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CITY COUNCIL STAFF REPORT

Date: November 18, 2025

Subject

First Quarterly Update of the FY 25-27 City Work Program and future agenda items requested by City Councilmembers ("TBD List").

Recommended Action

- 1) Receive first quarterly update for the FY 2025-27 City Work Program.
- 2) Review the TBD list and the FY 25-27 City Work Program, make any desired modifications to finalize the council priority projects.

Background

On March 18, 2025, the City Council approved a list of priority items (Attachment A) for inclusion in the FY 2025-2027 City Work Program (CWP). Staff began implementation of these items at the start of this fiscal year. The first quarterly updates for all 23 items are now available on the CWP Dashboard at cupertino.gov/cityworkprogram. A PDF printout of these updates is provided as Attachment B and will also be posted on the CWP webpage.

The TBD List includes a list of future agenda items that have been requested by City Councilmembers that come up during the course of the year, and may not be on the CWP. These are items that at least two Councilmembers have requested to be added to a future City Council agenda. On October 7, staff presented a list of 16 items for Council consideration and Council accepted all staff recommendations, including considering some items for the current CWP.

Reasons for Recommendation and Available Options

The two-year CWP was adopted in March 2025 with the expectation of reevaluation on an annual basis, originally scheduled for February/March 2026. However, in review of the TBD list in October, the Council wished to consider some items as CWP projects. In order to do so, reviewing the TBD list and the current CWP to assess staff capacity and receive Council direction on modifying the CWP is recommended. Attachment C includes the updated TBD list with staff recommendations. In addition, staff solicited Council feedback on any new items they would like to consider for the CWP, and these items were added to the TBD list (Attachment C).

The following items from Attachment C would require significant staff time and are recommended for consideration for the FY 2025–27 CWP:

- Review of Memorial Park
- Ballot Measure on Retail and Rezoning
- Protections for Parkland
- Explore Red Light Cameras in Cupertino
- Public Outreach and Engagement Strategy
- Options for Expanding Housing Element Site Inventory

If Council wishes to add any of these items to the CWP, staff capacity will need to be considered, and some existing projects may need to be deferred to maintain balanced workloads and priorities. If Council does not wish to amend the current CWP, the items on the TBD list will be agendaized according to staff workload and agenda capacity during the year or be held for consideration for the next CWP prioritization process.

Sustainability Impact

No sustainability impact.

Fiscal Impact

Funding for the adopted FY 25-27 CWP was included in the FY 25-26 proposed budget adopted on June 3, 2025. Any changes to the CWP may require budget modifications or additional allocations.

City Work Program (CWP) Item/Description

All

Council Goal:

All

California Environmental Quality Act

No California Environmental Quality Act impact.

Prepared by: Astrid Robles, Senior Management Analyst

Reviewed by: Kirsten Squarcia, Interim Deputy City Manager and City Clerk

Floy Andrews, Interim City Attorney

Approved for Submission by: Tina Kapoor, Interim City Manager

Attachments:

A – FY 2025-2027 City Work Program

B – Q1 Dashboard Printout

C – TBD List as of November 2025