

# Cupertino Employees Association



NEGOTIATIONS 2022

# Correspondence

## TENTATIVE SIDE LETTER AGREEMENT BETWEEN THE CITY OF CUPERTINO AND CUPERTINO EMPLOYEES' ASSOCIATION RE: MEDICAL AND DENTAL INSURANCE REOPENER

DATE: July 14, 2022 TIME: AM / PM

The City of Cupertino and the Cupertino Employees' Association agree to reopen negotiations related to City/employee cost share for medical and dental insurance as specified under Section 13.1 of the Memorandum of Understanding for FY23-24 and FY24-25 upon the California Department of Tax and Fee Administration's (CDTFA) completion of the sales tax review, but in no event later than March 1, 2023.

Unless otherwise stated, the provisions of this Side Letter Agreement supersede any inconsistent or conflicting provisions of the parties' Memorandum of Understanding, effective July 1, 2022 – June 30, 2025 ("MOU"). All other provisions of the parties' MOU shall otherwise remain in full force and effect.

This side letter shall automatically sunset upon the expiration of the 2022 – 2025 MOU.

Tentatively agreed to on this 14th day of July, 2022, by the parties' authorized representatives, subject to CEA membership approval and City Council's ratification.

**For the City**

**For the Union**

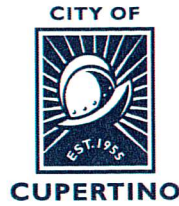
DocuSigned by:  
  
7/20/2022

Kristina Alfaro Date  
Director of Administrative Services

DocuSigned by:  
  
7/20/2022

Stanley Young Date  
Representative/Organizer

# Cupertino Employees Association



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NEGOTIATIONS 2022

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## Correspondence

DocuSigned by:  
Vanessa Guerra 7/20/2022  
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Vanessa Guerra Date  
Human Resources Manager

DocuSigned by:  
Alex Corbalis 7/20/2022  
0942E168AA2842B...  
Alex Corbalis Date

DocuSigned by:  
Christopher Boucher 7/19/2022  
5514A809211041A...  
Christopher Boucher Date  
Labor & Employment Counsel