

CC 05-09-2023

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Fact Finding Report

Presentation

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May 9, 2023



**CITY OF
CUPERTINO**



Background

- Dec. 19 – Santa Clara County Civil Grand Jury Report released
- Feb. 21 – City Council approves response to Grand Jury Report and directs CAO to conduct investigation
- May 2 – City Council votes to waive privilege over independent investigation report
- May 9 – Public discussion of investigation report



Recommendations

1. Avoid “governance by email.”
2. Attempt to improve Council-staff relations and communicate any concerns about staff to the City Manager.
3. Rely on the advice of executive management staff and other professionals in making decisions.
4. Continue to use the City Work Program to identify goals and staffing needs.



Recommendations

5. Develop a new ethics policy based on the 2018 Ethics Code.
6. Consider providing Councilmember training on Rosenberg's Rules of Order.
7. Explore ways to resolve Councilmember needs for information, given limited staff resources (e.g., 1:1 meetings).

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Questions?