



ADMINISTRATIVE SERVICES DEPARTMENT

CITY HALL

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CITY COUNCIL STAFF REPORT

Meeting: November 1, 2016

Subject

Approve the First amendment of the Employment Contract for the City Attorney and Appointed Employee's Compensation Program.

Recommended Action

1. Adopt Draft Resolution No. _____ approving the First Amendment to the Employment Contract for the City Attorney.
2. Adopt Draft Resolution No. _____ approving Amendment to the Appointed Employee's Compensation Program.

Discussion

The City Council conducted its annual evaluation of the City Attorney on Wednesday, September 14, 2016. Based on the performance evaluation and changes in compensation for other employee groups, the Council desires to consider increasing the compensation to the City Attorney 4% for equity/performance and an additional 2.5% to reflect the cost of living adjustments approved for all other employees within the City. The City Attorney will also be subject to the amendments to the Appointed Employees Compensation Program.

Fiscal Impact

Approval of the above will increase the FY 2016-17 budget appropriations by \$13,638.

Prepared by: Jaqui Guzmán, Assistant to the City Manager

Reviewed by: Kristina Alfaro, Administrative Services Director

Approved for Submission by: David Brandt, City Manager

Attachments:

A - Draft Resolution Amending Employment Contract

B - Employment Contract for City Attorney

C - Redlined Employment Contract for City Attorney

D - Draft Resolution Amending Appointed Employees' Compensation Program

E - Appointed Employees' Compensation Program

F - Redlined Appointed Employees' Compensation Program