

Kirsten Squarcia

From: Munisekar <msekar@gmail.com>
Sent: Sunday, January 27, 2019 10:47 PM
To: City Council; City Clerk
Cc: Munisekaran Madhhipatla
Subject: Bicycle and Pedestrian Commission Interview.
Attachments: Muni Madhhipatla Profile Page.pdf

Dear Mr. Mayor Steven Scharf & City Council,

As you may know, I am submitting myself to be one of the commissioner on Bicycle and Pedestrian Commission to serve my community. I firmly believe in giving back 10% of my time to the community. This commission opportunity will provide that avenue for me.

As an avid biker, I would look for ways to improve biking safety and promote ways to embrace biking as a form of commute to schools and work. I will put my community engagement skills to work to help achieve some meaningful results on this front.

Looking forward to meeting you in person on January 29 at 5.21 pm.

I attached my 1 page profile for your reference.

Cheers
Muni Madhhipatla
Cupertino Resident

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Muni Madhhipatla



Career

- VP of Cloud Engineering at **Mitel**, Sunnyvale.
- VP of Engineering at **Avaya**, Santa Clara.
- VP of Engineering at **Aspect**, San Jose.

Education

- **M.B.A**, Johnson School of Business at **Cornell**.
- **B.E**, Computer Science at **University of Madras**.

Family

- Married for **21 years** with **2 children**.
- Wife is working at **eBay** as Independent Consultant.
- Son is High School Senior at **Monta Vista High School**.
- Daughter is Eighth grader at **Kennedy Middle School**.

Community

- Cupertino Resident since 2011 and **Lions Club** member.
- Volunteered with PTA activities at **Lincoln Elementary** & **Kennedy Middle**.
- Volunteered to elect **resident** focused **grass roots** candidates for various elected offices.
- Biked and raised an average of **\$1000** for **Canary Challenge** event to combat **Cancer**.
- Led a team of bikers and raised **\$3600** for **Ride4Diabetes** event to combat **Diabetes**.
- Biked and raised an average of **\$200** for **Devils Slide** event to combat **Autism**.

Interests

- Play **Volleyball** with friends on weekends.
- **Bike** an average of **2,000 miles** and climb **120,000 feet** every year.
- Contribute **10%** of time towards community betterment.

Lauren Sapudar

From: Adrienne Harber <adrienneharber@yahoo.com>
Sent: Monday, January 28, 2019 8:02 PM
To: City Council
Subject: Gerhard Eschelbeck and Erik Lindskog for Bike Ped Commission

Dear Mayor and City Council Members,

As an active cyclist in Cupertino, I ask that you re-appoint Gerhard Eschelbeck and Erik Lindskog to the Cupertino Bicycle Pedestrian Commission. They are both active cyclists. In addition, Gerhard Eschelbeck is a strong supporter of safe cycling in Cupertino and regional communities. And Erik Lindskog is a Lawson parent and long-time bike commuter in Europe and locally. Their continued involvement in the Bicycle Pedestrian Commission will be a boon to our city and the safety of our residents as they walk and bicycle in our neighborhoods.

Please re-appoint both Mr. Eschelbeck and Mr. Lindskog to the Bicycle and Pedestrian Commission. Thank you.

Sincerely,

Adrienne Harber
18900 Pendergast Ave.
Cupertino, CA 95014

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From: adrienneharber@yahoo.com

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Lauren Sapudar

From: Pete Letchworth <pete@letchworths.com>
Sent: Monday, January 28, 2019 5:29 PM
To: Steven Scharf; Liang Chao; Darcy Paul; Rod Sinks; Jon Robert Willey; City Council
Subject: I support Gerhard Eschelbeck and Erik Lindskog for Bike Ped Commission

Dear Mayor and City Council Members,

I highly recommend that both Gerhard Eschelbeck and Erik Lindskog be reappointed to the Cupertino Bicycle Pedestrian Commission. Gerhard Eschelbeck is an active cyclist and strong supporter of safe cycling. He has broad experience with safety issues in the Cupertino and regional communities. Erik Lindskog is a Lawson parent and long-time bike commuter in Europe, several US cities, and San Jose. He has thoughtful insight into a broad range of cycling/pedestrian safety issues. Their continued involvement in the Bike Ped Commission will be a tremendous benefit to our city.

Over the past four years, Cupertino has made great strides towards becoming a safer place to bike and walk. As an avid cyclist I feel that it is very important to me that we maintain this continuity for the good of the community. I trust that you will reappoint both these great candidates to the Bicycle and Pedestrian Commission.

Regards,

Pete Letchworth
905 Rose Blossom Drive,
Cupertino

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From: pete@letchworths.com

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Lauren Sapudar

From: Carol Mattsson <carol.mattsson@gmail.com>
Sent: Tuesday, January 29, 2019 1:30 AM
To: City Council
Subject: I support Gerhard Eschelbeck and Erik Lindskog for Bike Ped Commission

Dear Mayor and City Council Members,

I highly recommend **Gerhard Eschelbeck** and **Erik Lindskog** be re-appointed to the Cupertino Bicycle Pedestrian Commission. Gerhard Eschelbeck is an active cyclist and strong supporter of safe cycling in Cupertino and regional communities. Erik Lindskog is a Lawson parent and long-time bike commuter in Europe and the Bay Area. Their continued involvement in the Bike Ped Commission will be a tremendous benefit to our city.

I urge you to re-appoint them to the Bicycle and Pedestrian Commission.

Cheers,

Carol Mattsson, Cupertino Resident who bicycles a lot instead of taking a car, and appreciates Cupertino's bike lanes, bike/ped path through Creekside Park, and bike/ped path along Saratoga Creek

--

Carol Mattsson
Web Developer
(408) 255-3767
mattsson@surfpix.net
www.surfpix.net/web



Mattsson Web Solutions

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To: citycouncil@cupertino.org
From: carol.mattsson@gmail.com

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Lauren Sapudar

From: Kitty Moore <ckittymoore@gmail.com>
Sent: Monday, January 28, 2019 11:04 PM
To: City Council; Kirsten Squarcia
Subject: Commission Interviews Today - Thank You!

Dear Mayor Scharf, Vice Mayor Chao, and Council Members Sinks, Paul, and Willey,

Thank you for the opportunity to interview for the Parks and Recreation Commission and the Planning Commission today. Your thoughtful questions were challenging and provide insight for what is important to our new City Council. I hope to serve the community in the capacity I best fit.

Thank you again, and thank you for your wise, knowledgeable and selfless service to our community.

Thank you also to Kirsten for organizing the interviews and managing the interviewees and our paperwork to distribute.

Best regards,

Kitty Moore

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Housing Commission Applicant 2019
Connie L. Cunningham

cc 1/29/19 #1

April 14, 2019

LETTERS

An open letter to Apple CEO

Dear Tim Cook, Apple CEO:
You buy land and buildings. You sell land and buildings. You could give away land and buildings. Crazy! Why would you? Because you can!

What an exciting thing to be able to do, to give to others something that is becoming scarcer by the day: the ability to buy or rent a home in this community where they work. I read a Washington Post interview from Aug. 14, 2016, in which you said that Apple's goal is to change the world for the better. You also said that of three buckets to think about—people, strategy and execution—the most important one is people. I was very impressed.

Please lead by working with local governments and nonprofits to provide below-market-rate housing.

You are an incredibly successful leader. Many of us are wealthier because of that. There are those of us whose homes grew in value from \$20,000 to \$2 million from 1960 to 2017. We chose Cupertino because of its excellent schools. By simple luck of where we bought our homes when we were younger, we are wealthy.

We lucky ones beseech you to help those for whom this progress has been unlucky: teachers, firefighters and millennials. One simply cannot buy a home at an affordable price today.

We beseech you to give now. Show that business improves its own fortunes by helping members of its community. Your stock will continue to grow. Your stock as a leader will soar.

If not you, who? If not here, where? If not now, when?

There is a network of nonprofits, cities and counties that are working with below-market-rate housing. I offer you one nonprofit's name: West Valley Community Services in Cupertino. Please give now, thank you.

CONNIE "LUCKY" CUNNINGHAM
Resident

10 SILICON VALLEY COMMUNITY

Cupertino Courier

Profile

Simran Raheja



- MBA (Marketing and Finance)
- Pursing a Business Analytics Certification
- CA State Real Estate License Since 2002
- Cupertino Resident for 8 plus years and local Santa Clara County for 18 plus years.
- 2 Kids in Lawson Middle School, CUSD

Work

Transaction Management- Redfin (Upper and Lower Silicon Valley) –Current

Managing Real Estate Transactions for the Silicon Valley- Including Permits, Compliance and CRM

Housing

- City, County, Regional and State level Policies: In my experience I have seen the recent policies such as Property Tax Write Off Limits and Interest Rate changes that have affected the ability of prospective buyers and investors in the Bay Area. The last decade has seen many buyers move away from the neighborhood of their first choice forcing them to consider neighboring cities and even out of state relocation
- Affordability - Income, Commute, Demographics- The data of the qualified workforce does not have the ability to afford the housing prices in many high demand pockets. This has increased commute time and affected overall choices of housing requirements across many cities including ours at Cupertino
- Funding - financing (both residential & commercial)- A whole new Law governs
- Lenders ability to be offering Creative Funding Strategies for financial aspects related to Interest Rates for individuals and commercial Projects- This important aspect of ownership and purchasing power creates opportunity and option for a low income buyer
- I understand specifics related to zoning, permits and codes for development of various projects.

Community and Public Service

- Lead on Next Door for N Blaney Neighborhood- Helping neighbors as a **Resource**.
- Block Leader for Miner Place covering 50 Plus homes in the neighborhood- **Safety Icon** for the Neighborhood Watch program
- Valco Core Team- Tier 1 and Tier 2- **Advocate** of Change for Balance and Progressive Approach.
- Regnart Trail – Main Green Team to promote awareness and recreational changes for safety and improving resident quality of life.
- Referendum Core Team- **Inventor** of the Driveway Sign on Books Program throughout the Cupertino City that collected 5000+ signatures in 21 days
- CUSD- Human Growth & Development Program-**PR** of the advantages of the Program

Hobby and Interests

- Lions Club- Ride4Diabetes- In charge of Permits and Event Managing
- Women@Work/Non Profit- Added myself to create a wave of change.
- Yoga and Hiking Enthusiast.

Siva Gandikota

- **Seasoned technology professional** - Expertise in Web (application) development, Data analytics and Infrastructure projects including data transfers / storage and operations. While we have community experts in the **5G, Fiber and other networking domains**, I will be looking at these projects from an end user (residents/business/partners) perspective and provide guidance accordingly.
- **Analytical** - I am passionate about the data analysis and use of the data to make informed decisions in business or in the city government. I would like to use these skills to research and analyze **soon to be developed wireless master plan** and provide guidance and feedback. Also, I can help City IT staff to enable handling and analysis of the data we collect and use for the benefit of our community(Open Data/Open Government).
- **Entrepreneurial**- As a founder of technology in Special education website with over 200K followers, I can help City to build and provide services for the special needs children, adults and their families. Enabling that part of a community through the technology is one great service city can offer. I am planning to use these skills in supporting our teens (or collaborating through teen commission) to create new programs.
- **Operational efficiency** - I helped streamline the business operations by understanding the business processes and implement automation solutions to improve efficiency, reduce cost and improve quality. I am going to be using these skills in encouraging the city to build **People First Smart Cities**.
- **Vendor management** : As part of mobile communications business unit at my workplace, I helped to identify and evaluate vendors who can provide necessary services which can be very well applicable for the city needs.

Sudha Kasamsetty
Larry Way, Cupertino

Summary

- Founded VerveCon (vervecon.org). VerveCon aims to empower women in technology and build community that helps them in their career path and prepare them to be an impact maker, to solve the real problems, to prepare them to take tough decisions. VerveCon Tech Conference in 2018 featured 60+ speakers at Santa Clara Convention Center and more than 700 women attended the conference.
- Founder and director of Madhuri Kishore Dance School of Kuchipudi -- Operating in cupertino for 14 years with 150+ students
- Software Engineer & Leader for 15 years at Google, Microsoft, Teradata and other valley companies
- Masters in Computer Engineering from San Jose State University
- Parent volunteer for "Project Cornerstone" for 5+ years at Collins elementary school
- Active member of PTA -- Chair for "Reflections", Holiday fair, Student spelling bee programs
- Mother of two girls attending cupertino schools (Collins and Lawson)
- Resident and home owner in cupertino since 2004

Involvement with Cupertino schools as a Parent

- Parent volunteer at Collins elementary since 2011
- Project Cornerstone Parent (2011-present) -- Reader and helped beginner readers to increase their reading skill
- Chair for several PTA led programs like Reflections and Spelling bee
- Parent of two active daughters -- elder daughter elected as student council president at Collins elementary
- PTA Board Auditor for 2018/2019 for Collins Elementary
- Worked with WestValleyCommunity Services and a team of 7 kids from school to hold a fund raiser and raised around 2000 dollars for WestValleyCommunity Services based in Cupertino.

Employment Highlights

Microsoft(Software Developer from 2002 - 2005)

Google(Engineering Lead/ Manager from 2005 - 2009)



SurveyMonkey (Engineering Manager from 2009 - 2011)
Aruba Networks & Teradata (Engineering Leader from 2011 to 2017)
VerveCon - Founder 2018 - present

Appendix: Fine Arts Achievements [P.S: I am known as Madhuri Kishore in Dance World]

Founder of Madhuri Kishore school of kuchipudi in 2006

(<https://www.facebook.com/Madhurikishorekuchipudischool/>) and has been teaching since then in cupertino. With 150+ students, the school focuses on students learn culture thru dance themes an improve focus and balance in life. Kuchipudi is an Indian Classical art form originated in India. Featured Article on the school

<http://dancersgroup.org/2017/10/expanding-expressions-madhuri-kishore-brings-kuchipudi-landscape-bay-area-indian-dance/>

1. Invited by San Francisco Ethnic Dance Festival to perform at prestigious Rotunda Dance Series @San Francisco City Hall.
2. Featured in San Francisco Folk Festival thrice in a row
3. Active Performer and entered Guinness book of world records in 2008 for participating in largest classical dance performance in group held at Deanza College organized by Silicon Andhra Organization.
4. Performed in all major festivals and events held in Cupertino. Example, Diwali mela at Cupertino memorial park, international event in collaboration with Chinese Arts Performing of America (CPAA), city events at Cupertino Library, cupertino senior center, cupertino community center
5. Students won several local and national dance competitions held in cupertino, san jose, santa clara
6. 11 students from my school have graduated after rigorous training of 10 years and performed their graduation events at Deanza Arts Performing Center with more than 400 people attending the performance.
7. Annual day celebrations for past 7 years with 150 + students performance at Deanza Arts Performing Center in Cupertino.
8. I gave several lecture demonstrations of the art form to an audience of different ethnicity held at Deanza Arts Performing Center, Chinese Center of Performing Arts and received thunderous applause.
9. Collaborated with Indian Consulate of Peru for my senior student's performance and lecture demonstration.
10. My students performed at several charity events held in SanJose, Cupertino, Santa clara to benefit victims of natural disasters like Floods, Tsunami occured in several parts of the world. Yuvabharathi.org, BATA.org, Bay Area Tamil Sangam are some.
11. Judged several local prestigious dance competitions like OSAAT, Kalaradhana , BATA, TANA Maithri
12. Our school collaborated with other art forms like Odissi, Bharatnatyam, Kathak, Jazz in collaboration with Sangam Arts and performed at SPARK 2017(<https://www.facebook.com/events/112358162771861/>), Timeless Traditions (<https://www.facebook.com/events/969601873097264/>)

Facebook Event links for some of the programs mentioned above:

<https://www.facebook.com/photo.php?fbid=1444232455642433&set=t.556744642&type=3&theater>
<https://www.facebook.com/photo.php?fbid=10154257860661459&set=t.556744642&type=3&theater>
<https://www.facebook.com/Kiaraklicks/photos/t.556744642/766964386789052/?type=3&theater>

Ilango Ganga's Profile

Applied for (1) Bicycle and Pedestrian Commission

(2) Technology, Information and Communications Commission

Short Bio

- Cupertino Resident for over 16 years, enjoy suburban living, walking and hiking
- Principal Engineer and Senior Architect with over 25 years of diverse industry experience in Computer Networking technologies, Product development, Engineering, and Industry Standards
- Held leadership roles in technology Architecture, Engineering management, Hardware design, and Industry Standards development
- Innovator in Network technologies: Number of US patents issued
- Experience in collaborating with industry representatives/delegates from multiple companies with differing perspectives and be inclusive of diverse ideas to come to a common agreement in setting standards & specifications for the broader good of the industry.

My vision for the City and what I plan to accomplish by volunteering in City commissions

- I will be resident focused, be inclusive of resident ideas and will objectively analyze issues and provide balanced view on solutions based on data and what is good for the community
- I am a great collaborator with excellent leadership and communication skills, and I bring diverse perspectives and ideas to the commission
- I will analyze our citywide bicycle and pedestrian plans and designs for adherence to state and national standards & guidelines for safety of the community, users, walkers and bikers
- Plans and implementations to be prioritized based on solutions to real problems and fiscally responsible implementations, feasibility studies to be based on quantitative analysis
- I will influence the commissions and the City to proactively reach out to residents where we anticipate potential issues and address resident's concerns when proposing new solutions
- Commissions to be welcoming to residents to meetings and be inclusive of ideas from community, and be watchful for push coming from special interests



Profile



Family



Prabir Mohanty

MBA, UCLA

MS-Computer Science, SUNY Stony Brook

BTech (aka BS), Computer Science & Engg, IIT

- Wife: Mita Mohanty, Principal Engineer@ DELL
- Son: Amreet Mohanty, Corporate Finance, OpenDoor (Faria Elementary, Kennedy Middle, Monta Vista High)
- Son: Arvin Mohanty, 12th grader (Regnart Elementary, Kennedy Middle, Saint Francis)

Employment

- **SVP in charge of Sales, Business Development and Professional Services:** Synapse Design (A late stage company with 800 engineers). Revenue same as smaller NASDAQ public companies.
- **Exec Director/VP of New Business Development** @Samsung Electronics Group CEO Office(prior)

Current Work & Service Portfolios

- Generating Revenues to profitably run a 800+ headcount company and have staff in 3 continents
- Strategic, Sales, Execution / Operations expertise
- Public Service: Involved with YES for Schools and Care for Children. Have raised money for Saint Jude and Sri Sri Hospitals

Qualifications for Technology, Information and Communications Commission

- **Driven Innovation at Intel, Samsung Electronics, Synapse:** Responsible for bringing disruptive tech into company & creating innovative products(5G/IoT/AI/QE)
- **Top Management Relationships:** Have worked with top managements of Fortune 500 goliaths to startups, e.g., relationships with Verizon CEO Hans Vestburg and AT&T CEO John Donovan
- **4G/5G Track Record:** Architected & Negotiated 4G/5G contracts with Verizon, AT&T, T-Mobile, Apple, Samsung, Ericsson, Nokia, LG, Huawei, et al.
- **Involvement and Work Experience with latest Technologies:** IoT, Smart City Deploymts, AI/AR/VR, Digital Transform, Cloud/Quantum Engg, Security, ADAS

Qualifications for Fine Arts Commission

- **Family History:** Grew up in a household where fine arts was held in highest regard – many relatives are dancers (Odissi) and singers.
- **Performing Arts Experience:** Organized SpringFest at IIT. Working with Bollywood singers & music directors to hold a charity concert across US.
- **Hollywood Connection:** Established connections to Hollywood celebrities during New millennium celebrations in the White House
- **Knowledge of Space:** I am familiar with Fine Arts initiatives of major cities such as NYC, San Francisco and Los Angeles in US.

5 Things I will do in TICC

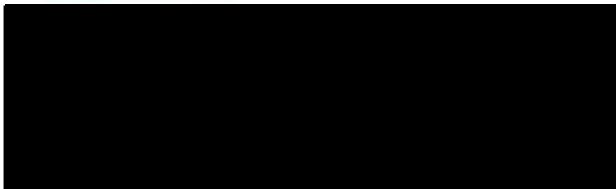
- **Best of class 5Gcoverage with micro base stations**
 - 10Gig/sec fixed wireless & mobile broadband + Low Latency Communications to support self-driving cars, smart-grid and drone control, etc.
- **Massive IOT and Smart City Deployment**
 - **Fight Crime:** Transform lamp posts into a data intelligence network & gain instant ability to see, hear and sense on every block
 - Parking, traffic, street lighting management
- **Digital Transformation**
 - Put City Services online & make paperless office
- **Private Cloud & Robust Internet/Mobile Security**
- **Website improvements to put city's brand on steroids**

5 Things I will do in Fine Arts Commission

- **Worldclass Theater for Performing Arts**
- **Video on Cupertinoans, Cupertino & its history**
 - Historical narrative/heritage in videos & documentaries.
- **Use Transformative Power of Performing Arts & Cltural Events to integrate our community**
- **Create Cupertino line of merchandise, memorabilia, souvenirs, mementos and keepsakes**
- **More Fine Arts+Performing Arts competitions for school children and adults**



Joe Pereira: *Cupertino Resident for 18*



Family:

Wife: Minoo Mehta, VP Business Qulsar Inc
 Son: Aviral: sophomore at Berkeley,
 Cupertino High, served class for 4 years)
 Daughter: Meher, 8th grade Lawson Middle

Education:

Master of Technology (Telecommunications
 and Electronics)

Work:

50+ patents in Video Search, Internet
 Routing, Semiconductors
 Engineer at Alphonso Inc: a Big Data
 Company applying TV Data.
 Founder of Zeitera Inc (a video and content
 search company) which was sold to
 Gracenote (now part of Nielsen)

Approach:

Listen to residents; learn from previous and
 current commissioners, city staff.
Actively support staff and commission on
 all current challenges.
Creative solutions and engage
community and young people (i.e interns)
 on issues

Parent Engagement:

Coach for AYSO soccer teams
 Forced to be assistant coach for basketball :
 as kids moved on to basketball :-)

Community Service:

PTO co-VP for Fund Raising at Eaton
 Elementary
 -- increased funding 20%+
 Supported / drove activities to improve
 student education, extra-curriculars and
 parent participation.
Analyzed CUSD budgets and supported
 community to improve funding to schools
 post 2008 downturn.
 -- Gained valuable insight and learnt of
 practical and complex hurdles
Previous track record of organizing
 -- funding and (popular and healthy)
 activities for community benefit through
 college and social organizations.

TECHNOLOGY, INFORMATION, AND COMMUNICATIONS COMMISSION INTERVIEW

1. Do you subscribe to cable TV in your home?
 1. I **used to have**, but **not now**
 2. **Netflix and Youtube are dominant** now
2. Do you have any experience with public access or government access television?
 1. **Yes, I watch our city recordings; I watch C-SPAN**
3. What do you see as the role of community access TV in Cupertino -- how would you improve or change the current operation?
 1. It's a **great idea but enhance content delivery options**, not just TV.
 2. Given our tech community, **consider different media strategies**. Can we think of **Twitter**, How about **AR/VR in library**?
 3. **Speech-to-Text techniques**, search strategies for quick watch recordings
4. Are you familiar with other telecommunication service providers and the potential of that industry?
 1. **Yes**, I have been user of **Wireless providers** - ATT, Verizon, T-Mobile, Sprint etc and the **internet providers** ATT & Comcast, **Voice** line Vonage
 2. Potential of Telecom industry - With the higher speeds of 4G and 5G, the applications and **potential for smart cities** in immense.
(<https://www.nitrd.gov/apps/smartcity/>)
5. What are your reasons for applying for this particular advisory board? What can you bring to the committee in the way of expertise or interest?
 1. My **technical and leadership experience in the IT** industry helps identify the issues and investigate for solutions - Think of **Big Data, IOT** and Smart Cities
 2. I can **identify and solve** various City service challenges.
 3. I am **passionate to see our community outreach and 2-way feedback** loop is improved a lot - **statistics is a lie (Mark Twain)** because our respondents may be one specific demographic - **Make it data driven**
 4. Given the size of our city, we should make a **goal of reaching out to 80% of the population** on any topic effortlessly. Unlike on NextDoor.
 5. Probably 60-70% accessible over mobile devices and we can enforce reliable way to communicate with 2-fa.

6. What do you know about broadband Internet access via DSL and Cable Modems?
 - **My first Modem:** 9600 Baud USR (1996); Using 100Mbps cable on now.
 - **DSL and cable are distinct technologies** where DSL is switched network with more reliable speeds as opposed to Cable which can experience congestions during peak times.
 - Recently we have been using **Wifi Modems** in mobile devices that are powering *carrier data connections and Mifi services*
7. Do you think that we should be adding more cell phone antennas around Cupertino?
 - **Question is why** and solving **what community problem?** Utility / Value
 - Let's **address dead-spots first** - ATT never works in my home, Sprint dies at Baney and SCreek corner
 - Let's look at **5G - from safety and advancement point of view.** - we can't be behind but can't ignore health concerns
8. If you could accomplish one thing next year on this commission, what would it be?
 1. Immediately **improve surveys and feedback loops** over mobile in byte sizes
 2. We can also **fund undergrad and grad student projects** to explore various needs - Look at DARPA, NASA and even DarkWeb
 3. **City Jobs** outdated from 5/30/17 for Video Eng Intern - Do we actively seek out candidates? Do we do any campus visits - say high schools - they are pretty good talent or did we reach out to seniors
 4. **Enable digital services** - like **online business payment.** City business services had an issue late last year due to some data migration efforts
 5. Make the **City website dynamic, current and Secure**
 6. Let's start a **technology section in newsletter** Cupertino Scene ...
 7. **Empower Commission and encourage participation.** 2018 had missed 3 meetings;
 8. Enable **Remote / Viode Participation**
 9. Address **Safety with technology** / smart cities
 10. Technology **Procurement Process improvements**
 11. Collaborate / Invite **industry speakers** to community