotating) with portable wash stations, toilets, showers, garbage collection and security.

a.) I camp regularly. It can be safe and healthy.

b.) We do not have enough money for even the smallest of houses, so it seems like a natural temporary stop-gap.

4. Find City or quasi-government property that can be provided for a temporary shelter.

5. Build a temporary shelter.

6. Start a funding mechanism that can focus on something like tiny homes.

7. Procure emergency trailers or hotel rooms for unhoused residents with COVID-19.

8. Continue to grant funds to West Valley Community Services. This nonprofit currently provides critical resources for unhoused residents, including food and rental assistance.

I quote Jennifer Loving, of Destination Home:

“In Silicon Valley,

We have all the problem and

All of the solution

In the same 20 mile radius.

We have people

Who can solve homelessness,

And companies that can help solve homelessness

Along with thousands of people

Who slept outdoors last night.”

Cyrah Caburian

From: Justin O'Neill <justinmoneill@gmail.com>
Sent: Tuesday, June 2, 2020 9:27 AM
To: City Council
Subject: Police Reform Desperately Needed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council members,

I'm writing you as our country faces one of its most severe crises in recent memory. The protests that are sweeping our nation following the deaths of George Floyd, Breanna Taylor, Ahmaud Arbery, and so many others really have driven home the need for radical police reform. While many protestors are calling for police abolition or defunding, I know that's not realistic. However, there are realistic, evidence-based ways to reduce police violence and save black lives. While I admit to not being familiar with how control over local policing works, I urge you to take whatever action you can to bring about meaningful change as quickly as possible. Any reform policy should be supported by evidence. Vox has a good summary of various measures that would help, available here:
<https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.vox.com%2F2020%2F6%2F1%2F21277013%2Fpolice-reform-policies-systemic-racism-george-floyd&data=01%7C01%7CLAurenS%40cupertino.org%7Ce82310633bc04569f52508d80711c02f%7C19e13f83dce947c3ae6712c6a63e2ed6%7C0&sd=6rjO1v8Cp6Qr4UwMqFOvkdqZl7EPPPsGgbFliQevdy!%3D&reserved=0>.
And Campaign Zero has ten tangible, empirically-supported ideas for reducing police violence here:
<https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.joincampaignzero.org%2Fresearch&data=01%7C01%7CLAurenS%40cupertino.org%7Ce82310633bc04569f52508d80711c02f%7C19e13f83dce947c3ae6712c6a63e2ed6%7C0&sd=GJB%2Bg%2FtOUwr8AD3eLgZlwrjmvZ9Mj1CRD11Mj0pJu6w%3D&reserved=0>. These protests should remind us that there is no time to waste - even in the middle of a pandemic, black people are dying and communities are being terrorized. The only way we can have peace and justice in our communities is to engage in good-faith reforms and make this community a safe place for our black friends, neighbors, and family. Thank you, and please remember, this is a matter of life and death for many of your constituents.

Sincerely,
Justin O'Neill
175 Calvert Dr., Apt. #P102
Cupertino, CA 95014

Cyrah Caburian

From: Megha Ilango <megha.ilango@yahoo.com>
Sent: Tuesday, June 2, 2020 12:07 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Megha Ilango

Cyrah Caburian

From: Vanessa Bermudez <vbprospect@gmail.com>
Sent: Tuesday, June 2, 2020 1:00 PM
To: Darcy Paul
Subject: Questions for You, Vice Mayor

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Vice Mayor Darcy Paul,

My name is Vanessa Bermudez and I am a registered voter in Cupertino, CA. I am writing to you today to ask what you are doing, as the vice mayor, to ensure that your officers are not abusing their power and are held accountable for their actions.

After witnessing the death of George Floyd at the hands of the Minneapolis Police Department, I am left feeling outraged, frustrated, and hurt. The system has failed yet another black man and we are anxiously waiting to see if the officers responsible for his death will face consequences.

As a resident of Cupertino, I want to make sure that my local police department is taking the necessary preventative measures to ensure that incidents like this will not occur in the future. So I ask:

- Are the police officers in the Cupertino Police Department being trained to de-escalate altercations by using peaceful conflict resolution strategies?
- Are the police officers in the Cupertino Police Department forbidden from using carotid restraints (chokeholds, strangleholds, etc.) and hog-tying methods? Furthermore, are they forbidden from transporting civilians in uncomfortable positions, such as face down in a vehicle?
- Are the police officers in the Cupertino Police Department required to intervene if they witness another officer using excessive force? Will officers be reprimanded if they fail to intervene?
- Are the police officers in the Cupertino Police Department forbidden from shooting at moving vehicles?
- Is there a clear and enforced use-of-force continuum that details what weapons and force are acceptable in a wide variety of civilian-police interactions?
- Are the officers in the Cupertino Police Department required to exhaust every other possible option before using excessive force?
- Are the officers in the Cupertino Police Department required to give a verbal warning to civilians before drawing their weapon or using excessive force?
- Are the officers in the Cupertino Police Department required to report each time they threaten to or use force on civilians?
- Are the officers in the Cupertino Police Department thoroughly vetted to ensure that they do not have a history with abuse, racism, xenophobia, homophobia / transphobia, or discrimination?
- Are the officers in the Cupertino Police Department trained to perform and seek necessary medical action after using excessive force?
- Is there an early intervention system enforced to correct officers who use excessive force?

Additionally, how many complaints does an officer have to receive before they are reprimanded? Before they are terminated? More than three complaints are unacceptable.

Statistics have indicated that by enforcing these policies, there is a significant decrease in civilian complaints and injury due to excessive force. If any of the policies are not currently in place, then what is being done to

ensure that they are going to be enforced in the near future? What can I do, as a concerned citizen, to set these policies in motion?

I also want to increase the level of trust between the police department and the community. To establish trust, there has to be transparency. I would like to see the Cupertino Police Department collect and report data on civilian deaths that occurred in custody and as a result of an officer's use of excessive force. The data should be broken down by demographics and should showcase the race, gender, sexuality, and religion of the civilians. Allowing the public access to this information will show us where we, as a community, fall short.

Thank you for your time and I hope that we can work together to protect the Cupertino community.

Sincerely,
Vanessa Bermudez
20400 Via Pavisio Apt A31, Cupertino CA, 95014
(408) 436-6699
vbprospect@gmail.com

Cyrah Caburian

From: Vanessa Bermudez <vbprospect@gmail.com>
Sent: Tuesday, June 2, 2020 1:00 PM
To: Steven Scharf
Subject: What are You doing, Mayor Scharf?

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Steven Scharf,

My name is Vanessa Bermudez and I am a registered voter in Cupertino, CA. I am writing to you today to ask what you are doing, as the mayor, to ensure that your officers are not abusing their power and are held accountable for their actions.

After witnessing the death of George Floyd at the hands of the Minneapolis Police Department, I am left feeling outraged, frustrated, and hurt. The system has failed yet another black man and we are anxiously waiting to see if the officers responsible for his death will face consequences.

As a resident of Cupertino, I want to make sure that my local police department is taking the necessary preventative measures to ensure that incidents like this will not occur in the future. So I ask:

- Are the police officers in the Cupertino Police Department being trained to de-escalate altercations by using peaceful conflict resolution strategies?
- Are the police officers in the Cupertino Police Department forbidden from using carotid restraints (chokeholds, strangleholds, etc.) and hog-tying methods? Furthermore, are they forbidden from transporting civilians in uncomfortable positions, such as face down in a vehicle?
- Are the police officers in the Cupertino Police Department required to intervene if they witness another officer using excessive force? Will officers be reprimanded if they fail to intervene?
- Are the police officers in the Cupertino Police Department forbidden from shooting at moving vehicles?
- Is there a clear and enforced use-of-force continuum that details what weapons and force are acceptable in a wide variety of civilian-police interactions?
- Are the officers in the Cupertino Police Department required to exhaust every other possible option before using excessive force?
- Are the officers in the Cupertino Police Department required to give a verbal warning to civilians before drawing their weapon or using excessive force?
- Are the officers in the Cupertino Police Department required to report each time they threaten to or use force on civilians?
- Are the officers in the Cupertino Police Department thoroughly vetted to ensure that they do not have a history with abuse, racism, xenophobia, homophobia / transphobia, or discrimination?
- Are the officers in the Cupertino Police Department trained to perform and seek necessary medical action after using excessive force?
- Is there an early intervention system enforced to correct officers who use excessive force?

Additionally, how many complaints does an officer have to receive before they are reprimanded? Before they are terminated? More than three complaints are unacceptable.

Statistics have indicated that by enforcing these policies, there is a significant decrease in civilian complaints and injury due to excessive force. If any of the policies are not currently in place, then what is being done to

ensure that they are going to be enforced in the near future? What can I do, as a concerned citizen, to set these policies in motion?

I also want to increase the level of trust between the police department and the community. To establish trust, there has to be transparency. I would like to see the Cupertino Police Department collect and report data on civilian deaths that occurred in custody and as a result of an officer's use of excessive force. The data should be broken down by demographics and should showcase the race, gender, sexuality, and religion of the civilians. Allowing the public access to this information will show us where we, as a community, fall short.

Thank you for your time and I hope that we can work together to protect the Cupertino community.

Sincerely,
Vanessa Bermudez
20400 Via Pavisio Apt A31, Cupertino CA, 95014
(408) 436-6699
vbprospect@gmail.com

Cyrah Caburian

From: Vanessa Bermudez <vbprospect@gmail.com>
Sent: Tuesday, June 2, 2020 1:00 PM
To: Liang Chao
Subject: How are you ensuring police accountability?

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Liang Chao,

My name is Vanessa Bermudez and I am a registered voter in Cupertino, CA. I am writing to you today to ask what you are doing, as a city councilmember, to ensure that your officers are not abusing their power and are held accountable for their actions.

After witnessing the death of George Floyd at the hands of the Minneapolis Police Department, I am left feeling outraged, frustrated, and hurt. The system has failed yet another black man and we are anxiously waiting to see if the officers responsible for his death will face consequences.

As a resident of Cupertino, I want to make sure that my local police department is taking the necessary preventative measures to ensure that incidents like this will not occur in the future. So I ask:

- Are the police officers in the Cupertino Police Department being trained to de-escalate altercations by using peaceful conflict resolution strategies?
- Are the police officers in the Cupertino Police Department forbidden from using carotid restraints (chokeholds, strangleholds, etc.) and hog-tying methods? Furthermore, are they forbidden from transporting civilians in uncomfortable positions, such as face down in a vehicle?
- Are the police officers in the Cupertino Police Department required to intervene if they witness another officer using excessive force? Will officers be reprimanded if they fail to intervene?
- Are the police officers in the Cupertino Police Department forbidden from shooting at moving vehicles?
- Is there a clear and enforced use-of-force continuum that details what weapons and force are acceptable in a wide variety of civilian-police interactions?
- Are the officers in the Cupertino Police Department required to exhaust every other possible option before using excessive force?
- Are the officers in the Cupertino Police Department required to give a verbal warning to civilians before drawing their weapon or using excessive force?
- Are the officers in the Cupertino Police Department required to report each time they threaten to or use force on civilians?
- Are the officers in the Cupertino Police Department thoroughly vetted to ensure that they do not have a history with abuse, racism, xenophobia, homophobia / transphobia, or discrimination?
- Are the officers in the Cupertino Police Department trained to perform and seek necessary medical action after using excessive force?
- Is there an early intervention system enforced to correct officers who use excessive force?

Additionally, how many complaints does an officer have to receive before they are reprimanded? Before they are terminated? More than three complaints are unacceptable.

Statistics have indicated that by enforcing these policies, there is a significant decrease in civilian complaints and injury due to excessive force. If any of the policies are not currently in place, then what is being done to

ensure that they are going to be enforced in the near future? What can I do, as a concerned citizen, to set these policies in motion?

I also want to increase the level of trust between the police department and the community. To establish trust, there has to be transparency. I would like to see the Cupertino Police Department collect and report data on civilian deaths that occurred in custody and as a result of an officer's use of excessive force. The data should be broken down by demographics and should showcase the race, gender, sexuality, and religion of the civilians. Allowing the public access to this information will show us where we, as a community, fall short.

Thank you for your time and I hope that we can work together to protect the Cupertino community.

Sincerely,
Vanessa Bermudez
20400 Via Pavisio Apt A31, Cupertino CA, 95014
(408) 436-6699
vbprospect@gmail.com

Cyrah Caburian

From: Vanessa Bermudez <vbprospect@gmail.com>
Sent: Tuesday, June 2, 2020 1:00 PM
To: Rod Sinks
Subject: How are you ensuring police accountability?

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Rod G. Sinks,

My name is Vanessa Bermudez and I am a registered voter in Cupertino, CA. I am writing to you today to ask what you are doing, as a city councilmember, to ensure that your officers are not abusing their power and are held accountable for their actions.

After witnessing the death of George Floyd at the hands of the Minneapolis Police Department, I am left feeling outraged, frustrated, and hurt. The system has failed yet another black man and we are anxiously waiting to see if the officers responsible for his death will face consequences.

As a resident of Cupertino, I want to make sure that my local police department is taking the necessary preventative measures to ensure that incidents like this will not occur in the future. So I ask:

- Are the police officers in the Cupertino Police Department being trained to de-escalate altercations by using peaceful conflict resolution strategies?
- Are the police officers in the Cupertino Police Department forbidden from using carotid restraints (chokeholds, strangleholds, etc.) and hog-tying methods? Furthermore, are they forbidden from transporting civilians in uncomfortable positions, such as face down in a vehicle?
- Are the police officers in the Cupertino Police Department required to intervene if they witness another officer using excessive force? Will officers be reprimanded if they fail to intervene?
- Are the police officers in the Cupertino Police Department forbidden from shooting at moving vehicles?
- Is there a clear and enforced use-of-force continuum that details what weapons and force are acceptable in a wide variety of civilian-police interactions?
- Are the officers in the Cupertino Police Department required to exhaust every other possible option before using excessive force?
- Are the officers in the Cupertino Police Department required to give a verbal warning to civilians before drawing their weapon or using excessive force?
- Are the officers in the Cupertino Police Department required to report each time they threaten to or use force on civilians?
- Are the officers in the Cupertino Police Department thoroughly vetted to ensure that they do not have a history with abuse, racism, xenophobia, homophobia / transphobia, or discrimination?
- Are the officers in the Cupertino Police Department trained to perform and seek necessary medical action after using excessive force?
- Is there an early intervention system enforced to correct officers who use excessive force?

Additionally, how many complaints does an officer have to receive before they are reprimanded? Before they are terminated? More than three complaints are unacceptable.

Statistics have indicated that by enforcing these policies, there is a significant decrease in civilian complaints and injury due to excessive force. If any of the policies are not currently in place, then what is being done to

ensure that they are going to be enforced in the near future? What can I do, as a concerned citizen, to set these policies in motion?

I also want to increase the level of trust between the police department and the community. To establish trust, there has to be transparency. I would like to see the Cupertino Police Department collect and report data on civilian deaths that occurred in custody and as a result of an officer's use of excessive force. The data should be broken down by demographics and should showcase the race, gender, sexuality, and religion of the civilians. Allowing the public access to this information will show us where we, as a community, fall short.

Thank you for your time and I hope that we can work together to protect the Cupertino community.

Sincerely,
Vanessa Bermudez
20400 Via Pavisio Apt A31, Cupertino CA, 95014
(408) 436-6699
vbprospect@gmail.com

Cyrah Caburian

From: Vanessa Bermudez <vbprospect@gmail.com>
Sent: Tuesday, June 2, 2020 1:00 PM
To: Jon Robert Willey
Subject: How are you ensuring police accountability?

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Jon Robert Willey,

My name is Vanessa Bermudez and I am a registered voter in Cupertino, CA. I am writing to you today to ask what you are doing, as a city councilmember, to ensure that your officers are not abusing their power and are held accountable for their actions.

After witnessing the death of George Floyd at the hands of the Minneapolis Police Department, I am left feeling outraged, frustrated, and hurt. The system has failed yet another black man and we are anxiously waiting to see if the officers responsible for his death will face consequences.

As a resident of Cupertino, I want to make sure that my local police department is taking the necessary preventative measures to ensure that incidents like this will not occur in the future. So I ask:

- Are the police officers in the Cupertino Police Department being trained to de-escalate altercations by using peaceful conflict resolution strategies?
- Are the police officers in the Cupertino Police Department forbidden from using carotid restraints (chokeholds, strangleholds, etc.) and hog-tying methods? Furthermore, are they forbidden from transporting civilians in uncomfortable positions, such as face down in a vehicle?
- Are the police officers in the Cupertino Police Department required to intervene if they witness another officer using excessive force? Will officers be reprimanded if they fail to intervene?
- Are the police officers in the Cupertino Police Department forbidden from shooting at moving vehicles?
- Is there a clear and enforced use-of-force continuum that details what weapons and force are acceptable in a wide variety of civilian-police interactions?
- Are the officers in the Cupertino Police Department required to exhaust every other possible option before using excessive force?
- Are the officers in the Cupertino Police Department required to give a verbal warning to civilians before drawing their weapon or using excessive force?
- Are the officers in the Cupertino Police Department required to report each time they threaten to or use force on civilians?
- Are the officers in the Cupertino Police Department thoroughly vetted to ensure that they do not have a history with abuse, racism, xenophobia, homophobia / transphobia, or discrimination?
- Are the officers in the Cupertino Police Department trained to perform and seek necessary medical action after using excessive force?
- Is there an early intervention system enforced to correct officers who use excessive force?

Additionally, how many complaints does an officer have to receive before they are reprimanded? Before they are terminated? More than three complaints are unacceptable.

Statistics have indicated that by enforcing these policies, there is a significant decrease in civilian complaints and injury due to excessive force. If any of the policies are not currently in place, then what is being done to

ensure that they are going to be enforced in the near future? What can I do, as a concerned citizen, to set these policies in motion?

I also want to increase the level of trust between the police department and the community. To establish trust, there has to be transparency. I would like to see the Cupertino Police Department collect and report data on civilian deaths that occurred in custody and as a result of an officer's use of excessive force. The data should be broken down by demographics and should showcase the race, gender, sexuality, and religion of the civilians. Allowing the public access to this information will show us where we, as a community, fall short.

Thank you for your time and I hope that we can work together to protect the Cupertino community.

Sincerely,
Vanessa Bermudez
20400 Via Pavisio Apt A31, Cupertino CA, 95014
(408) 436-6699
vbprospect@gmail.com

Cyrah Caburian

From: Sahar Habib <saharhabib@berkeley.edu>
Sent: Tuesday, June 2, 2020 1:29 PM
To: City Council
Subject: Black Lives Matter— Express Solidarity and Take Action!!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Sahar

Cyrah Caburian

From: Deepthy Mukkara <deepthymukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:52 PM
To: Jon Robert Willey
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Deepthy Mukkara, I am 13 years-old, and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Deepthy Mukkara

Cyrah Caburian

From: Parker McNair <pmcnair@uoregon.edu>
Sent: Tuesday, June 2, 2020 2:06 PM
Subject: Justice Now!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Parker McNair and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive."

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "[the department will replenish and replace](#)" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Parker McNair

Cyrah Caburian

From: Rihana Mohamed <rihanam26@gmail.com>
Sent: Tuesday, June 2, 2020 2:20 PM
To: Liang Chao
Subject: Change is Needed in African American Communities

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Rihana Mohamed. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Rihana Mohamed

Cyrah Caburian

From: Rihana Mohamed <rihanam26@gmail.com>
Sent: Tuesday, June 2, 2020 2:21 PM
To: Darcy Paul
Subject: Change is Needed in African American Communities

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Rihana Mohamed. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Rihana Mohamed

Cyrah Caburian

From: Rihana Mohamed <rihanam26@gmail.com>
Sent: Tuesday, June 2, 2020 2:21 PM
To: Steven Scharf
Subject: Change is Needed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Rihana Mohamed. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Rihana Mohamed

Cyrah Caburian

From: Rihana Mohamed <rihanam26@gmail.com>
Sent: Tuesday, June 2, 2020 2:21 PM
To: Jon Robert Willey
Subject: Change is Needed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Rihana Mohamed. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Rihana Mohamed

Cyrah Caburian

From: Rihana Mohamed <rihanam26@gmail.com>
Sent: Tuesday, June 2, 2020 2:21 PM
To: Rod Sinks
Subject: Change is Needed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Rihana Mohamed. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Rihana Mohamed

Cyrah Caburian

From: Michelle H. <mm1.formosa@gmail.com>
Sent: Tuesday, June 2, 2020 4:39 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

I am writing to you as a citizen of Cupertino. Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thank you,
Michelle Huang

Cyrah Caburian

From: Grace Till <gracejtill@gmail.com>
Sent: Tuesday, June 2, 2020 5:00 PM
To: Jon Robert Willey
Subject: WE DEMAND JUSTICE NOW!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My name is Grace Till and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Grace

Sent from [Mail](#) for Windows 10

Cyrah Caburian

From: Grace Till <gracejtill@gmail.com>
Sent: Tuesday, June 2, 2020 5:00 PM
To: City Clerk
Subject: WE DEMAND JUSTICE NOW!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My name is Grace Till and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Grace

Sent from [Mail](#) for Windows 10

Cyrah Caburian

From: Grace Till <gracejtill@gmail.com>
Sent: Tuesday, June 2, 2020 5:00 PM
To: Rod Sinks
Subject: WE DEMAND JUSTICE NOW!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My name is Grace Till and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

Campaign Zero continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “the department will replenish and replace” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as places like San Jose already have.

The warranting is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Grace

Sent from [Mail](#) for Windows 10

Cyrah Caburian

From: Grace Till <gracejtill@gmail.com>
Sent: Tuesday, June 2, 2020 5:00 PM
To: Liang Chao
Subject: WE DEMAND JUSTICE NOW!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My name is Grace Till and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Grace

Sent from [Mail](#) for Windows 10

Cyrah Caburian

From: Jehannaz Dastoor <jehannaz.dastoor@gmail.com>
Sent: Tuesday, June 2, 2020 1:31 PM
To: City Council
Subject: Black Lives Matter - Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Jehannaz Dastoor



Cyrah Caburian

From: aine chatterjee <aine.chatterjee@gmail.com>
Sent: Tuesday, June 2, 2020 4:05 PM
To: City Council
Subject: Black Lives Matter - Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Major Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community. In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities. As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups. I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Sincerely,
Aine Chatterjee

Cyrah Caburian

From: Megan Wu <meganmaevewu@gmail.com>
Sent: Tuesday, June 2, 2020 5:24 PM
To: City Council
Subject: Black Lives Matter - Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,

Megan Wu

Cyrah Caburian

From: Julie Hoang <hoangjuliee@gmail.com>
Sent: Tuesday, June 2, 2020 5:37 PM
To: City Council
Subject: Black Lives Matter - Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thank you,
Julie

Cyrah Caburian

From: Gayatra Baral <gayatra04@gmail.com>
Sent: Tuesday, June 2, 2020 4:33 PM
To: City Council
Subject: Black Lives Matter- Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Gayatra Baral

Cyrah Caburian

From: Ivette Valencia <ivettevalencia@yahoo.com>
Sent: Tuesday, June 2, 2020 5:50 PM
To: City Council
Subject: BLACK LIVES MATTER- Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thank you,
Ivette Valencia

Cyrah Caburian

From: Nandita Somayaji <nandita.somayaji@gmail.com>
Sent: Tuesday, June 2, 2020 5:57 PM
Subject: Black Lives Matter - Police Brutality and Injustice

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Nandita Somayaji and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Nandita Somayaji

Cyrah Caburian

From: Vahni Tagirisa <vtveera1@gmail.com>
Sent: Tuesday, June 2, 2020 6:09 PM
To: Liang Chao; Rod Sinks; Jon Robert Willey
Subject: Black Lives Matter - WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Council Members,

My name is Vahni Tagirisa and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. While our city has a small population of black individuals, it is still imperative that these actions be taken in order to get rid of systemic racism in our city.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “[the department will replenish and replace](#)” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,
Vahni Tagirisa

Cyrah Caburian

From: Vahni Tagirisa <vtveera1@gmail.com>
Sent: Tuesday, June 2, 2020 6:12 PM
To: Darcy Paul
Subject: Black Lives Matter - WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Vice Mayor Paul,

My name is Vahni Tagirisa and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. While our city has a small population of black individuals, it is still imperative that these actions be taken in order to get rid of systemic racism and protect all of our present and future black community members.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,
Vahni Tagirisa

Cyrah Caburian

From: Vahni Tagirisa <vtveera1@gmail.com>
Sent: Tuesday, June 2, 2020 6:13 PM
To: Steven Scharf
Subject: Black Lives Matter - WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mayor Scharf,

My name is Vahni Tagirisa and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. While our city has a small population of black individuals, it is still imperative that these actions be taken in order to get rid of systemic racism and protect all of our present and future black community members.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,
Vahni Tagirisa

Cyrah Caburian

From: Vahni Tagirisa <vtveera1@gmail.com>
Sent: Tuesday, June 2, 2020 6:13 PM
To: City Clerk
Subject: Black Lives Matter - WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

City Clerk Squarcia,

My name is Vahni Tagirisa and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. While our city has a small population of black individuals, it is still imperative that these actions be taken in order to get rid of systemic racism and protect all of our present and future black community members.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that “[the department will replenish and replace](#)” existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,
Vahni Tagirisa

Cyrah Caburian

From: Aditi Mukkara <aditimukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:36 PM
To: Liang Chao
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Aditi Mukkara. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Aditi Mukkara <aditimukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:36 PM
To: Darcy Paul
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Aditi Mukkara. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Aditi Mukkara <aditimukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:36 PM
To: Steven Scharf
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Aditi Mukkara. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Aditi Mukkara <aditimukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:37 PM
To: Rod Sinks
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Aditi Mukkara. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Aditi Mukkara <aditimukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:37 PM
To: Jon Robert Willey
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Aditi Mukkara. I am a high school senior from Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as places like San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Deepthy Mukkara <deepthymukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:51 PM
To: Liang Chao
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Deepthy Mukkara, I am 13 years-old, and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Deepthy Mukkara

Cyrah Caburian

From: Deepthy Mukkara <deepthymukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:51 PM
To: Darcy Paul
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Deepthy Mukkara, I am 13 years-old, and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Deepthy Mukkara

Cyrah Caburian

From: Deepthy Mukkara <deepthymukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:52 PM
To: Steven Scharf
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Deepthy Mukkara, I am 13 years-old, and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Deepthy Mukkara

Cyrah Caburian

From: Deepthy Mukkara <deepthymukkara@gmail.com>
Sent: Tuesday, June 2, 2020 1:52 PM
To: Rod Sinks
Subject: WE DEMAND JUSTICE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Deepthy Mukkara, I am 13 years-old, and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Deepthy Mukkara

Cyrah Caburian

From: Neil Gupta <neilgupta2015@gmail.com>
Sent: Tuesday, June 2, 2020 7:00 PM
To: City Council
Subject: Express solidarity & take action

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Neil Gupta



Cyrah Caburian

From: Nandita Somayaji <nandita.somayaji@gmail.com>
Sent: Tuesday, June 2, 2020 12:26 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Nandita Somayaji

Cyrah Caburian

From: Rithika Srinivasan <rithika.srinivasan@gmail.com>
Sent: Tuesday, June 2, 2020 12:46 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Rithika Srinivasan

Cyrah Caburian

From: Dhwani Krishnan <dhwani@soumya.com>
Sent: Tuesday, June 2, 2020 12:48 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority-minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Dhwani Krishnan

Cyrah Caburian

From: Aditi Venkatesh <aditi.v111@gmail.com>
Sent: Tuesday, June 2, 2020 12:59 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Aditi Venkatesh

Cyrah Caburian

From: Katerina Bacher <katerina.bacher@yahoo.com>
Sent: Tuesday, June 2, 2020 1:09 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Kate Bacher

Cyrah Caburian

From: Nishita Bhatt <nishitarbhatt@gmail.com>
Sent: Tuesday, June 2, 2020 1:24 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Nishita Bhatt

Cyrah Caburian

From: Shivani Sankar <shivanisankar1199@gmail.com>
Sent: Tuesday, June 2, 2020 1:25 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Shivani Sankar

Cyrah Caburian

From: Michelle Rao <rao.michelle0@gmail.com>
Sent: Tuesday, June 2, 2020 1:43 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Michelle

Cyrah Caburian

From: Anita Ilango <anita.ilango@yahoo.com>
Sent: Tuesday, June 2, 2020 1:45 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Anita

Cyrah Caburian

From: Rucha Patki <ruchapatki@gmail.com>
Sent: Tuesday, June 2, 2020 2:46 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Rucha Patki

Cyrah Caburian

From: Angelina Alex Roopa <angelinaalexroopa@gmail.com>
Sent: Tuesday, June 2, 2020 3:19 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority-minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thank You

Cyrah Caburian

From: Karen Xu <karenx07@gmail.com>
Sent: Tuesday, June 2, 2020 3:30 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

My name is Karen Xu and I live in Cupertino, CA. Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Karen Xu



Cyrah Caburian

From: Atmika Sarukkai <atmika@berkeley.edu>
Sent: Tuesday, June 2, 2020 3:39 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Sincerely,
Atmika

Cyrah Caburian

From: Sam <samikshapal@gmail.com>
Sent: Tuesday, June 2, 2020 4:06 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Best,
Sam

Cyrah Caburian

From: ananya.v321@gmail.com
Sent: Tuesday, June 2, 2020 4:13 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Ananya Venkatesh

Cyrah Caburian

From: Mayuka Sarukkai <aquamayuka@gmail.com>
Sent: Tuesday, June 2, 2020 4:48 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Mayuka

Cyrah Caburian

From: Leah Varghese <leah_varghese@berkeley.edu>
Sent: Tuesday, June 2, 2020 5:04 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority-minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Leah Varghese

Cyrah Caburian

From: barath palanisamy <barathpalani@gmail.com>
Sent: Tuesday, June 2, 2020 5:10 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Barath

Cyrah Caburian

From: Megan Bennett <meganbenn99@gmail.com>
Sent: Tuesday, June 2, 2020 5:48 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,

Megan

Cyrah Caburian

From: jerrica0627 <jerrica0627@gmail.com>
Sent: Tuesday, June 2, 2020 5:56 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Jerrica Liao

Cyrah Caburian

From: Erica Wu <ericaawu@gmail.com>
Sent: Tuesday, June 2, 2020 6:11 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Council members,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city council members in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Erica Wu

Cyrah Caburian

From: Ayushi Ray <ayushiray@yahoo.com>
Sent: Tuesday, June 2, 2020 6:21 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thank You,
Ayushi Ray

Cyrah Caburian

From: Sachi Shirali <sshirali999@gmail.com>
Sent: Tuesday, June 2, 2020 9:39 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a city majorly composed of minorities, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Thanks,
Sachi Shirali

Cyrah Caburian

From: Kimberly Dang <dangkimberly97@yahoo.com>
Sent: Tuesday, June 2, 2020 10:12 PM
To: City Council
Subject: Black Lives Matter – Express Solidarity and Take Action!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

Given the recent actions across the country advocating against police brutality and racial injustice, I strongly urge you and the city of Cupertino to release a statement of solidarity with the Black community.

In the days since the murder of George Floyd, not only protesters but also city and state governments, social organizations, and even private companies have voiced their support for the Black community as they fight police brutality and systemic racism. We have not observed any statements of solidarity from the mayor or city councilmembers in their individual or collective capacities.

As a matter of basic human empathy, it is important for us to acknowledge how morally reprehensible Floyd's murder is. It is also important for us to acknowledge that it is not an isolated incident, and is thus indicative of systemic racial injustices that pervade criminal justice systems across the country. As representatives of a majority minority city, it is especially important for you to condemn racism in all its forms; justice for the Black community uplifts all marginalized or minority groups.

I strongly urge you to make a statement of solidarity with Black communities across the country and encourage further dialogue on this issue. Furthermore, I encourage you to take action against racism both in our own community and in allyship with other communities, as well.

Best regards,

Kimberly Dang

Cyrah Caburian

From: Hatim S <hsaifee41@gmail.com>
Sent: Tuesday, June 2, 2020 11:01 PM
To: Jon Robert Willey
Subject: Letter to Support BLM in California

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Hatim Saifee and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis. Sincerely but not silently,

Hatim Saifee

Cyrah Caburian

From: Hatim S <hsaifee41@gmail.com>
Sent: Tuesday, June 2, 2020 11:02 PM
To: City Clerk
Subject: Letter to Support BLM in California

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Hatim Saifee and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis. Sincerely but not silently,

Hatim Saifee

Cyrah Caburian

From: Hatim S <hsaifee41@gmail.com>
Sent: Tuesday, June 2, 2020 11:03 PM
To: Rod Sinks
Subject: Letter to Support BLM in California

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Hatim Saifee and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis. Sincerely but not silently,

Hatim Saifee

Cyrah Caburian

From: Hatim S <hsaifee41@gmail.com>
Sent: Tuesday, June 2, 2020 11:04 PM
To: Steven Scharf
Subject: Letter to Support BLM in California

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Hatim Saifee and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis. Sincerely but not silently,

Hatim Saifee

Cyrah Caburian

From: Hatim S <hsaifee41@gmail.com>
Sent: Tuesday, June 2, 2020 11:04 PM
To: Darcy Paul
Subject: Letter to Support BLM in California

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Hatim Saifee and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis. Sincerely but not silently

Hatim Saifee

Cyrah Caburian

From: Hatim S <hsaifee41@gmail.com>
Sent: Tuesday, June 2, 2020 11:06 PM
To: Liang Chao
Subject: Letter to Support BLM in California

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Hatim Saifee and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis. Sincerely but not silently,

Hatim Saifee

Cyrah Caburian

From: Ellie Damozonio <ellie.damozonio@outlook.com>
Sent: Tuesday, June 2, 2020 10:55 PM
To: Liang Chao

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Ellianna Damozonio and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) explain the problem with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends 58 hours learning how to shoot and only 8 hours learning how to de-escalate.” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, Oakland allocated the highest share of its general fund to policing nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though Governor Brown’s 2016 bill helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, 66.25% of forfeiture profits go to police—a C+ rating.

The Black Lives Matter Movement demands “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. BLM "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

Campaign Zero is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only 1% of all killings by police lead to an officer being charged with a crime, "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that studies show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

Campaign Zero continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs are in the possession of law enforcement agencies in California. All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "the department will replenish and replace" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be restricted from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like](#) San Jose already have.

The warranting is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Ellie Damozonio <ellie.damozonio@outlook.com>
Sent: Tuesday, June 2, 2020 11:21 PM
To: Darcy Paul

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Ellianna Damozonio and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that ["the department will replenish and replace"](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Cyrah Caburian

From: Shreya Cho <choshreya@gmail.com>
Sent: Tuesday, June 2, 2020 1:11 PM
To: Liang Chao; Cupertino City Manager's Office; Darcy Paul; Steven Scharf; Rod Sinks; City Clerk; Jon Robert Willey
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Shreya and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Our voices will be heard. All lives cannot matter until Black lives do. It's not enough to simply vocalize support Black movements. This system is historically racist and something must be done about it. We will not stop until we see change.

Sincerely but not silently,
Shreya Cho

Cyrah Caburian

From: Alyssa Hui <ahui440@student.fuhsd.org>
Sent: Tuesday, June 2, 2020 4:19 PM
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Alyssa Hui and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive."

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that "[the department will replenish and replace](#)" existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Alyssa Hui

student email provided for educational purposes by Fremont Union HSD

Cyrah Caburian

From: Keerthana Ananda <keerthana.ananda@gmail.com>
Sent: Tuesday, June 2, 2020 4:35 PM
To: Liang Chao
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Ms. Liang Chao,

My name is Keerthana Ananda and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. I am pleading that you will not ignore our voices.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Keerthana Ananda

Cyrah Caburian

From: Keerthana Ananda <keerthana.ananda@gmail.com>
Sent: Tuesday, June 2, 2020 4:39 PM
To: Darcy Paul
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Mr. Darcy Paul,

My name is Keerthana Ananda and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. I am pleading that you will not ignore our voices.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Keerthana Ananda

Cyrah Caburian

From: Keerthana Ananda <keerthana.ananda@gmail.com>
Sent: Tuesday, June 2, 2020 4:55 PM
To: Steven Scharf
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Mayor Scharf,

My name is Keerthana Ananda and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. I am pleading that you will not ignore our voices.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Keerthana Ananda

Cyrah Caburian

From: Keerthana Ananda <keerthana.ananda@gmail.com>
Sent: Tuesday, June 2, 2020 4:58 PM
To: Rod Sinks
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Mr. Rod Sinks,

My name is Keerthana Ananda and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. I am pleading that you will not ignore our voices.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Keerthana Ananda

Cyrah Caburian

From: Keerthana Ananda <keerthana.ananda@gmail.com>
Sent: Tuesday, June 2, 2020 5:01 PM
To: City Clerk
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Ms. Kirsten Squarcia,

My name is Keerthana Ananda and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. I am pleading that you will not ignore our voices.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Keerthana Ananda

Cyrah Caburian

From: Keerthana Ananda <keerthana.ananda@gmail.com>
Sent: Tuesday, June 2, 2020 5:08 PM
To: Jon Robert Willey
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Mr. Jon Willey,

My name is Keerthana Ananda and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. I am pleading that you will not ignore our voices.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Keerthana Ananda

Cyrah Caburian

From: Leigh Apotheker <lapotheke2@gmail.com>
Sent: Tuesday, June 2, 2020 8:00 PM
Cc: gavin@gavinnewsom.com; senator.beall@senate.ca.gov; assemblymember.low@assembly.ca.gov; ClerkRecorder@rec.sccgov.org; joe.simitian@bos.sccgov.org; laurie.smith@sheriff.sccgov.org; jeff.smith@ceo.sccgov.org; Liang Chao; Cupertino City Manager's Office; Darcy Paul; Steven Scharf; Rod Sinks; City Clerk; Jon Robert Willey
Subject: We Demand Justice Now

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is **Leigh Apotheker** and I am a resident of **Cupertino**, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers. The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) 'warrior style' policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) "acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive." The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

[Leigh Apotheker](#)

Cyrah Caburian

From: Jasmin Wang <jazwang23@gmail.com>
Sent: Tuesday, June 2, 2020 11:15 PM
To: gavin@gavinnewsom.com; senator.beall@senate.ca.gov; assemblymember.low@assembly.ca.gov; ClerkRecorder@rec.sccgov.org; joe.simitian@bos.sccgov.org; jeff.smith@ceo.sccgov.org; laurie.smith@sheriff.sccgov.org; Liang Chao; Cupertino City Manager's Office; Darcy Paul; Steven Scharf; Rod Sinks; City Clerk; Jon Robert Willey
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Jasmin Wang and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

"More training or diversity among police officers won't end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans 'warrior style' policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices 'reconciliation' efforts in communities of color."

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris' argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. "The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#)." Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown's 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris’ conclusion states, “We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence.”

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) “demand[s] accountability [for] those who are victims of police violence.”

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to “limiting police interventions, improving community interactions, and ensuring accountability.”

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), “independent investigations and prosecutions of police officers” must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how “more militarized police departments are significantly more likely to kill civilians.” Unfortunately, “the federal 1033 program transfers military weapons to police departments.”

[Campaign Zero](#) continues that to demilitarize, we must “prohibit cities and counties from using federal funds to purchase military equipment.”

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California’s quantity of purchasing such outlandish and high-level military technology is unmatched: “In terms of cash value, California gets more 1033 gear than other states.”

Even though the LAPD has refused to take on more military equipment, they stated that [“the department will replenish and replace”](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as “agencies should seek to return to the federal government the military equipment that has already been received” as [places like San Jose already have](#).

The [warranting](#) is simple: “Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization,” contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,
Jasmin Wang

Cyrah Caburian

From: Diya Bahl <diyaabahl@gmail.com>
Sent: Tuesday, June 2, 2020 11:16 PM
To: City Council
Subject: WE DEMAND JUSTICE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Diya B. and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers [procedural justice](#) as well as [trainings](#) for implicit bias, [mindfulness](#) and de-escalation. It embraces community policing and officer diversity, [bans](#) ‘warrior style’ policing, uses [body cameras](#), implemented an [early intervention](#) system to identify problematic officers, receives [training](#) around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate.](#)” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that ["the department will replenish and replace"](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Diya B.

Cyrah Caburian

From: Ellie Damozonio <ellie.damozonio@outlook.com>
Sent: Tuesday, June 2, 2020 11:22 PM
To: Steven Scharf
Subject: We Demand Justice Now

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Ellianna Damozonio and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that ["the department will replenish and replace"](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Ellianna Marie Damozonio

Cyrah Caburian

From: Ellie Damozonio <ellie.damozonio@outlook.com>
Sent: Tuesday, June 2, 2020 11:25 PM
To: Rod Sinks
Subject: We Demand Justice Now

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Ellianna Damozonio and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that ["the department will replenish and replace"](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Ellianna Marie Damozonio

Cyrah Caburian

From: Ellie Damozonio <ellie.damozonio@outlook.com>
Sent: Tuesday, June 2, 2020 11:25 PM
To: City Clerk
Subject: We Demand Justice Now

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Ellianna Damozonio and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that ["the department will replenish and replace"](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Ellianna Marie Damozonio

Cyrah Caburian

From: Ellie Damozonio <ellie.damozonio@outlook.com>
Sent: Tuesday, June 2, 2020 11:26 PM
To: Jon Robert Willey
Subject: We Demand Justice Now

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To Whom It May Concern,

My name is Ellianna Damozonio and I am a resident of Cupertino, California. I am writing to demand the following legislative changes you can make to eradicate the decimation of Black people at the hands of police officers.

The following is a compilation of background information and implementation strategies for necessary legislative actions derived from collecting the pleas of Black organizers, activists, and journalists:

1. Redirect Police Funding

Phillip McHarris (doctoral candidate focusing on race) and Thenjiwe McHarris (strategist with the Movement for Black Lives) [explain the problem](#) with current police reform efforts:

“More training or diversity among police officers won’t end police brutality, nor will firing and charging individual officers. Look at the Minneapolis Police Department, which is held up as a model of progressive police reform. The department offers procedural justice as well as trainings for implicit bias, mindfulness and de-escalation. It embraces community policing and officer diversity, bans ‘warrior style’ policing, uses body cameras, implemented an early intervention system to identify problematic officers, receives training around mental health crisis intervention, and practices ‘reconciliation’ efforts in communities of color.”

Evidently, that was not enough. Instead of heightening the resources that officers have, they advocate redirecting funds to alternative emergency response programs, which can also be fueled by state-level and local-level grants. The McHarris’ argument is that we should work towards a reality in which healthcare workers and emergency response teams should handle substance abuse, domestic violence, homelessness, or mental health cases, while rapid response social workers provide individuals with the care they need. Community organizers would be responsible for spearheading responses to the pandemic. “The average police recruit spends [58 hours learning how to shoot and only 8 hours learning how to de-escalate](#).” Police officers are not trained nor necessary in reacting to such crises—specialized responders are.

Most police funding is budgeted and taxed at the local level, with city-level and county-level votes periodically increasing budgets. In 2017, [Oakland allocated the highest share of its general fund to policing](#) nationwide, at 41 percent and \$242.5 million. It is crucial to establish state-level and local-level bans on heightening police funds, while simultaneously redirecting budgets to the aforementioned alternatives.

For-profit policing is a large culprit. Even though [Governor Brown’s 2016 bill](#) helped protect Californians from civil asset forfeitures, this is far from sufficient. As of 2020, [66.25% of forfeiture profits go to police](#)—a C+ rating.

The Black Lives Matter Movement [demands](#) “acknowledgment and accountability for the devaluation and dehumanization of Black life at the hands of the police... We call for a national defunding of police. We demand investment in our communities and the resources to ensure Black people not only survive, but thrive.”

The McHarris' conclusion states, "We need to reimagine public safety in ways that shrink and eventually abolish police and prisons while prioritizing education, housing, economic security, mental health and alternatives to conflict and violence."

A persistent, genuine, and well-thought-out legislative effort to redirect police funds and end for-profit policing is imperative.

2. Abolish Legislative Police Protections

Murderers who wear a badge have consistently been given a free pass to decimate Black life. [BLM](#) "demand[s] accountability [for] those who are victims of police violence."

It is vital to ensure that police officers are met with precisely the same consequences as their badgeless counterparts. Accountability has been denied to Black people for centuries, and it is crucial to impose legislative confirmation that accountability is ensured.

[Campaign Zero](#) is an organization dedicated to "limiting police interventions, improving community interactions, and ensuring accountability."

They propose a solution of independent investigations. Because only [1% of all killings by police lead to an officer being charged with a crime](#), "independent investigations and prosecutions of police officers" must be mandated to eliminate biases. A broken system should not be evaluating itself.

3. Demilitarize the Police

Campaign Zero emphasizes that [studies](#) show how "more militarized police departments are significantly more likely to kill civilians." Unfortunately, "the federal 1033 program transfers military weapons to police departments."

[Campaign Zero](#) continues that to demilitarize, we must "prohibit cities and counties from using federal funds to purchase military equipment."

California is not void of this indictment. In total, 41 MRAPs [are in the possession of law enforcement agencies in California](#). All in all, California's quantity of purchasing such outlandish and high-level military technology is unmatched: "In terms of cash value, California gets more 1033 gear than other states."

Even though the LAPD has refused to take on more military equipment, they stated that ["the department will replenish and replace"](#) existing equipment. Such measures must be barred in an effort to eventually demilitarize the police force entirely in the long run.

Police departments should be [restricted](#) from using federal grant money to purchase military equipment, using the SWAT team, or conducting no-knock raids. Over-weaponized departments must reduce their use of weapon stockpiles, as "agencies should seek to return to the federal government the military equipment that has already been received" as [places like San Jose already have](#).

The [warranting](#) is simple: "Military equipment naturally increases military-style training for said equipment. That training can increase the other dimensions of militarization," contributing to the war-like mentality implicitly enforced by the police, who have no place fighting wars against the most disenfranchised members of their communities.

I hope that our legislators can take tangible, policy-level initiatives to defend Black lives, something they have failed to do so up until this point. Please listen to the pleas of the Black entities listed above and countless others, and help give rise to a future where Black folks do not have to fear for their lives on a daily basis.

Sincerely but not silently,

Ellianna Marie Damozonio

CC 06-02-20

Special Meeting

Study Session # 1,
CIP Study Session

Written Comments

Cyrah Caburian

From: Ilango <ilangog@yahoo.com>
Sent: Tuesday, June 2, 2020 12:36 PM
To: City Council
Cc: City Clerk; Cupertino City Manager's Office
Subject: Written communications CIP Study session CC meeting Jun 2, 2020

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I reviewed the materials posted for CIP study session and here are my comments for your consideration.

I see that the City has found another reason to push out the Bike Boulevard project.

Bike Boulevard project is one of the top priority project that helps makes the roads leading to local schools safer for children to bike and walk to school by adding features to slow the speed of automobiles on city streets. For some reason or other the City has not prioritized this project for implementation/construction and this has been stalled since it was approved and funded by the Council in 2017. If the criteria set forth in the 2016 bike plan is to be followed, this project should be taken up first before venturing into other lower priority projects that do not offer such wide spread safety benefits to miles of streets across the city.

Moreover, Bike boulevards can be integrated with Green Storm water infrastructure that helps environment & sustainability as well. Cities like Berkeley and Palo Alto have implemented and/or in the process of implementing bike boulevards to enhance neighborhood traffic safety by reducing the speed of automobiles to prioritize safety of pedestrian and bicyclists. I am sure Cupertino can follow the examples from neighboring cities.

Please see reference below:

<http://www.streetfilms.org/berkeley-bike-boulevards/>

https://www.cityofpaloalto.org/gov/depts/pln/transit/transportation_projects/ntsb1/default.asp

I hope the City Council prioritizes the Bike Boulevard project over other CIP projects during the CIP session.

The main safety problem for bicycle and pedestrian safety per data (documented in the Bicycle and Pedestrian Master plans) is in the major corridors and road crossings. Instead of prioritizing these projects, the City has been recently prioritizing "unpaved paths" next to residential streets that are safe and already have pedestrian sidewalks. Such "unpaved paths" cannot even be designated as bike facilities (Class 1, 2, 3, or 4) as these types of

paths are meant to serve primarily for recreational purposes; moreover this is not consistent with the goals set out in the Master plan. In addition other top priority projects such as Stevens creek blvd separated bike lane projects is not getting the needed priority due to funds being diverted to "unpaved paths".

During the severe budget shortfall due to Covid-19, and no additional funds are projected for CIP reserves for the next 5 years and only a minimum of \$2M is being kept for emergency purposes. I request the Council and the City to be fiscally responsible and take a re-look at all the funded capital projects with unspent funds and defer all programs that are non-critical and only advance the programs that have broader city wide impact to the tax payers and community. This is what cities like Campbell are doing during this uncertain financial times.

Thanks,
Ilango Ganga
As Cupertino Resident
on behalf of myself

Cyrah Caburian

From: Hung Wei <hungweichien@gmail.com>
Sent: Tuesday, June 2, 2020 3:39 PM
To: City Council
Subject: Pubic Comment on CIP Study Session
Attachments: Capital Improvement Program Study Session.docx

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sir,

Please see attached Comment from Hung Wei re: CIP Study Session. I will to be able to attend as I have another ZOOM meeting. Thanks.

Best regards,
Hung (Wei)
Address: 10969 Maria Rosa Way, Cupertino

Capital Improvement Program Study Session

From: Hung Wei, resident at 10969 Maria Rosa Way, Cupertino

I, Hung Wei, would like to thank Cupertino City staff for the extensive information on the Capital Improvement Program - reviewing recommendations to the Funded FY 2019-2020 Projects to be deferred one year, and Projects Proposed for FY 2020-2021.

I'm going to speak on one particular Project. I fully support and thank the City Council for approving and moving forward with the Regnart Creek Trail project. In the upcoming implementation process, it is important to bring citizens together by building goodwill and trust with the neighbors who live next to the trail.

The City has allocated \$365,000 to support directly affected residences. A survey and research on the following will provide a complete picture of what the neighbors want and the budget needed to "make the neighbors whole":

- 1) List of addresses that are eligible for fencing
- 2) Cost estimates for different alternatives – survey goes to each residence
- 3) Buy-in from neighbors on which alternative(s) they prefer. Neighbors will need to build on a consensus on 2 to 3 options maximum, as it doesn't make sense to have 40 different fence styles

Please implement the proper and fair process in understanding the scope of the issue to arrive at concrete answers – what exactly do the neighbors desire about fencing? Is \$365,000 a sufficient budget to offer a fair and rational solution?

Leadership is not about being in charge, leadership is about taking care of the people in your charge. It's time that leaders of our City act to take care of the people in your charge.

Cyrah Caburian

From: garywong@ix.netcom.com
Sent: Tuesday, June 2, 2020 3:59 PM
To: City Council; City Clerk
Subject: Open Communications - Regnart Creek Trail - Safety Mitigation
Attachments: ValleyWater Board Trail Mitigation Support 20_0415.pdf

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers:

I am Gary Wong, President of Campo De Lozano HOA, and speaking on behalf of the organization. We see from Attachment B – Schedule of Construction for Currently Funded CIP Projects that the Regnart Creek Trail’s design is complete and construction is scheduled for next year.

Despite “Design” being completed, our HOA is still very unclear as to what mitigation measures, if any, is proposed for us. While we have met with staff from time to time, we meet, but follow-up on action items is inconsistent. While we understand the Council’s intent is to not micro-manage staff, since it was a directive by the Council to solve the most difficult problems first and to address the concerns of the residents on Lozano Lane and De Palma Lane, we would appreciate Council members following up from time to time requesting an update. We request this because, as of today’s date, we remain unclear as to what the City proposes for our properties.

Further, Valley Water indicated to us that they are willing to work with our properties for trail mitigation purposes. However, such cooperation can only be initiated by the City. (Please see attached email from Valley Water). Though we have requested so from City staff, there has been no response as to whether the City will assist in this matter.

With the Mercury News reporting that there are 159 homeless persons counted in Cupertino, the City can no longer deny there exists a health and safety problem. Just last week, on Bollinger and Blaney, there was a person sleeping on the sidewalk. The City needs to formulate a humane policy for addressing homelessness and also assure residents that our homes will be protected.

Thank you.

Gary Wong
President – Campo De Lozano HOA

Cyrah Caburian

From: Rajiv Mathur <exec-dir@stevenscreektrail.org>
Sent: Monday, June 1, 2020 12:57 PM
To: City Council; Cupertino City Manager's Office
Cc: Anne Ng; Subramanian Kumaraswamy; Scott Trappe
Subject: Council Meeting on 6/2/2020 - Currently funded projects

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To:
Steven Scharf, Mayor
Darcy Paul, Vice Mayor
Rod Sinks, Councilmember
Liang Chao, Councilmember
Jon Willey, Councilmember
Deborah Feng, City Manager

From:
Anne Ng, Cupertino resident and Board Member Friends of Stevens Creek Trail (FoSCT)
Subramanian Kumaraswamy, Cupertino resident and Board Member FoSCT
Scott Trappe, President FoSCT
Rajiv Mathur, Executive Director FoSCT

Honorable Mayor Scharf, Honorable Councilmembers, City Manager and Staff:

The Friends of the Stevens Creek Trail strongly encourage you to continue to fund and make progress on two trail-related projects, the Linda Vista Park extension to the Stevens Creek Trail and the Regnart Creek trail.

We appreciate that the COVID-19 pandemic has created budget challenges for everyone, and understand that the city of Cupertino must make difficult spending decisions. During the shelter-in-place orders, we have seen increased use of the Stevens Creek and Saratoga Creek trails, especially by families. While restrictions on travel may ease, many residents will still be cautious and need opportunities for exercise and recreation that they can safely access.

With the possibility of second or third wave infections in the coming months, expanding the trail network in the City is not just a wise investment for the long term, it is an extremely cost-effective way for the city to provide direct benefit to residents during this unprecedented crisis. We urge you to maintain funding for both projects.

Sincerely,
Anne Ng, Subramanian Kumaraswamy, Scott Trappe, Rajiv Mathur
Friends of Stevens Creek Trail



Cyrah Caburian

From: Marianne Baker <marianne.baker@outlook.com>
Sent: Monday, June 1, 2020 7:28 PM
To: City Council
Subject: Request for Cupertino Trails Improvement to continue

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Scharf, Councilmembers and Staff,

As a Cupertino resident and friend of the Friends of the Stevens Creek Trail, I very much hope for and urge the continuation of funding and progress on two trail-related projects local to us: the Linda Vista Park extension to the Stevens Creek Trail and the Regnart Creek trail.

I appreciate that necessary pandemic responses have created budgeting challenges and I understand that the City must make difficult spending decisions. However, during the shelter-in-place orders, it has been vital for our health (both mental and physical) to be able to continue to access the Stevens Creek and Saratoga Creek trails as well as other MROSD parks. While restrictions on travel may ease soon, no doubt many families like ours will continue to self-isolate as a precaution and we need safe opportunities for exercise and recreation more than ever.

With the possibility of further waves of infection this year and beyond, expanding the trail network in and around the City is not only a wise investment for the long term but also an extremely cost-effective way for the city to provide direct benefit to us as residents. I again urge you to maintain funding for both projects.

Yours sincerely,

Dr Marianne Baker

E-mail: marianne.baker@outlook.com

Mobile: +1 (408) 833-9429

Web: [LinkedIn](#)

Re: Regnart Creek Trail _ Mitigation Request

1 message

Board of Directors <board@valleywater.org>
To: "mgarywong@gmail.com" <mgarywong@gmail.com>

Wed, Apr 15, 2020 at 2:41 PM

Sent on behalf of Chair Hsueh:

Dear Mr. Wong,

Thank you for your April 4, 2020 letter regarding the City of Cupertino's potential use of Valley Water property to provide noise and traffic mitigation for the existing public access trail in front of your homes. In order for Valley Water to deed out land, the land must be surplus to its needs. Valley Water's property in front of your homes is required for maintenance and construction access, and existing landscaping was installed under a revocable permit so that it may be removed when necessary.

However, I understand your concerns about increased public use of the trail and impacts to your privacy and security. To address these concerns, there is also an option for Valley Water to issue an encroachment permit to the City for installation of noise and traffic mitigation features. These features, like the existing landscaping on Valley Water property, must be removable when access to the creek is necessary.

To apply for a permit, or to further explore the option for a land transfer, the City must submit a written request to the Community Projects Review Unit, to the attention of Ms. Usha Chatwani. The request should include a detailed explanation of the proposed noise and traffic mitigation measures, as well as an analysis of alternative locations for these measures (such as adjacent private property).

If you have any further questions for us, please contact Ms. Chatwani at UChatwani@valleywater.org or 408-630-2731,

Thank you again for your email.

Sincerely,



Nai Hsueh
Chair, Board of Directors
Santa Clara Valley Water District

Cyrah Caburian

From: Govind Tatachari <gtc2k7@gmail.com>
Sent: Tuesday, June 2, 2020 4:33 PM
To: Steven Scharf; Darcy Paul; Liang Chao; Rod Sinks; Jon Robert Willey; Cupertino City Manager's Office; City Clerk; City Attorney's Office
Subject: Re: Agenda item 20-7311- FY2020-21 Proposed Budget related (1 of 2)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Mayor Scharf, Vice Mayor Paul, Council Members Chao, Sinks, and Willey, and City Manager Feng, City Attorney Minner and City Clerk Squarcia:

In continuation of my enclosed email dated May 19, 2020, here are the remaining points.

4) Expense Management Challenges and Scenarios

As part of the expense management and control

- A) Please consider reprioritization and deferment of CIP projects (agenda item #19-6648 dated 6/2/2020) and
- B) Please consider reprioritization and deferment of public works projects.

5) Others

To continue to get the level of service, we need to have the operations level City staff that directly provide City services needed by the public. To manage expenses consider staff salary cuts across the board so that the City doesn't need to furlough operations level City staff.

Thank you for your consideration,

Govind Tatachari
Cupertino Resident

On Tue, May 19, 2020 at 6:29 PM Govind Tatachari <gtc2k7@gmail.com> wrote:

Honorable Mayor Scharf, Vice Mayor Paul, Council Members Chao, Sinks, and Willey, and City Manager Feng, City Attorney Minner and City Clerk Squarcia:

Please include this as part of the public record. (Please ignore the earlier email with the same subject).

I have gone through major points of the 516-page FY2020-21 proposed budget at the link (id=27577, name=FY202021ProposedBudgetwTOC.pdf) in the City council meeting notice.

Thank you City Manager for the cover letter which spells out the fiscal uncertainty due to current outbreak and your overview organized as Budget balancing strategies (3.2 + .85 + .67 + 1.0 + 0.5 = 6.22 Million), Long-Term financial planning, Virtual activities, meetings, and services, and Embracing change and innovation.

I wish to thank the City for virtual budget study session (agenda item 20-7311). Here are some questions and few suggestions to consider and help with discussions and deliberations, if any.

1) Uncertainty

Our understanding of gravity of outbreak and its potential multiyear occurrence, containment strategy requirements (including SIP) and extent of impact on different businesses and livelihood are quite unknown and evolving.

2) City council, residents and study session

Successive City council with inputs from residents and management have taken decisions to ensure the City continues to have a solid financial foundation. A one-hour study session seems insufficient to get inputs from residents and deliberate on such an important topic.

3) Overall observation

City budget influences City services provided to residents. To help with better understanding and useful discussion, the council and residents can benefit from a budget presentation that covers multiple scenarios: worst case, projected / actuals and best case. The rest of this email will assume it.

4) Revenue Management Challenges and Scenarios

W.r. to City's top three revenue sources have been property, sales, and transient occupancy taxes.

i) Sales tax related - need multiple scenarios

ii) Property tax related (pgs 97-99)

pg 97 pie-chart: While it is known that the % breakdown are decided based on certain statutory conditions, a comparative view of the % breakdown across different cities in Santa Clara county will be very helpful.

iii) Transient occupancy taxes (TOT) related - need multiple scenarios

iv) Encouraging Property improvement

To help stimulate local economy and also help with sustainability and housing goals, can we discuss how the city can incentivize and increase existing residential property improvements to move towards net-zero goals and make it more affordable to add ADUs.

4) Expense Management Challenges and Scenarios (in next email 2 of 2)

5) Others (in next email 2 of 2)

Thank you for your consideration,

Govind Tatachari
Cupertino Resident

Cyrah Caburian

From: Jeonghee Yi <jeonghee.yi@gmail.com>
Sent: Tuesday, June 2, 2020 5:36 PM
To: Cupertino City Clerk's Office; City Council
Cc: Cupertino City Manager's Office
Subject: Comments for Cupertino City Council Meeting (CIP Study Session) - Tuesday, 5/2/2020

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council:

I'm writing to urge the cupertino city council to allocate additional budget and direct the city to provide the necessary mitigations for noise, loss of privacy and security issues for the impacted residents due to Regnart Creek Trail (RCT). Protecting the citizens is the duty of the city and the council.

During the last city council meeting, I requested the MND to be disapproved because the noise and the loss of privacy is too much for the residents living on La Mar Dr, or to increase the budget to mitigate the noise and the loss of privacy. I shared my experience that I could hear the discussion of passerbys from my room. This conversely also means that passerbys can hear what we speak in our rooms.

The city council and even the firm that conducted the noise impact acknowledged that it's very possible. Yet the council still approved the MND and many said that they have to "balance" the needs/wants of other citizens even though the nuisance and loss of privacy is obvious.

I understand the decision that the council has to hear and balance the needs and wants of everyone.

Now that the decision is made (or getting closer to be made) for the majority of citizens who want the trail, I think it's the time for the council to hear and act for the people who got directly impacted by the decision. Please allocate additional budget and give the guidance for the city to provide better mitigation than a wooden fence to the resident on La Mar Dr and other sections of the trail who would lose their privacy and suffer from the noise. Many of you said you as the council has to balance. I think providing the additional mitigation is the only way to balance.

I bought my house 12 years ago partly because the location facing toward the park without any neighbor behind of my backyard. It provided me better privacy without public access to the trail behind my backyard. And I paid for it. Now it's going to be taken away by the city's decision. I think it's only fair for the city to provide as much mitigations as possible for what I'm going to lose that I paid for.

Also, please allocate additional budget for nightly gate closures. Homeless encampment and the consequences are of big concern to us.

That naive argument by the city that homeless would not encamp on open place has been proven to be wrong. The city so far has failed to control the homeless on wolf road near the 280 entrance. Mercury News recently wrote an article about that.

The best strategy is always a prevention, and we need to close the gates every night and enforce everyone leave before the gates are closed.

In summary, I urge the council to allocate additional budget and direct the city to provide the necessary mitigations.

Sincerely,

Jeonghee Yi
Cupertino resident

Cyrah Caburian

From: sun.dalvi@gmail.com
Sent: Tuesday, June 2, 2020 5:41 PM
To: City Clerk
Subject: Comments to be read for the Study session

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Kirsten,

Can you help read this comment during the public comment section for agenda item #1 of the study session?

“As a resident of La Mar, our concerns regarding noise and security have not been addressed. With the high level of traffic expected on the trail, this is not some noise that we would hear only for 1-2 seconds as claimed in the past meeting. It will be a continuous one and pretty high during school hours. A wooden fence where we will be 2 ft from the trail does not solve any noise and security issues - there were graffiti issues most recently at Calabazas park. Can the city council please allocate extra funds so that the residents concerns are addressed?”

Thanks
Suraj

Cyrah Caburian

From: Munisekar <msekar@gmail.com>
Sent: Wednesday, June 3, 2020 12:32 AM
To: City Council; Cupertino City Manager's Office; City Clerk
Cc: Munisekaran Madhhipatla
Subject: CIP Projects Review.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council,

Thank for the study session on the capital improvement projects today. I appreciate the open dialog compared to before. I am sure staff has done lots of work in preparing for this session and providing recommendations. It would have helped all of us if they prepared a detailed list of all 34 projects under consideration with a table showing project name, expected outcome, expected completion, progression stage, money spent already, outside grants, remaining money to be spent over next 5 years and staff recommendation. Given the budgetary challenges, no project should be off limits; every project needs to be put on the table and vigorously debated.

I think this is precisely what council member Liang Chao was asking for; unfortunately, her valid questions were not being answered. I would have expected little bit more respect for our only female council member with 2nd highest votes registered ever.

I also got the impression that some council members are unwilling to let go of their pet projects even in this difficult times. Let us be fiscally responsible and show the community that we have healthy city office with strong financial discipline.

Thanks.

Muni Madhhipatla
Cupertino Resident

CC 06-02-20

Item #21

Complete Streets
Commission

Written Comments

Cyrah Caburian

From: Jennifer Griffin <grenna5000@yahoo.com>
Sent: Friday, May 29, 2020 7:08 AM
To: City Council
Cc: grenna5000@yahoo.com
Subject: Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Council:

I am wondering about Item 21 on the City Council Agenda. Who is this new body and what decisions will they be making? I don't want them to start closing streets in Cupertino. The bulk of this group seems to be the Bike and Ped Commission. We need to proceed carefully with something like this before we make this another Commission.

We already have tremendous issues with Vallco and West Port/The Oaks and drama with the City of San Jose over their vision and our vision for Stevens Creek Blvd. We have large dump trucks wandering up and down Stevens Creek Blvd that seem to be attached to several building projects at the east end of town.

We need to have a lot of input on something like this before we make another commission.

I would like to make a commission as to why we are trying to cut down all the new, young oak trees at West Port/ The Oaks.

I am glad that item was postponed because we need to look at what we are doing to those that were planted on that site by the City Council as replacement trees in 2009.

Thank you.

Sincerely,

Jennifer Griffin

Cyrah Caburian

From: Jennifer Griffin <grenna5000@yahoo.com>
Sent: Friday, May 29, 2020 7:27 AM
To: City Council
Cc: grenna5000@yahoo.com; City Clerk
Subject: Item 21 and MTC

Follow Up Flag: Follow up
Flag Status: Completed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Council:

I am even more concerned about Item 21 and making a Complete Streets Commission when it says that this group will be taking direction from the MTC . The Metropolitan Transportation Commission is not a group that should be advising anyone on anything. The MTC seems be overtly involved in peddling Big Housing Bills with ABAG and busily promoting their Bay Area Plan 2050 which among other thing takes away local control of residents and their cities and giving those rights "by right" to MTC and ABAG and some other unelected groups with unelected bodies on them.

Again, making a whole Commission that might be taking direction from such a group as the MTC is very frightening indeed and needs to be studied thoroughly. The MTC already has some serious issues internally and we need to look at those before we give them any control over anything in Cupertino.

Sincerely,

Jennifer Griffin

Cyrah Caburian

From: Jennifer Griffin <grenna5000@yahoo.com>
Sent: Sunday, May 31, 2020 8:52 AM
To: City Council; City Clerk
Cc: grenna5000@yahoo.com
Subject: Complete Streets Commission, Number 21

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Council:

Item 21 of the City Council Meeting Agenda for June 2, 2020 calls more putting 7 people on the Bike and Ped Commission rather than the 5 that are already on it. This is too many people.

This is more people than the Planning Commission and the City Council itself. I am also guessing that we are making the Bike and Ped. Committee another Commission and renaming it Complete Streets to boot?

The MTC has Complete Streets written all over their Bay Area Plan 2050. There has been emerging evidence that that MTC and ABAG are too overly involved in establishing their Power Base over what happens in the Bay Area. No one could have known this, but recent activities by the MTC and ABAG brings to question what the true motivations of these two groups are and who has put them together and allowed them to do what they are doing.

MTC and ABAG are pushing the Housing Bills which are detrimental to Cupertino and they are pushing the Bay Area Plan 2050 which is detrimental to Cupertino. Why would want to even associate ourselves with two groups that are so vehemently anti-Cupertino? MTC and ABAG have shown that they do not respect Cupertino or recognize its right to exist as a sovereign city so why would we even want to be associated with them in any way?

There should be a Committee or Commission to investigate MTC and ABAG and their dealings. There is much to question already.

Also, I think we should have a Historical Commission that has members from the public on it. There are probably other Commissions we could have to study why we are cutting down young oak trees at Westport/ The Oaks which were planted by City Council direction in 2009.

Also, I think a Commission to protect Heart of the City would be nice too.

I understand that Bike and Ped Commission is very important, but putting 7 people on it and making it beholden to MTC and ABAG and also renaming it Complete Streets which is what MTC and ABAG wants is not the route to go. This makes this group more powerful than the Planning Commission. And they should also not be making deals or negotiations with other cities or counties or VTA or MTC or ABAG or Cal Trans or the Water District or Road and Airports or Lawrence Expressway or 280 or 85. That is too much power and smacks of the San Jose Urban Village Advisory Committees which are not democratic and make capricious decisions as we experienced with the Stevens Creek Urban Village Advisory Committee three years ago.

As I recall people were trying to set up Stevens Creek Advisory Committees in Cupertino at the time and they were of questionable motivation and attached to the Urban Village Push in San Jose. People thought Cupertino was an Urban Village of San Jose. Well, we are not.

i think we need to study the connection of MTC and ABAG in the push for Plan Bay Area 2060 and Complete Streets before we unleash them on our Bike and Ped Commission. There are too many factors to question that could be harmful to Cupertino. MTC and ABAG have shown themselves time and time again to be hostile to Cupertino and we should be concerned about their motivations and intent to do this again if we associate with them further.

Sincerely,

Jennifer Griffin

Sincerely,

Jennifer Griffin

Cyrah Caburian

From: Gerhard Eschelbeck <gerhard@eschelbeck.com>
Sent: Tuesday, June 2, 2020 1:01 PM
To: City Council; Deborah L. Feng
Subject: Written Communication/Public Comment Agenda Item 21 - Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Members of the Cupertino City Council,

I am a resident of Cupertino and also the Chair of the Cupertino Bicycle-Pedestrian Commission. I am writing this comment as a resident of Cupertino.

The proposed objectives of the proposed Complete Streets Commission are largely the same as the objectives of the existing Bicycle Pedestrian Commission. In fact, the current Bicycle Pedestrian Commission has even formed subcommittees working with other commissions including Technology, Information, and Communication Commission (TICC). Therefore the intended expansion in objectives of such Complete Streets Commission is not entirely clear. While changing the name of the commission may be possible, based on the past years' experience I do not recommend changing the size of the commission.

I strongly recommend reconsidering this proposal, and invite you to join an upcoming Commission meeting to develop a deeper understanding of the focus, scope, and effectiveness of the current Bicycle and Pedestrian commission.

The current commission has a well diversified membership representing the different aspects of Complete Streets. The overhead of 7 members is not justified, and also not practiced in our other commissions.

Thanks,
Gerhard Eschelbeck.

Cyrah Caburian

From: Caryl Gorska <gorska@gorska.com>
Sent: Tuesday, June 2, 2020 1:06 PM
To: Steven Scharf; Liang Chao; Jon Robert Willey; Darcy Paul
Cc: City Clerk
Subject: NO to 7-person Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

City Clerk, please enter this into the public record of communications for Item 21 of tonight's city council agenda:

Dear Mayor Scharf and Council Members,

I understand the desire to change the name of the Bike Pedestrian Commission, but I don't really see how its functions would expand, as the original mission of the commission is **vague** enough to incorporate pretty much whatever you want:

"...establishing the Cupertino Bicycle Pedestrian Commission as a five-member Commission tasked with the function of reviewing, monitoring, and suggesting recommendations for City transportation matters *including, but not limited to, bicycle and pedestrian traffic, parking, education and recreation within Cupertino.*"

In fact, I suggest defining the commission's purview very clearly, particularly its **limitations**.

I do NOT support expanding the commission membership to 7 commissioners.

This commission is already powerful, and I'm mighty suspicious that someone is trying to pack the commission for political reasons, which I find unethical.

Whoever is playing politics here, stop it.

Regards,

Caryl Gorska
10103 Senate Way

Cyrah Caburian

From: Jennifer Shearin <shearin.jen@gmail.com>
Sent: Tuesday, June 2, 2020 2:16 PM
To: City Council; Deborah L. Feng
Subject: Written Communication/Public Comment Agenda Item 21 - Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Esteemed Mayor Scharf and Councilmembers,

I wish to express my support for expanding the Bicycle-Pedestrian Commission to create a Complete Streets Commission, with a note on one item of the staff report. Though I am currently an active member of the Bicycle-Pedestrian Commission and past Chair and Vice-Chair of the Commission, today I write to you as a resident.

Our current commission considers bicycle and pedestrian issues, but recently the focus by several of our commissioners seems to have changed more toward traffic management and monitoring, including creating a subcommittee for “Technology Use for Traffic Safety” in April. Changing to a Complete Streets Commission would be a way to address these traffic issues while still having the commission encourage walking and biking trips for residents of all ages, which the name “Bicycle-Pedestrian Commission” would currently make one assume is the only focus.

Our current Chair, Gerhard Eschelbeck, states in a letter to the council today, “[the objectives of the] Complete Streets Commission are largely the same as the objectives of the existing Bicycle Pedestrian Commission”, so it is not necessary to expand the commission. However, the official mission for the Bicycle-Pedestrian Commission is very different than the objectives for the Complete Streets Commission, as they are stated below on the official City BPC webpage:

- Be one of the top 5 cities in California for biking and walking and achieve Gold status from the League of American Bicyclists.
- Expand middle and high school student bicycle and pedestrian trips to 40% of total school commutes.
- Expand intra-city trips for errands and leisure by adults and seniors via bicycle/walking to 20% of trips.
- Expand resident bicycle/pedestrian commuting to major Cupertino employers and De Anza College to 15% of total trips.

From Cupertino’s official Bicycle Pedestrian Commission webpage

<https://www.cupertino.org/our-city/commissions/bicycle-pedestrian-commission>

The new Complete Streets Commission would allow these objectives for walking and biking in our city to still be a priority while considering the focus on traffic management and technology concerns of some current Bicycle-Pedestrian commissioners and councilmembers.

If this expansion goes forward, I would like to highlight one very important item in the proposed staff report on the proposed Complete Streets Commission:

- ***The City will retain eligibility for Transportation Development Act Article 3 bicycle- and pedestrian-related grant funding*** administered through the Metropolitan Transportation Commission (MTC), as long as the Commission continues to review bicycle and pedestrian projects and ***includes members who represent bicycle and pedestrian interests.*** (emphasis added)

It is vitally important, if this change is approved, that the commissioners appointed to the new Complete Streets Commission, including any alternates, represent bicycle and pedestrian interests. Potential commissioners should be vetted carefully to determine if they have been active opponents of city bicycle and/or pedestrian projects, as this may disqualify the commission as ‘representing bicycle and pedestrian interests’ and thus put our grant funding at risk. In addition, commissioners should feel personally comfortable and have used all modalities of transport to be an adequate representative of all residents of our city.

Thank you for considering my viewpoint and I thank you for your service to our city.

Sincerely,

Jennifer Shearin

Cyrah Caburian

From: Kathy R Chole <kathychole@comcast.net>
Sent: Tuesday, June 2, 2020 2:57 PM
To: City Council
Cc: Deborah L. Feng; David Stillman; City Clerk
Subject: Agenda Item 21 - 6/2/2020 Council Meeting

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Agenda Item 21: Establishment of the Complete Streets Commission

This item is on the council agenda for 6/2/2020. This will be the first public notification of changing the name of the Bicycle Pedestrian Commission, increasing responsibilities and increasing the commission from 5 people to 7 people.

As of today, 6/2/2020 (approx 2:45 p.m.) the minutes of the Bike/Ped Commission for January 2020 and February 2020 have not been posted to the website. I have inquired twice. The only way for the public to be aware of this agenda item is to read the “draft” minutes of the February 2020 meeting that were approved as an April 2020 agenda item. Again, the approved minutes for Jan/Feb 2020 have not been posted.

From the February 2020 “draft” minutes:

7. Staff Report (David Stillman) a. Work on proposal for expanding the Commission to 7 members as per Mayor speech. New Commission will have expanded responsibility, including transportation, focusing on streets, in addition to bicycle and pedestrian issues.

Needless to say, this agenda item 21 is not a proposal, but an amended ordinance. Staff that will support this commission will be reallocated from another area. What tasks won't get done by reallocating resources? Projects currently on the list by Public Works and the Transportation Department have had repeated delays. Even pre-Covid. The list of projects will be endless with the expanded responsibilities. Spend City money wisely. We are in a crisis.

While this newly named commission may be the right thing to do to follow other Bay Area communities, or merely appeasing Mayor Scharf's vision, it is necessary that any proposed projects, CIPs by the Complete Streets Commission (if approved) follow the protocol of agreement/acceptance by other affected Commissions (i.e. Parks and Rec; Planning, etc) prior to presenting to the council for vote. And don't forget public outreach.

Additionally, timely posting of meeting minutes is a City responsibility. Kindly improve in this area.

Regards,

Kathy R Chole

Cyrah Caburian

From: Ilango <ilangog@yahoo.com>
Sent: Tuesday, June 2, 2020 3:33 PM
To: City Council
Cc: City Clerk; Cupertino City Manager's Office
Subject: Written communications - Agenda item #21 Proposed Complete streets commission-CC meeting Jun 3, 2020

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I reviewed the draft ordinance and supporting materials for the proposed Complete streets commission. I notice that some of the neighboring cities have such commissions with expanded scope than just bicycle and pedestrian issues. So I see some merit in expanding the scope of BPC (or renaming) it to address policy issues related to multi-modal transportation solutions.

Regarding the expanded scope, the staff report discusses close partnership with other commissions such as Technology Information & communication (TICC) commission. I would like to bring to your attention that this is already happening with the current setup; earlier this year BPC established sub-committees to partner with TICC on Technology use for transportation safety including bike and pedestrian safety. I am personally involved with this committee. There are other committees to deal with vision zero and environmental issues. Public engagement is already happening and more could be done within this scope.

However, I don't see a good reason to expand the scope of the commission to 7 members. Even our Planning commission that has lot more responsibilities has only 5 members. Cities like Los Altos that has been cited as an example has 5 members. Even if the council is deciding to establish such a commission, I would recommend keeping the number of members to 5. In addition to appointed members, similar to Los Altos, you could consider adding a Council Liaison to the commission. We need diverse set of members with knowledge of issues with bicycling, pedestrian safety, technology skills, transportation, finance and budgetary skills. The council already has the opportunity to add members with right diverse skills during the annual commission appointment process.

Some cities like Palo Alto have planning & transportation commission with separate Pedestrian and Bicycle advisory committee. So both models have its own merits and disadvantages.

Lastly, I would like to point out the timing of the establishment of complete streets commission. Why is this being brought up midyear, this could be done at the end of the calendar year to coincide with commissions appointment process.

I request the Council to provide more time for the public to comment on the expanded scope and the draft ordinance specifically on the responsibilities, scope, public engagement,

etc., In fact the expanded scope and draft ordinance should have been reviewed in the current BPC advisory commission for recommendation before it is brought forward to the Council. Hence, I request the Council to provide sufficient time for public review and commission review before bringing this forward for voting at a future council meeting.

Thanks,

Ilango Ganga
As Cupertino Resident
on behalf of myself.

Cyrah Caburian

From: Seema Lindskog <seema3366@gmail.com>
Sent: Tuesday, June 2, 2020 4:02 PM
To: City Clerk; City Council; Deborah L. Feng
Subject: In support of the Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear city council members and esteemed Mayor Scharf,

I am writing to express my support for expanding the bike ped commission into the Complete Streets commission.

This is an important step for our city. It recognizes that livable streets have to be considered as a holistic whole, with consideration for pedestrian and bicycle infrastructure, but also for safe routes to school, and other traffic calming and traffic management measures. I applaud you for seeing and acting on this vision.

A couple of points:

- It is critical that the charter of the Complete Streets Commission maintain as a primary purpose the goals of the bike ped commission so as to retain the city's eligibility for grant funding.
- Please select the two new commissioners and alternates to be passionate supporters of the stated charter of the commission and passionate about increasing walking and biking opportunities in the city. We currently have two commissioners who vigorously opposed walking and biking infrastructure in their neighborhoods right before joining the bike ped commission. At least one of them has never been seen walking or biking in his neighborhood. It seems very likely they joined the commission solely to be able to suppress walking and biking infrastructure projects from the inside. This perverts the entire purpose of the commission and reduces the credibility of the city government.

Thank you for your service.

Best regards,
Seema Lindskog

"You must be the change you want to see in the world." - Mahatma Gandhi

Cyrah Caburian

From: Liana Crabtree <lianacrabtree@yahoo.com>
Sent: Tuesday, June 2, 2020 4:03 PM
To: City Council; Cupertino City Manager's Office
Cc: City Clerk
Subject: written communication, Item 21, Complete Streets Commission, 6/2/2020 Council Meeting

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Mayor Scharf, Vice Mayor Paul, Council Members Chao, Sinks, and Willey, and City Manager Feng:

Please include this item as written communication for Agenda Item 22, "Complete Streets Commission" for the 6/2/2020 Council meeting.

I request that Council consider alternatives to raise the profile of the Bicycle Pedestrian Commission that do not involve adding members to the commission.

To the extent that a "Complete Streets" re-imagining of the Bicycle Pedestrian Commission includes decisions affecting roads, sidewalks, trails, and easements, I request that Council work with the commission add hygiene stations to the easement or protected roadway in safe proximity to the encampment located on the east side of Wolfe Rd near HWY 280.

+ + +

Council has many levers available to elevate the profile of the commissions' whose work it values:

- + provide sufficient staff resources so all commissioners can participate fully in the meeting and none are sidelined with responsibility to record the minutes
- + host the commission meetings in the evening in a venue that encourages community participation (Community Hall)
- + video record the commission meetings and broadcast them via live stream on the City website
- + advertise the commission meetings on social media and encourage community members to attend

Please consider any combination of the options above as means to elevate the profile of the re-imagined Bicycle Pedestrian Commission. If Council is determined to have seven (7) community members serve on the re-imagined Bicycle Pedestrian Commission, please consider adding 2 additional community members to all commissions to ensure some parity across commissions.

+ + +

Hygiene stations (portable toilets and hand washing stations) must be added to the Wolfe Road encampment as essential humanitarian aid to support the health of the residents who need them.

Sincerely,

Liana Crabtree
Cupertino resident
representing myself only

Cyrah Caburian

From: Erik Lindskog <eriklindskog@yahoo.com>
Sent: Tuesday, June 2, 2020 4:05 PM
To: City Council
Subject: Regarding establishment of the Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Councilmembers,

I am a commissioner in the Bicycle Pedestrian Commission but I write here representing only myself.

I write in support of expanding the Bicycle-Pedestrian Commission into a Complete Streets Commission.

The current Bicycle-Pedestrian Commission only focusses on bicycle-pedestrian issues. A complete streets commission would focus on making sure that our whole transportation network is available and safe for all modes of transportation. Apart from continuing to work for improved bicycle and pedestrian improvements, this would also include considering transit issues as well as general traffic calming measures to improve safety for all modes of transportation and their users of all ages and abilities.

Best Regards,

Erik Lindskog
Cupertino Resident

Cyrah Caburian

From: Hung Wei <hungweichien@gmail.com>
Sent: Tuesday, June 2, 2020 5:00 PM
To: City Clerk
Subject: Revised Public Comment on Agenda Item #21 - City Council Meeting 6/2/2020
Attachments: Support for the Complete Streets Commission.docx

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear sir,

Please use this version of Public Comment from Hung Wei on Agenda #21. Please replace the one sent before. Thanks.

Best regards,
Hung (Wei)
Cupertino resident
10969 Maria Rosa Way, Cupertino

For Public Comment on Agenda #21 – Council meeting of 6/2/2020

Re: Establishment of the Complete Streets Commission

I support the establishment of the Complete Streets Commission. This Commission will achieve the following aims and benefit Cupertino residents and the Silicon Valley area as a whole:

- 1) Expanding citizen participation in communicating concern and support in addressing city-wide transit issues in coordination with bike and pedestrian infrastructure expansion. This Commission could maintain an active dialogue with Cupertino citizens and bike/ped path/transit users to coordinate the planning of organized infrastructure.
- 2) A better future lies in reducing carbon footprints by offering environmentally friendly transportation options. Innovation and education go hand in hand in enhancing citizens' knowledge, desire, and willingness to move forward in this direction. This Commission will have the group wisdom and energy to take the lead in researching innovative transit options and offering educational programs including and beyond bicycle and pedestrian expansion
- 3) As we are experiencing now with the COVID-19 crisis – things change. This Commission will be able to create and monitor multi-year transit models while observing changes in future transit needs, in order to provide the Council and our citizens with updated recommendations on policies and proposed solutions

Citizen participation, group wisdom, innovation, coordination and future planning are elements that the Complete Streets Commission brings to the table with my full support. Many thanks.

Hung Wei, Cupertino resident

Cyrah Caburian

From: Larry Dean <ldean95014@comcast.net>
Sent: Tuesday, June 2, 2020 6:01 PM
To: City Council; cityclerk@cupertino.or
Subject: Public Comments on Item 21 - Complete Streets Commission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Council –

The Board of Walk-Bike Cupertino heartily endorsed the focus and expansion of the Bike/Ped Commission to seven members. As a sign of the maturation of the commission and the growing needs of the community, this program will enable the commission to more effectively address the needs of the broad Cupertino community.

The commission has come a long way in the past 5 years, when the council had difficulty in finding motivated volunteers to participate. With the tremendous momentum that the city now has in deploying its Bike and Ped Plans, a broadening of it's mission and participants who will reflect the wishes of the broad community, is very much needed.

Please let us know if there is anything we can do to help.

Safe walks and rides,

Larry Dean
Walk-Bike Cupertino

Cyrah Caburian

From: Peggy Griffin <griffin@compuserve.com>
Sent: Tuesday, June 2, 2020 6:10 PM
To: City Council
Cc: City Clerk; Deborah L. Feng
Subject: 2020-06-02 CC Item 21 - Bike Commission Expansion - PLEASE DO NOT!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Scharf and Council Members,

I DO NOT support the proposal to increase the power and size of the current Bicycle/Pedestrian Commission. Here are my reasons:

1. The Staff Report cites other cities doing it BUT has it worked? There's no data!
 - a. Pros/cons?
 - b. How do they do it?
2. It risks funding by diluting the focus of the Bike/Ped Commission.
3. Adding more people means longer meetings due to extended discussions.
4. BPC DOES NOT need more power or increased responsibilities.
 - a. Over the last many years the BPC has amassed a lot of power and influence above all commissions, even the Planning Commission. They have enough! Don't add more!
5. It feels like you are trying to pack the commission by increasing the commission from 5 to 7 with your "desirables" or 2 more bike people!
 - a. You didn't like it when the Library Commission was being combined. This feels like the same thing!
6. Your proposed law DOES NOT REQUIRE DIVERSITY in its commissioners.
 - a. DOES NOT PREVENT 7 people from the same bike group to become commissioners! Your resolution says "WHEREAS...in order to provide for a greater diversity of viewpoints and experience..." BUT you didn't put it in the text of the law!
 - b. DOES NOT require representatives from different modes of transportation or parts of town or age.
7. With increased power and responsibility a commission needs these (below) but BPC doesn't have them.
 - a. Video recordings
 - b. Minutes done by someone other than a commissioner.
 - c. Periodic checks to make sure they follow the rules of order and follow their agenda.
8. I feel that using the BP Commission in this way will result in biased solutions which are one-size fits all.
 - a. Example: A cyclists solution to a parking space problem is to take the parking spaces away and put in a bike lane.
 - b. Another example: Mr. Stillman held meetings for different neighborhoods for the Bike Boulevards. He modified the plans so they are different based on neighborhood input. I don't see this happening in a commission.

Please do not do this. If you do:

- START OVER with a new commission and balance it. Have them re-apply.
- FIX THE LAW to require diversity and minimize representatives from the same group. This will prevent Brown Act violations, too.
- FIX THE LAW to be more specific as to responsibilities. Currently, the proposed law states "Any other activity that may be deemed appropriate and necessary." This is not objective! It leaves it open for abuse.
- Require videotaping, someone to prepare minutes, periodic legal review to make sure procedures are followed.

Sincerely,
Peggy Griffin

Cyrah Caburian

From: Joseph Fruen <jrfruen@gmail.com>
Sent: Tuesday, June 2, 2020 6:25 PM
To: City Clerk; City Council; Kirsten Squarcia; Deborah L. Feng; Steven Scharf; Liang Chao; Jon Robert Willey; Darcy Paul; Rod Sinks
Subject: For public comment re: Item 21, Council meeting of 6/2/2020

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mayor Scharf and Members of the City Council:

I support the reconstitution of the Bicycle Pedestrian Commission as the Complete Streets Commission. I believe this change would more adequately reflect the transportation needs of the present and future.

Improvements to and unification of pedestrian and bicycle infrastructure together with public transit form part of a comprehensive strategy to address transportation equity throughout Cupertino. As car-dependent as Cupertino presently is, large numbers of our residents--both daytime and permanent--either *must* rely on alternative transportation for economic reasons, or would happily change how they get around the city if only other options were available and perceived as safe.

Expanding the Bicycle Pedestrian Commission's remit to embrace the full range of transportation considerations makes sense if we want to not only achieve greater equity in the city, but also reduce our dependence on cars and the pollution and emissions they create. The current improvement in air quality offers a foretaste of what is possible if we start making meaningful commitments to low-carbon, low-pollution transportation options.

As the current composition of the Commission reflects its existing responsibilities, expanding its membership by two members makes sense in order to ensure that the expertise and interests of its members match its new competence.

Please move forward with this improvement in the function of the city's advisory commissions.

Many thanks for your attention,

J.R. Fruen
Cupertino resident