

CC 07-18-2023

#4

Second Reading
Ordinance Regulation of
Lobbying Activities

Written Communications

Lauren Sapudar

From: Peggy Griffin <griffin@compuserve.com>
Sent: Sunday, July 16, 2023 3:34 PM
To: City Council; Christopher Jensen; Kirsten Squarcia
Cc: City Clerk
Subject: 2023-07-18 CC Meeting Agenda Item4-Second Reading of Lobbying Ordinance changes

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PLEASE INCLUDE THIS EMAIL AS PART OF WRITTEN COMMUNICATIONS FOR THE ABOVE CITY COUNCIL MEETING AGENDA ITEM.

Dear City Council, City Attorney Jensen and City Clerk Squarcia,

During the 7-6-2023 Council discussion of the first reading of the Lobbying Ordinance modifications, Council approved changes that were in addition to and also slightly differently worded than what was proposed by staff. Because of these changes, I request that you include a "final" redlined version of the modifications so the public can see what exactly was changed, for clarity.

REQUEST: Please provide a red-lined (or black-lined) version of the final approved changes to this ordinance.

Thank you,
Peggy Griffin

CC 07-18-2023

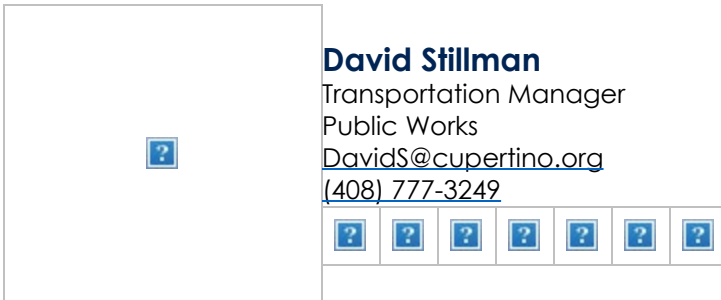
#8

Highway Safety
Improvement Program
Grant Funding

Written Communications

From: [David Stillman](#)
To: [Peggy Griffin](#)
Cc: [City Clerk](#); [Matt Morley](#); [Pamela Wu](#); [Chad Mosley](#)
Subject: RE: 2023-07-18 City Council Meeting Agenda Item8-HSIP Grant for 17 roadway segmentsQ
Date: Monday, July 17, 2023 9:35:40 AM

Good morning Peggy, please see responses below in red.



From: Peggy Griffin <griffin@compuserve.com>
Sent: Sunday, July 16, 2023 4:35 PM
To: David Stillman <DavidS@cupertino.org>; City Council <CityCouncil@cupertino.org>
Cc: City Clerk <CityClerk@cupertino.org>
Subject: 2023-07-18 City Council Meeting Agenda Item8-HSIP Grant for 17 roadway segmentsQ

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PLEASE INCLUDE THIS EMAIL AND THE ATTACHMENTS (TOGETHER PLEASE) AS WRITTEN COMMUNICATION FOR THE ABOVE CITY COUNCIL MEETING AGENDA ITEM.

Dear Director Stillman and City Council,

I'd like to congratulate the staff for successfully winning a \$3.2M grant for road safety improvements, realizing that the city will need to come up with \$356,180 of matching funds. That said, the material for this item needs to include additional information.

You are asking the Council to approve the acceptance of a grant that requires matching funds and commit the city to the requirements associated with this commitment.

REQUESTS – PLEASE PROVIDE:

1. Provide the map of the 17 roadway segments that are to be improved using this grant.
 - a. I've attached the map from page 7of8 of the 6-21-2023 Bike Ped Agenda Item 4 presentation which I'm assuming is the map. **This is the only map available.**
2. Provide a list of what will be done for each of these 17 roadway segments. **Per the staff report, high friction pavement treatment and radar speed feedback signs will be installed.**
3. Provide the grant acceptance document containing the requirements. **We have not received these from Caltrans; once final documents are received they will be publicly available.**

QUESTIONS:

Q1: Are the only requirements for accepting this grant the following:

- a. Provide local matching funds of \$356,180
- b. Bid documents completed by Aug. 30, 2024
- c. Project completed by June 30, 2025

Q2: Are there any other requirements? **The dates above are not strictly required; staff suggested these dates as milestones to Caltrans. State-mandated milestones are:**

1. The Construction (CON) phase must be allocated by 3/31/2026; and
2. The project must be completed and closed out by 3/31/2028.

There are other requirements related to reporting and invoicing and which are standard for State-administered grants.

Q3: What does "bid docs completed" mean exactly? **"bid docs" are plans, specifications and estimates. "completed" means ready to bid.**

- a. Does it mean the RFP is posted or sent out? **No, it means the documents are completed.**
- b. Does it mean the bidding is closed and a contractor selected? **See above**

Q4: Financing...IMPORTANT

- a. Does the city receive the money first before expenditures or does the city have to spend the money before it can be reimbursed? **The City must spend the money before it is reimbursed. Once work or portion thereof is completed, the City submits an invoice to Caltrans, and receives reimbursement for 90% of the cost. The City invoices Caltrans regularly to ensure our out-of-pocket expenses are not excessive.**
- b. When will the \$3.2M be received by the City? **When the City invoices for work that has been completed.**
- c. If the money is received before expenditures are made, where will it be placed i.e. which fund? **Not applicable**
 - a. Will it have a separate, new fund name?
 - b. Will this mean it will appear on the Treasurer's Monthly Report of receipts, disbursements and balances?

Sincerely,
Peggy Griffin

From: [Peggy Griffin](#)
To: [David Stillman](#); [City Council](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item8-HSIP Grant for 17 roadway segmentsQ
Date: Sunday, July 16, 2023 4:35:49 PM
Attachments: [MAP of 17 Segments-Page 7of8 from 2023-06-21 BikePed ITEM4 A - Presentation.pdf](#)

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Dear Director Stillman and City Council,

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You are asking the Council to approve the acceptance of a grant that requires matching funds and commit the city to the requirements associated with this commitment.

REQUESTS – PLEASE PROVIDE:

1. Provide the map of the 17 roadway segments that are to be improved using this grant.
 - a. I've attached the map from page 7of8 of the 6-21-2023 Bike Ped Agenda Item 4 presentation which I'm assuming is the map.
2. Provide a list of what will be done for each of these 17 roadway segments.
3. Provide the grant acceptance document containing the requirements.

QUESTIONS:

Q1: Are the only requirements for accepting this grant the following:

- a. Provide local matching funds of \$356,180
- b. Bid documents completed by Aug. 30, 2024
- c. Project completed by June 30, 2025

Q2: Are there any other requirements?

Q3: What does "bid docs completed" mean exactly?

- a. Does it mean the RFP is posted or sent out?
- b. Does it mean the bidding is closed and a contractor selected?

Q4: Financing...IMPORTANT

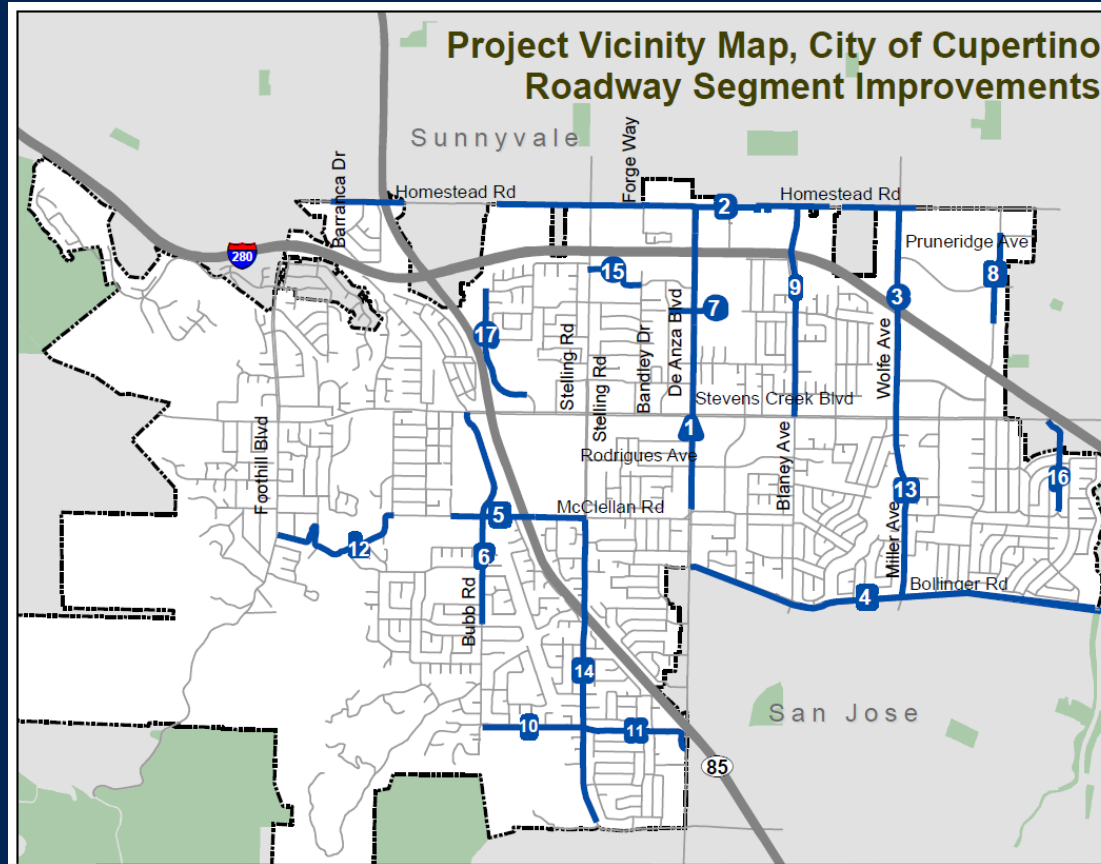
- a. Does the city receive the money first before expenditures or does the city have to spend the money before it can be reimbursed?
- b. When will the \$3.2M be received by the City?
- c. If the money is received before expenditures are made, where will it be placed i.e. which

fund?

- a. Will it have a separate, new fund name?
- b. Will this mean it will appear on the Treasurer's Monthly Report of receipts, disbursements and balances?

Sincerely,
Peggy Griffin

Roadway Segments – Proposed Locations



CC 07-18-2023

#9

Cristo Rey Bike Lanes
Project Cost Sharing
Agreement

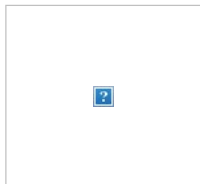
Written Communications

From: [David Stillman](#)
To: [Peggy Griffin](#)
Cc: [City Clerk](#); [Matt Morley](#); [Pamela Wu](#); [Chad Mosley](#)
Subject: RE: 2023-07-18 City Council Meeting Agenda Item9-Bike Path on Cristo Rey
Date: Monday, July 17, 2023 10:16:17 AM

Hi Peggy,

The section within Cupertino is continuous, between the eastern city limit (1450 feet west of Foothill) and the Forum. There will be no gaps in the bike lane other than at the roundabout, and that's due to operational considerations. The 1450' segment immediately west of Foothill is in Los Altos; MidPen should be coordinating with them for that piece.

Thanks,
David



David Stillman
Transportation Manager
Public Works
DavidS@cupertino.org
(408) 777-3249



From: Peggy Griffin <griffin@compuserve.com>
Sent: Monday, July 17, 2023 9:55 AM
To: David Stillman <DavidS@cupertino.org>
Cc: City Clerk <CityClerk@cupertino.org>; Matt Morley <MattM@cupertino.org>; Pamela Wu <PamelaW@cupertino.org>; Chad Mosley <ChadM@cupertino.org>; City Council <CityCouncil@cupertino.org>
Subject: Re: 2023-07-18 City Council Meeting Agenda Item9-Bike Path on Cristo Rey

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PLEASE INCLUDE THIS AS PART OF WRITTEN COMMUNICATIONS FOR THE ABOVE MEETING AGENDA.

Hi David,

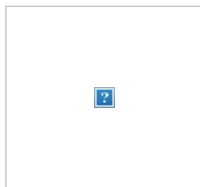
Thank you for answering my questions! I never realized that Cristo Rey Drive was not entirely in Cupertino! So, this means this bike lane will 'come and go' as a biker enters and leaves Cupertino.

Q: Are other jurisdictions being asked to 'fill in the blanks' along this route?

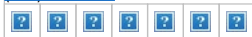
Sincerely,
Peggy Griffin

On Jul 17, 2023, at 9:11 AM, David Stillman <DavidS@cupertino.org> wrote:

Good morning Peggy (City Council bcc'd), please see responses below in red.



David Stillman
Transportation Manager
Public Works
DavidS@cupertino.org
(408) 777-3249



From: Peggy Griffin <griffin@compuserve.com>
Sent: Sunday, July 16, 2023 5:12 PM
To: David Stillman <DavidS@cupertino.org>; City Council <CityCouncil@cupertino.org>
Cc: City Clerk <CityClerk@cupertino.org>
Subject: 2023-07-18 City Council Meeting Agenda Item9-Bike Path on Cristo Rey

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Dear Director Stillman and City Council,

Accepting this cost-sharing agreement with Mid-Pen brings up several questions regarding the proposed Class II Bike Path on Cristo Rey Dr:

Q1: Would this mean "No Parking" signs would be installed along ALL OF Cristo Rey Dr or just a portion? "No Parking" signs are already installed along Cristo Rey

within the City of Cupertino jurisdiction, which is the only portion of interest. This portion extends from approximately 1450 feet west of Foothill, to the northwesterly terminus. Codified in Muni Code Table 11.24.150.

Q1a: If a portion, which part? See above

Q1b: Would it be from the Forum to Rancho? Yes

Q1c: Would it be from Foothill Blvd to Rancho? From 1450 west of Foothill to and beyond Rancho, to the Forum

Q2: If parking would be removed, have the people/residents along this way been notified for their input? Not applicable

Q3: The Bike/Ped Commission voted 3-2 on this item. What were the concerns of the 2 commissioners voting NO? There was discussion relating to whether bike lanes or sharrows would be a better solution for the downhill portions. The "no" votes reflected this uncertainty.

Just FYI...below is a map of a portion of Cristo Rey Drive. I've circled in RED places along it that I've seen cars parked on my way to Rancho. One spot is by the entrance to the Hammond-Snyder Loop so that people can access the hill overlooking the valley. You often see people up on that vista. The other spot is by the church. Are there other places? Parking is currently prohibited at the location circled on the left. The location circled on the right is outside of Cupertino's jurisdiction and not a part of this project.



Sincerely,
Peggy Griffin

From: [David Stillman](#)
To: [Peggy Griffin](#)
Cc: [City Clerk](#); [Matt Morley](#); [Pamela Wu](#); [Chad Mosley](#)
Subject: RE: 2023-07-18 City Council Meeting Agenda Item9-Bike Path on Cristo Rey
Date: Monday, July 17, 2023 9:12:06 AM

Good morning Peggy (City Council bcc'd), please see responses below in red.



From: Peggy Griffin <griffin@compuserve.com>
Sent: Sunday, July 16, 2023 5:12 PM
To: David Stillman <DavidS@cupertino.org>; City Council <CityCouncil@cupertino.org>
Cc: City Clerk <CityClerk@cupertino.org>
Subject: 2023-07-18 City Council Meeting Agenda Item9-Bike Path on Cristo Rey

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Q1: Would this mean "No Parking" signs would be installed along ALL OF Cristo Rey Dr or just a portion? "No Parking" signs are already installed along Cristo Rey within the City of Cupertino jurisdiction, which is the only portion of interest. This portion extends from approximately 1450 feet west of Foothill, to the northwesterly terminus. Codified in Muni Code Table 11.24.150.

Q1a: If a portion, which part? See above

Q1b: Would it be from the Forum to Rancho? Yes

Q1c: Would it be from Foothill Blvd to Rancho? From 1450 west of Foothill to and beyond Rancho, to the Forum

Q2: If parking would be removed, have the people/residents along this way been notified for their input? Not applicable

Q3: The Bike/Ped Commission voted 3-2 on this item. What were the concerns of the 2 commissioners voting NO? There was discussion relating to whether bike lanes or sharrows would be a better solution for the downhill portions. The "no" votes reflected this uncertainty.

Just FYI...below is a map of a portion of Cristo Rey Drive. I've circled in RED places along it that I've seen cars parked on my way to Rancho. One spot is by the entrance to the Hammond-Synder Loop so that people can access the hill overlooking the valley. You often see people up on that vista. The other spot is by the church. Are there other places? Parking is currently prohibited at the location circled on the left. The location circled on the right is outside of Cupertino's jurisdiction and not a part of this project.



Sincerely,
Peggy Griffin

From: [Peggy Griffin](#)
To: [David Stillman](#); [City Council](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item9-Bike Path on Cristo Rey
Date: Sunday, July 16, 2023 5:11:52 PM

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Q1: Would this mean "No Parking" signs would be installed along ALL OF Cristo Rey Dr or just a portion?

Q1a: If a portion, which part?

Q1b: Would it be from the Forum to Rancho?

Q1c: Would it be from Foothill Blvd to Rancho?

Q2: If parking would be removed, have the people/residents along this way been notified for their input?

Q3: The Bike/Ped Commission voted 3-2 on this item. What were the concerns of the 2 commissioners voting NO?

Just FYI...below is a map of a portion of Cristo Rey Drive. I've circled in RED places along it that I've seen cars parked on my way to Rancho. One spot is by the entrance to the Hammond-Snyder Loop so that people can access the hill overlooking the valley. You often see people up on that vista. The other spot is by the church. Are there other places?



Sincerely,
Peggy Griffin

CC 07-18-2023

#11

FY 23-24 Fee
Schedule

Written Communications

From: [Peggy Griffin](#)
To: [City Council](#); [Jonathan Orozco, CPA](#); [Kristina Alfaro](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item11-Schedule of Fees-STORM DRAIN FEE???
Date: Tuesday, July 18, 2023 4:57:42 PM

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PLEASE INCLUDE THIS EMAIL AND ANY ATTACHMENTS AS PART OF WRITTEN COMMUNICATIONS FOR THE ABOVE CITY COUNCIL MEETING AGENDA ITEM.

Dear Finance Manager Orozco, Director Alfaro and City Council,

One of the fees that shows up every year on our Property Tax Bill under “PARCEL TAX/SPECIAL ASSESSMENTS” is the Storm Water Drain Fee.

1011 | CITY OF CUPERTINO

2019 CUPT STORM WATER

I’ve looked at all the Schedules and I can’t find where this is listed. I thought it would be in Schedule B.

Q1: Where is it listed?

Q2: What are the changes – the exact increases to this fee that residents will see on their next Property Tax Bill for each of the different categories?

Sincerely,
Peggy Griffin

From: [Kirsten Squarcia](#)
To: [City Clerk](#)
Subject: FW: Slides I presented on 7/18/23
Date: Wednesday, July 19, 2023 9:50:08 AM
Attachments: [Slides for CCC on 7-18-23 r00 trunc.pdf](#)
[image002.png](#)
[image004.png](#)
[image006.png](#)
[image008.png](#)
[image010.png](#)
[image012.png](#)
[image014.png](#)
[image016.png](#)

Slides for Fee Schedule written comms



Kirsten Squarcia

City Clerk
City Manager's Office
KirstenS@cupertino.org
[\(408\) 777-3225](tel:(408)777-3225)



From: Don Halsey <donthalsey3021@gmail.com>
Sent: Tuesday, July 18, 2023 8:38 PM
To: Kirsten Squarcia <KirstenS@cupertino.org>
Subject: Slides I presented on 7/18/23

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Here are the slides I presented this evening.

Public Comments
to
Cupertino City Council
about
FEES at Blackberry Farm Golf Course

7/18/23

Friends of Blackberry Farm Golf

Contacts: Don Halsey 650 996 3021 or donhalsey3021@gmail.com
Next Door group: <https://nextdoor.com/city/cupertino--ca/>

Fees Today (4 PM)

2023 RATES		CUPERTINO RESIDENTS	W/ID	NON-RES
WEEKDAYS - 9 HOLES		\$16.00		\$18.00
16/50 JRS SRS		15.00		17.00
REPLAY		12.00		14.00
WEEKENDS - 9 HOLES		18.00		20.00
& HOLIDAY		12.00		14.00
REPLAY				
GROUPS FULL RATE	→	RESIDENT I.D. REQ'D		
WALKER				
5 ⁰⁰				
TOURNAMENT REPLAY				
RENTAL CLUBS	10.00			
PULL CART	3.00			
				ADA CAR - 7 ⁰⁰ EACH
JEFF PISERCHIO-PGA	LMA			
SHOP STAFF	→	TREY, ART, PETER		CONNOR BILL
COURSE MAINT-		DON MIKE	SERGIO	JORGE

Fees Proposed to take effect tomorrow, 7/19

CITY OF CUPERTINO
 Resolution 23-XXX
 Fees Effective July 19, 2023
 Schedule E - Recreation
 Blackberry Farm Golf Course

CUPERTINO
 Resolution 23-XXX
 July 19, 2023
 Schedule E - Recreation
 Blackberry Farm Golf Course

Daily Green Fee Schedule

Weekends

	Resident	Non-Resident	Resident	Non-Resident
9-Holes	\$18	\$20	\$18	\$20
Senior	\$18	\$20	\$18	\$20
Junior	\$15	\$17	\$15	\$17
Second 9 Holes (all players)	\$12	\$14	\$12	\$14

Weekdays

	Resident	Non-Resident	Resident	Non-Resident
9-Holes	\$16	\$18	\$16	\$18
Senior	\$15	\$17	\$15	\$17
Junior	\$15	\$17	\$15	\$17
Second 9 Holes (all players)	\$12	\$14	\$12	\$14

All Groups and Tournaments pay the 9-Hole rate (Cupertino residents still applies). Staff is authorized to set merchandise fees according to current cost.

Students still applies). Staff is authorized to set

No change proposed. Hmmm.

How does Cupertino compare to nearby public-owned golf courses?

Blackberry Farm non-resident greens Fee is \$18.00

Sunken Gardens, a similar course, has a weekday non-resident rate of \$23.00.

(For residents it is \$16 and \$21.)

28% more!

Sunken Gardens (Sunnyvale)

Rates	
Weekdays	\$22.00
Weekends	\$24.00
Holidays	\$24.00
Seniors <i>60 years and older</i>	\$17.00
Valid weekdays only. Holidays excluded	
Juniors <i>17 years and under</i>	\$12.00
Valid 7 days a week including holidays	

22% more!

Pruneridge (San Jose)

If the City has a financial deficit, and wants to close the gap, raise the golf fees.

- Golf course revenue minus cost is \$10,217,626 over 25 years, a loss
- 20% fee increase would reduce that loss
 - $20\% \times \$9,378,624 = \$1,875,725$
 - That's \$75,029 per year
- The price premium paid by non residents is too small, ~10%
- Skew the price increase to hit non residents harder

From: [Peggy Griffin](#)
To: [City Council](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item11-Schedule of Fees-delaying updating fees
Date: Tuesday, July 18, 2023 4:30:58 PM

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Dear City Council,

In the Staff Report (page 4 of 6), it recommends that increases to Parkland Dedication and Transportation Impact fees be “deferred to allow for further review...”.

Q: When does staff anticipate bringing this back to Council?

My concern is 2 fold:

1. Projects are continually being submitted and the longer the delay, the more our city will be impacted by the inability to charge adequate fees to cover costs at a time when our finances are stretched.
2. Once this comes to Council and is approved, Schedule B fees take effect “60 days after adoption”. That’s an additional 2 month delay!

REQUEST: Please set a “no later than” date for bringing this back to Council. Also, prioritize this work so that it returns more quickly to Council for approval.

Sincerely,
Peggy Griffin

CC 07-18-2023

#12

FY 23-25 Work
Program
Noise
Ordinance
Item

Written Communications

From: [Peggy Griffin](#)
To: [City Council](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item12-
Date: Tuesday, July 18, 2023 3:43:57 PM
Attachments: [FY 2325 Adopted City Work .pdf](#)

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Dear City Council,

There are many, many items that were proposed and discussed as part of the 2023-2025 City Work Program. The items that were decided were/are the highest priority to both the residents, the Council and the staff. There are several of the city's ordinances that need to be addressed/reviewed which the public has expressed frustration with multiple times during city meetings such as balconies/decks, lighting (outside, inside that shines outside, etc.), etc.

I believe that adding this possible work item on a future agenda to possibly BUMP/REPLACE one of our 15 currently funded work plan items is not the best use of staff and council priorities/time. Just deciding to consider it at a future Council meeting will take valuable staff time and resources away from existing projects at a time when only 15 items were funded!

This also prioritizes one resident's concerns over items that have had many, many residents inputs. I'm not saying it's not important but none of the 15 items on the current work program should be bumped/replaced. If you consider this item, then you should also be considering the following items that MANY residents have expressed concerns over many times in the past:

- Balconies/deck ordinance
- Lighting (outside, inside light that shines outside, etc.)

SUGGESTION: Add this noise ordinance review to the list of items to be considered next year along with all other potential work plan additions.

I have attached a PDF of the current 2023-2025 Adopted City Work Program items. Also, below is the link to this document.

LINK to FY 23-25 Adopted City Work Program (also attached as a PDF):

<https://www.cupertino.org/home/showpublisheddocument/33391/638230394410000000>

Sincerely,
Peggy Griffin

FY 2023-25 City Work Program

On April 4, 2023, the City Council approved the FY 2023-2025 City Work Program, which included a total of 24 projects. As part of the City’s budget reduction strategy, the City Council approved funding for 15 of the 24 projects for FY 2023-2024. The remaining nine projects will be considered for funding next year. Details and the breakdown of each year’s projects can be found in the two tables below.

Priority		FY 2023-2024 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
High	5	Vision Zero (3) <i>*Bike Ped Commission</i>	Develop a Vision Zero Policy and Action Plan and hire a consultant. The Plan will guide policies and programs with the goal of eliminating fatalities on Cupertino roadways. Special emphasis will be placed on routes to, and streets surrounding, Cupertino schools.	\$20,000 additional (Vision Zero is currently funded with \$80K (100-88-844 750-040)).	March 2023 - December 2023	Public Works	400 hrs/ \$105,000	Transportation
	4	Tree List	Project phases: 1) Review and revise development tree list (per Ch. 14.18: Protected Trees) with an emphasis on appropriate trees and native species. 2) Review, revise, and communicate street tree list with an emphasis on appropriate trees and native species. 3) Develop an Urban Forest program scope and cost for future consideration.	1) \$50,000 additional 2) \$60,000 additional 3) \$0	1) January 2024 - June 2024 2) July 2023 - June 2024 3) July 2023- June 2024	1) Community Development 2) Public Works 3) Public Works	1) 150 hrs/ \$45,000 2) and 3) 200hrs/ \$40,000	Sustainability & Fiscal Strategy

*Projects relevant to Commission Scope

FY 2023-25 City Work Program

Priority		FY 2023-2024 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
High	3	Public Safety in both residential/commercial areas <i>*Public Safety Commission</i>	1) Deploy city-owned license plate readers and implement policies to allow neighborhood-owned ones. 2) Strengthen Block Leader/Neighborhood Watch programs to ensure the leaders are active and expand the coverage of active neighborhoods. 3) Explore best practices to deter crime in commercial areas and bring options to Council.	1) \$60,000 (Already allocated in FY23) 2) \$10,000 additional 3) \$0	1) July 2022-September 2023 2) July 2023-June 2024 3) July 2023-June 2024	1) Innovation Technology 2) City Manager's Office 3) City Manager's Office	1) 100-200 hrs/ \$15,000-\$30,000 2) 200 hrs/ \$30,000 3) 250 hrs/ \$40,000	Quality of Life
	3	Senior Services and Youth Engagement <i>*Teen Commission</i>	1) Assess Survey results and develop a plan to increase awareness of programs and services for seniors based on gaps identified by the survey. 2) Connect seniors with youth and their families with inclusive activities.	1) \$0 2) \$20,000 additional	1) July 2023-June 30, 2024 2) July 2022-June 30, 2024	Parks and Recreation	1) 400-500 hrs/ \$60,000-\$80,000 2) 200 hrs/ \$30,000	Public Engagement and Transparency
	3	Dogs Off-Leash Area (DOLA) Programs <i>*Parks and Rec Commission</i>	1) Transition successful trial DOLA programs to permanent programs with a staff level permitting process housed in Parks and Rec 2) Amenities for DOLA programs in City parks, e.g., water facilities for dogs, fencing, benches, etc.	1) \$5,000 2) \$200,000 per year (already allocated in CIP: park amenity improvements)	1) July 2023-June 30, 2024 2) July 2023-June 30, 2024	Parks and Recreation	1) 600+ hrs/ \$93,000+ 2) 400hrs+/ \$70,000+ (Dependent on # of amenities)	Quality of Life

*Projects relevant to Commission Scope

FY 2023-25 City Work Program

Priority		FY 2023-2024 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
Medium	2	Preserve existing and develop new BMR/ELI Housing <i>*Planning Commission</i>	Explore opportunities to preserve existing expiring BMR housing. Develop ELI (Extremely Low Income) and BMR housing units for Developmentally Disabled individuals (IDD) on City-owned property as well as the County-owned sites.	\$250,000 (already allocated and will carryover)	July 2021- June 2025	Community Development	1000 hrs/ \$305,000	Housing
	2	Study Session on City-Owned Properties	Inventory and assess existing facilities and prepare a long-range planning report for three City-owned properties (including, but not limited to Blesch, Byrne, and Stocklemeir)	\$90,000 (\$25k for feasibility study and \$65k for long range plan) previously allocated	July 2023 - June 2025	City Manager's Office	100 hrs/ \$16,000	Sustainability & Fiscal Strategy
	2	Housing Element Update <i>*Planning Commission</i>	Update Housing Element and complete rezoning, General Plan Amendments and EIR by December 2023.	\$630,000 additional (\$1,070,000 previously allocated)	September 2020-January 2024	Community Development	2000 hrs/ \$610,000	Housing
	2	Council Governance Reform Package	1. Revised Ethics Policy consistent with City response to the Civil Grand Jury Report authorized on 2/21/2023 2. Investigate and report back on incidents of violations of the Municipal Code and Ethics Policy relative to the Council-staff relationship cited in the Civil Grand Jury Report	1) \$0 2) \$25,000 additional (For both Council and Commission Governance Reform)	1) March 2023 - September 2023 2) March 2023 - September 2023	City Attorney's Office/ City Manager's Office	150 hrs/ \$30,000	Public Engagement and Transparency

*Projects relevant to Commission Scope

FY 2023-25 City Work Program

Priority		FY 2023-2024 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
Medium	2	Commission Governance Reform Package	1. Revised Commissioner’s Handbook to align it with Council Procedures Manual 2. Investigate & report back on incidents of violations of the Muni Code re: the Commission-Staff relationship 3. Realignment of Commissioner terms of office 4. Establishment/revision of commissioner qualifications	1) \$0 2) \$25,000 additional (For both Council and Commission Governance Reform) 3) \$0 4) \$0	1) April 2023 - December 2023 2) March 2023 - September 2023 3) March 2023 - October 2023 4) March 2023 - October 2023	City Attorney’s Office/ City Manager’s Office	150 hrs/ \$27,000	Public Engagement and Transparency
	2	Whole City Policy Review	Repeat the 2013 process of compiling and reviewing all City Policies including 1) Administrative and 2) Council policies and provide recommendations/updates, e.g. Green Purchasing, Property Acquisition	1) \$10,000 (Already allocated. This excludes funds related to review of Financial Policies) 2) \$0	December 2022-June 2024	Admin Services/ City Attorney’s Office/ City Manager’s Office	200-500 hrs/ \$30k-\$80k	Public Engagement and Transparency
Low	1	Analyze Potential Revenue Resources	Analyze potential revenue resources such as transient occupancy tax, sales tax, property tax, utility users’ tax, the City-owned municipal water system, and potential lease/rental income to address possible future financing challenges.	\$50,000 (already allocated as part of FY 23 City Work Program)	March 2023 - August 2023	Administrative Services	100 hrs/ \$16,000	Sustainability & Fiscal Strategy

*Projects relevant to Commission Scope

FY 2023-25 City Work Program

Priority		FY 2023-2024 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
LOW	1	Support for the Unhoused <i>*Housing Commission</i>	Collaborate and fund jointly with West Valley efforts to address regional needs and find workable support for the Unhoused.	\$50,000 additional	July 2023 - June 2025	Community Development	1000 hrs/ \$90,000	Housing
	1	Fiscal Procedures and Policies Handbook	Develop the handbook to ensure standardization of accounting, budget, investment, procurement policies, procedures, rules and regulations.	\$45,000 (already allocated as part of Moss Adams Contract)	July 2021-September 2023	Administrative Services	200 hrs/ \$30,000	Sustainability & Fiscal Strategy
	1	Budget Audit	Audit the Budget and Budget Policies.	\$15,000 (already allocated as part of Moss Adams Contract)	July 2022-July 2023	Administrative Services	40 hrs/ \$6,000	Sustainability & Fiscal Strategy

*Projects relevant to Commission Scope

FY 2023-25 City Work Program

Priority		To Be Considered FY 2024-2025 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
High	3	Recycled Water Feasibility Study	Develop Recycled Water Feasibility Study. Include Blackberry Farm focus and extension of recycled water from SCVWD.	\$200,000	July 2023-October 2024	Public Works	800 hrs/ \$210,000	Sustainability & Fiscal Strategy
	2	The Rise: construction stakeholder engagement	Improve engagement with stakeholders to ensure progress with construction and reduce barriers.	\$100,000 additional	July 2023 - June 2025	City Manager's Office	700 hrs/ \$100,000	Public Engagement and Transparency
Medium	2	Revise & Update Heart of the City Special Area	Prioritize following completion of Housing Element: 1. Address effect of AB 2011 and build on Housing Element goals to facilitate housing production in transit-oriented locations 2. Tailor permissible uses to revitalize local public-facing commercial uses (retail/restaurant/entertainment/professional office, etc.)	1)\$1,000,000 additional 2)\$50,000 additional	2) January 2024 - June 2025 3) January 2024 - June 2025	Community Development	2000 hrs/ \$610,000	Quality of Life
	2	Homelessness Jobs Project and Transitional Housing <i>*Housing Commission</i>	Continue the Homeless Jobs program for two individuals for the third year. Revisit for review and consider Transitional Housing.	\$225,000 additional	July 2023-June 2024	Community Development	200 hrs/ \$61,000	Housing

*Projects relevant to Commission Scope

FY 2023-25 City Work Program

Priority		To Be Considered FY 2024-2025 City Work Program						
Ranking	Project Title	Description	Estimated Budget	Est. Timeline	Lead Department	Estimated Staff Time/Staff Cost	Goal	
Medium	2	Privacy Screening and Balconies Code <i>*Planning Commission</i>	Prioritize following completion of Housing Element: Muni Code (Ch.19.28: R-1 Zones) Privacy Screening and Balconies. Update privacy planting list to be climate appropriate/native	\$200,000 additional	January 2024 - January 2025	Community Development	300 hrs/ \$92,000	Quality of Life
	2	Pond Repurposing at Blackberry Farm	Repurposing ponds at Blackberry Farm, focus on groundwater recharge.	\$50,000 additional	July 2023 – June 2024	Public Works	150 hrs/ \$40,000	Quality of Life
Low	1	New Bicycle-Pedestrian Plan <i>*Bike Ped Commission</i>	1) Update the current Bicycle and Pedestrian Plans and combine them to create a comprehensive Active Transportation Plan. 2) Consider Complete Streets concepts to enhance the interface between Active Transportation improvements and public and private transportation systems.	\$200,000 additional	July 2024 – December 2025	Public Works	750 hrs/ \$200,000	Transportation
	1	Real Estate Purchasing Policy	Create Real Estate Purchasing Policy	\$75,000 additional	June 2025	City Manager's Office	200 hrs/ \$30,000	Sustainability & Fiscal Strategy
	1	280 stretch as scenic highway	Establish/maintain I-280 as scenic highway	\$25,000 additional	July 2023-6/30/2024	Public Works	100 hrs/ \$30,000	Quality of Life

*Projects relevant to Commission Scope

CC 07-18-2023

#13

SB 403

Written Communications



Jul 18, 2023

Sub: Support SB403, Oppose caste based discrimination

Honorable Members of the Cupertino City Council,

We are writing to you as the members of Ambedkar King Study Circle, a civil rights group led by tech workers who belong to the marginalized castes in the Bay Area. We urge you to support SB403, a civil rights bill protecting caste oppressed Californians.

Because caste has determined one's educational and career opportunities across south asia, it was predominantly members from the dominant castes who were able to migrate to the US until the recent IT boom. By this time, the dominant castes had prepared fertile ground for the open practice of casteism here, with legal impunity taken for granted. They scrutinize people to identify their caste, with incessant questions about the foods they eat, the school they went to, whether they benefited from affirmative action and who and how they worship. The dominant caste members arrogantly talk about their caste, putting the oppressed in an uncomfortable position of having to out theirs. Once identified as outcaste, exclusion and discrimination follow.

The preponderance of dominant caste members in the south asian diaspora has led to them being able to manipulate social and cultural narratives about their community, here in the US, for far too long, and they now wield their wealth and power to manipulate our legislature as well.

As you discuss SB403, we want to remind you that any protection that has been won for the oppressed has always been vehemently opposed by the oppressor, often part of a dominant majority. In 1964, within a year of passing the Rumford Fair Housing Act, white Californians went to the extent of passing the Prop 14 referendum to declare the critical civil rights legislation null and void. When California was adding protections for gender identity and gender expression in 2011 to the Unruh Act, cis-gendered women came out vocally to claim that these protections for the trans community will harm them. Such examples of forceful opposition to basic protections, available throughout history, across several axes of oppression, should serve as a warning against listening to a dominant majority on critical human rights issues.

We urge you to stand with the caste oppressed and support SB403. We hope you heed our warning against being misled by the oppressive agenda of the dominant caste majority.

Sincerely,
Members, Ambedkar King Study Circle
Bay Area, California

Educate | Organize | Agitate

Let's challenge the caste, class, race, gender and religious oppressions and oppressors on ideological, political and social fronts

Ambedkar-Phule Network of American Dalits and Bahujans

501(c)(3) Non-Profit (EIN: 87-0845364)

"Struggle. Justice. Harmony"



Honorable City Council Members.
Honorable Vice Mayor, and Mayor.

I represent Ambedkar-Phule Network of American Dalits and Bahujans, California's 501(c)(3) of Dalits and Bahujans, with members across the US. We are the very underprivileged people that Senator Wahab and her supporters claim to represent. But they don't. We strongly oppose SB-403.

This bill is the weapon to divide local communities, kill social justice, and butcher our cultural existence. Thi bill is not Sikhs Vs Dalits, Hindus Vs Dalits, Buddhists Vs Dalits. It is all of us including Dalits, VERSUS anti-Dalits and those who are misleading Dalits. If this bill becomes law, the peace of the county and city like this will be in jeopardy.

We request you to not only pass the resolution against the bill, but also write to the California assembly and the governor to stop the hatred and division at their level. The anarchists plot did not work to divide us from bottom up, hence they are going top down, and the city must stop it there, before it becomes local.

^{few}
5 reasons why this bill is a disaster

1. The bill forces **State in self-contradiction**
 - a. State has already established that Caste is connected with India and Hinduism.
2. Caste's Indian and Hindu Connection, documented on record by SB-403 sponsors themselves
 - a. Senator Wahab has radically changed the definition of caste 3 times already. You can not just make-up definitions for something that regional and complex
3. Caste is the only word that is not universal under Ancestry.
 - a. This violates the constitutional rights and Civil Rights
4. The Bill appropriates the identities of marginalized people

Ambedkar-Phule Network of American Dalits and Bahujans

501(c)(3) Non-Profit (EIN: 87-0845364)

"Struggle. Justice. Harmony"



- a. Bill proposes the caste to be "perceived position". This is free pass to steal and appropriate our identities as marginalized people.
- b. We the marginalized people are contributors, we are not the victims whose identity can be stolen.
5. Author and sponsors of the bill also agree that the existing laws already protect all communities.
 - a. But they still want to push it since caste has been proven colonial weapon to divide us
6. The bill is based on fraudulent surveys and made up stories in place of data.
 - a. There is no single established case that proves caste discrimination exists in California
 - b. You may hear that there is a survey that proved it. They won't tell you this survey was debunked by Carnegie Mellon International Peace and many others.
 - c. You may hear that some employee was let go by google since she tried to be fair. They won't tell you that she abused the corporate privileges and put the life of the whistleblowers to risk. They won't tell you that she utilized mob power to kill social justice.
7. In summary
 - a. They are behind the unity amongst all of us. They are frantically trying to divide us.
 - b. We may be here tomorrow or not, but for the sake of our kids, please write to the state policy makers to reject the hateful bill at their doorsteps.

For Ambedkar-Phule Network of American Dalits and Bahujans
APNADB, A California Non-Profit

From: [Dinesh Kumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 2:01:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Sent from [Mail](#) for Windows

From: [Sangeeta Agrawal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 1:28:29 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [SHIV SHANKAR MODI](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 10:38:32 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Sharad Rao](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 10:30:06 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Sharad Rao
Irvine
California
9493376000

From: [Sue Pats](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 8:57:45 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Jyothi Palvai](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 8:55:19 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Lubna H](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Wednesday, July 19, 2023 8:54:52 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal. By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination. As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill. Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!
Kind regard,
Lubna Hamid

From: [Sonali Jagdhane](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Wednesday, July 19, 2023 8:45:08 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely

Sonali J White

From: [Gk](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 7:56:54 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Segu Riluvan](#)
To: [City Council](#)
Subject: Condemning the position of council on SB403
Date: Wednesday, July 19, 2023 7:44:19 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of Cupertino Council,

I condemn the ill informed position taken by the council members on SB403.

While the bill has no mention of Hinduism and never associated caste with Hinduism yesterday many attempts of blatant lies associating the caste with Hinduism were made and council had no issues with the lies.

Had you asked the person spoke representing "Apna DB" what does "DB" means you would know the DB means dhalit- bahujan which identified by caste.

Had you asked those who came to oppose the bill of their profiles from matrimonial websites you would find them explicitly identify their caste and their caste preference very openly but they still lied to you that they know nothing about caste.

I have a simple question to you. Why FGM is banned in California although there is zero case of FGM in California? FGM is a violent and brutal practice in North Africa. It makes clear sense to proactively ban a violent and inhuman practice before entering into California.

What evidence do you need to understand the violence and inhuman practices of caste system? Just go online on your phone or computer and search caste. You will find caste atrocities occurred in subcontinent just 24 hours ago! People from lower caste are dehumanized, murdered and their women violated. The same people migrate to United State and claim they don't practice caste atrocities anymore? Caste is banned in India but still the atrocities occur everyday. Everyone in that council hall yesterday has been exposed to caste.

Well. Caste based murder is already exported to USA. in 2008 Chicago honor killing of a couple and their three year old child by the upper caste father of the women is a dangerous symptom of caste violence storm waiting to happen in USA!

The Cisco caste bias case is not scrapped as it was lied to the council. Rather the case is still going on against Cisco!

I fail to understand your romance with highly discriminatory regressive practices of caste. I can make my guesses but one thing is clear that you have either exposed your ignorance or chose to stand with oppressors.

Because of your apathy towards a violent practice I fear you are encouraging those practice caste and you may one day be guilty when something like in Chicago occurs in Cupertino! Really sad state of affairs! Thought educated people are in the council.

Thank you

Warm Regards
Segu Riluvan

From: [alok Krishna](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 7:10:41 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Vinod Rai](#)
To: [Hung Wei](#)
Subject: Re: Proclamation to condemn the divisive bill SB403(my view)
Date: Wednesday, July 19, 2023 7:04:48 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hon. Mayor,

Adding Caste in the proclamation and mentioning about protection in the future bills containing divisiveness goes a long way to address the injustice being thrust on the Hindu Californians via the SB403. The proclamation is not about pleasing anyone but to provide a just and safe space without hate, bigotry and abuse for the current and the future generations. The bill Sb403 is based on lies, the DA of Santa Clara County Jeff Rosen has gone on the record of saying that this bill is not necessary and targets Hindu Americans. Our ancestors have gone through very brutal oppression during the colonial periods of 1500 years, all Hindus, Sikhs, Buddhists suffered the sustained oppression including the Dalits who have always been the part of the Hindu community. Councilwomen Chao and Moore were very brave and logical in taking a position on SB403 and condemning it in no uncertain words. This is your final way to stop this unjust bill, stop it now when you have the power, which is the essence of our grass root based democracy. Anyway, when I came to this great land in 1970, I had the fortune to read the Civil Disobedience by the great Henry David Thoreau, who became the Guru of Mahatma Gandhi and later Dr. King and farm workers leader Caesar Chavez. The proponents of this bill are comparing their bill to the civil right bill and the movement of Dr. King, in my simple words these people who are behind this unjust bill are no Dr. King.

One of the great Sanatanis, Mr. Milind, died yesterday after falling as a result of pushing and shoving by the gentleman Mr. Kewal Singh, who has been always very aggressive and threatening in all gatherings related to SB403. He was aggressive during the Fremont proclamation, twice in Sacramento and yesterday. Our community is very sad with the demise of a great human being, who was fighting to preserve the rights of Hindu Americans of today and for the future. I wish him peace. He leaves behind two young children and his wife. I pray for them all, we all must support them now including our great city of Cupertino. Thank you very much.

Very truly yours,
Vinod Rai

Sent from my iPhone

On Jul 19, 2023, at 2:28 AM, Hung Wei <HWei@cupertino.org> wrote:

Dear Vinod,

I understand your sentiment. I do think this Proclamation with Caste added to it clearly expresses the message that you request. It carries the message that SB

403 does not meet Cupertino's standards unless the word Caste is out of the Bill.

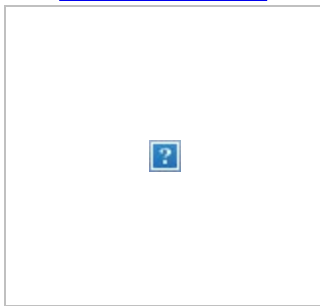
Moreover, it carries this sentiment into any future bills that may target another group, not just SB403. This long-lasting Proclamation will provide inclusion and protect diversity and equality into the future!

In every aspect of City decisions, we need to look for long-term solutions, not just one specific current issue or in this case, one specific Bill. I commend Vice Mayor's wisdom and inclusiveness. She cares about not just her own ethnicity group, the Indian American community, but also other groups that might encounter the same challenges in the future.

While Councilmembers Chao and Moore's proposal might seem so attractive to you, it catered toward pleasing the current request without deep thought into supporting future challenges.

Best regards,
Hung

Get [Outlook for iOS](#)



Hung Wei

Mayor
City Council
HWei@cupertino.org
(408) 777-3139



From: Vinod Rai <vinod.raai@icloud.com>
Sent: Wednesday, July 19, 2023 2:02:14 AM
To: City Council <CityCouncil@cupertino.org>
Subject: Proclamation to condemn the divisive bill SB403(my view)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

I write to extend my sincere gratitude for providing an opportunity for the discussion on SB403 and for attentively listening to the diverse opinions voiced by your constituents. I commend each council member for your diligent and unbiased research on the matter, demonstrating your profound knowledge of the subject.

The two best things that happened during the hearing were, one gentleman grabbed the number 13, jokingly stating that it's an unlucky number, perhaps for everyone. The kid was right when he called the bill BS403, BS because it's based on lies, its results are bound to be very dangerous and divisive. India was under brutal Islamic and colonial rules for more 1500 years. During those times the brutal colonizers used caste trope to

divide and rule. All lies lead to unjust policies, in this country Japanese Americans, Chinese Americans, Italian Americans and the Jewish Americans among many more minorities have been targeted and profiled, leaving a very dark mark on our history. Similarly, the Jewish people became targets of Hitler and using lies and his wrong narratives, they faced the holocaust. These lies against the Hindu Americans could be intended to bring down the Hindu Americans. The bill must be condemned as the councilwoman Chao and Moore suggested. There could be no ambiguity about condemning this bill SB403. Overall this bill has nothing to do with the human rights, it targets and profiles the entire Hindu community. The Equality Labs chief says that Dalits are not Hindu, which is a big lie. Dalits are as much of a Hindu as anyone of us are. I have lived in this country for 53 years mostly in the bay area. I have never asked anyone about their caste. The chief of the Equality Labs calls herself Dalit Diva but she is neither a Hindu nor a Dalit. She grew up in a privileged household of two Dr. Parents. My own parents had barely completed high school, I came to this county in 1970 with \$8 and realized my American dream by hard work but Equality Labs chief and her followers are playing a victim role and are trying to exploit the system. They all say that there is a very systematic caste discrimination, resulting in rape, death, human trafficking etc., these are serious crimes but there is no records of any caste crime, just lies. Senator Wahab said on the senate floor that the caste oppressors (Hindus implied) are involved in rape, murder, human trafficking and other heinous crimes but they have not been reported. Are we living in Afghanistan or some rogue state, where these heinous crimes are not reported? How will SB403 fix charges of rape, murder etc. This is a sensational, sleepy and false claim. Council member Chao and council member Moire are very brave and forthright in seeing this bill for what it is. It will be a mistake if Vice mayor will focus on the future bills only. The Hon. Mayor/Vice Mayor must do what they can to stop this unconstitutional bill, it will be a huge mistake to let this bill pass and condemn a future bill if it happens. Unfortunately, in the future, you will have the same dilemma in condemning the bill, since you will be focused not on the present but what will happen in the future of the future bill that you want to stop. Both the Hon. Mayor/Vice Mayor know how unfair and anti human this bill Sb403 but are afraid to condemn it, why?

The bill Sb403 needs to be stopped now not after it passes. During the session, it was good to witness unanimous agreement among council members that any form of discrimination is unequivocally unacceptable. It was also heartening to witness the unanimous agreement that SB403 and its potential to perpetuate stigmatization, stereotypes, and profiling of the American Hindu community. Having closely followed the council deliberations until the conclusion of the session, I was delighted to learn of the council's intention to issue a proclamation or statement. Nonetheless, I must admit my disappointment at the failure of all the motions put forward for consideration.

Therefore, I humbly request the council members to reconvene and unite in support of passing a proclamation that clearly and unequivocally represents the majority viewpoint of both the constituents and the council. In my opinion, the language of the proclamation should address the following crucial points:

1. Oppose SB403 in its current form.
2. Assert that the inclusion or reference to "caste" fails to provide any substantial additional protections under existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.
3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.
4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

While addressing future concerns is essential, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,
Vinod Rai
7046 Pelican Ridge Dr.
San Jose, CA 95120

From: [Sridhar Sethuraman](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 6:58:42 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sridhar Sethuraman
Sent from my iPhone

From: [Izhar Saeed](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Wednesday, July 19, 2023 3:51:41 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Izhar saeed

From: [Vinod Arora](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 3:10:29 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Umang K](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 2:34:21 AM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Umang Kathrani](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 2:34:12 AM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Vinod Rai](#)
To: [City Council](#)
Subject: Proclamation to condemn the divisive bill SB403(my view)
Date: Wednesday, July 19, 2023 2:02:33 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

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The two best things that happened during the hearing were, one gentleman grabbed the number 13, jokingly stating that it's an unlucky number, perhaps for everyone. The kid was right when he called the bill BS403, BS because it's based on lies, its results are bound to be very dangerous and divisive. India was under brutal Islamic and colonial rules for more 1500 years. During those times the brutal colonizers used caste trope to divide and rule. All lies lead to unjust policies , in this country Japanese Americans , Chinese Americans , Italian Americans and the Jewish Americans any many more minorities have been targeted and profiled , leaving a very dark mark on our history. Similarly , the Jewish people became targets of Hitler and using lies and his wrong narratives, they faced the holocaust. These lies against the Hindu Americans could be intended to bring down the Hindu Americans. The bill must be condemned as the councilwoman Chao and Moore suggested. There could be no ambiguity about condemning this bill SB403. Overall this bill has nothing to do with the human rights, it targets and profiles the entire Hindu community. The Equality Labs chief says that Dalits are not Hindu, which is a big lie. Dalits are as much of a Hindu as anyone of us are. I have lived in this country for 53 years mostly in the bay area. I have never asked anyone about their caste. The chief of the Equality Labs calls herself Dalit Diva but she is neither a Hindu nor a Dalit. She grew up in a privileged household of two Dr. Parents. My own parents had barely completed high school, I came to this county in 1970 with \$8 and realized my American dream by hard work but Equality Labs chief and her followers are playing a victim role and are trying to exploit the system. They all say that there is a very systematic caste discrimination , resulting in rape, death, human trafficking etc., these are serious crimes but there is no records of any caste crime , just lies. Senator Wahab said on the senate floor that the caste oppressors (Hindus implied) are involved is rape, murder, human trafficking and other heinous crimes but they have not been reported. Are we living in Afganistan or some rogue state , where these heinous crimes are not reported? How will SB403 fix charges of rape, murder etc. This is a sensational , sleepy and false claim. Council member Chao and council member Moire are very brave and forthright in seeing this bill for what it is. It will be mistake if Vice mayor will focus of the future bills only. The Hon. Mayor/Vice Mayor must do what they can to stop this unconstitutional bill, it will be a huge mistake to let this bill pass and condemn a future bill if it happens. Unfortunately, in the future , you will have the same dilemma in condemning the bill, since you will be focused not on the present but what will happen the in future of the future bill that you want to stop. Both the Hon. Mayor/Vice Mayor know how unfair and anti human this bill Sb403 but are afraid to condemn it, why?

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existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.

3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.

4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

While addressing future concerns is essential, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,
Vinod Rai
7046 Pelican Ridge Dr.
San Jose, CA 95120

From: [JAIPAL REDDY](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 1:41:26 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Dixit, Vivek](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 1:39:38 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Vivek Dixit, Ph.D.

Sent from my iPhone

UCLA HEALTH SCIENCES IMPORTANT WARNING: This email (and any attachments) is only intended for the use of the person or entity to which it is addressed, and may contain information that is privileged and confidential. You, the recipient, are obligated to maintain it in a safe, secure and confidential manner. Unauthorized redisclosure or failure to maintain confidentiality may subject you to federal and state penalties. If you are not the intended recipient, please immediately notify us by return email, and delete this message from your computer.

From: [Dilip Shah](#)
To: [J.R. Fruen](#)
Subject: I strongly oppose SB403
Date: Wednesday, July 19, 2023 1:34:00 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

I write to extend my sincere gratitude for providing an opportunity for the discussion on SB403 and for attentively listening to the diverse opinions voiced by your constituents. I commend each council member for your diligent and unbiased research on the matter, demonstrating your profound knowledge of the subject.

During the session, it was good to witness unanimous agreement among council members that any form of discrimination is unequivocally unacceptable. It was also heartening to witness the unanimous agreement that SB403 and its potential to perpetuate stigmatization, stereotypes, and profiling of the American Hindu community. Having closely followed the council deliberations until the conclusion of the session, I was delighted to learn of the council's intention to issue a proclamation or statement. Nonetheless, I must admit my disappointment at the failure of all the motions put forward for consideration.

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4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

While addressing future concerns is essential, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,

Dilip Shah
408-307-9810

From: [Dilip Shah](#)
To: [Kitty Moore](#)
Subject: I strongly SB403
Date: Wednesday, July 19, 2023 1:32:55 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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With sincerity,

Dilip Shah
408-307-9810

From: [Dilip Shah](#)
To: [Liang Chao](#)
Subject: I strongly oppose SB403
Date: Wednesday, July 19, 2023 1:31:45 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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With sincerity,

Dilip Shah
408-307-9810

From: [Dilip Shah](#)
To: [Liang Chao](#)
Subject: I strongly oppose SB403
Date: Wednesday, July 19, 2023 1:30:10 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

While addressing future concerns is essential, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,

Dilip Shah
408-307-9810

From: [Dilip Shah](#)
To: [Liang Chao](#)
Subject: I strongly oppose SB403
Date: Wednesday, July 19, 2023 1:29:03 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

I write to extend my sincere gratitude for providing an opportunity for the discussion on SB403 and for attentively listening to the diverse opinions voiced by your constituents. I commend each council member for your diligent and unbiased research on the matter, demonstrating your profound knowledge of the subject.

During the session, it was good to witness unanimous agreement among council members that any form of discrimination is unequivocally unacceptable. It was also heartening to witness the unanimous agreement that SB403 and its potential to perpetuate stigmatization, stereotypes, and profiling of the American Hindu community. Having closely followed the council deliberations until the conclusion of the session, I was delighted to learn of the council's intention to issue a proclamation or statement. Nonetheless, I must admit my disappointment at the failure of all the motions put forward for consideration.

Therefore, I humbly request the council members to reconvene and unite in support of passing a proclamation that clearly and unequivocally represents the majority viewpoint of both the constituents and the council. In my opinion, the language of the proclamation should address the following crucial points:

1. Oppose SB403 in its current form.
2. Assert that the inclusion or reference to "caste" fails to provide any substantial additional protections under existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.
3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.
4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

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With sincerity,

Dilip Shah
408-307-9810

From: [Dilip Shah](#)
To: [Sheila Mohan](#)
Subject: I strongly oppose SB403
Date: Wednesday, July 19, 2023 1:27:39 AM

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1. Oppose SB403 in its current form.
2. Assert that the inclusion or reference to "caste" fails to provide any substantial additional protections under existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.
3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.
4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

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With sincerity,

Dilip Shah
408-307-9810

From: [Dilip Shah](#)
To: [Hung Wei](#)
Subject: I strongly oppose SB403
Date: Wednesday, July 19, 2023 1:25:31 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

I write to extend my sincere gratitude for providing an opportunity for the discussion on SB403 and for attentively listening to the diverse opinions voiced by your constituents. I commend each council member for your diligent and unbiased research on the matter, demonstrating your profound knowledge of the subject.

During the session, it was good to witness unanimous agreement among council members that any form of discrimination is unequivocally unacceptable. It was also heartening to witness the unanimous agreement that SB403 and its potential to perpetuate stigmatization, stereotypes, and profiling of the American Hindu community. Having closely followed the council deliberations until the conclusion of the session, I was delighted to learn of the council's intention to issue a proclamation or statement. Nonetheless, I must admit my disappointment at the failure of all the motions put forward for consideration.

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1. Oppose SB403 in its current form.
2. Assert that the inclusion or reference to "caste" fails to provide any substantial additional protections under existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.
3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.
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While addressing future concerns is essential, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,

Dilip Shah
408-307-9810

From: [Sangeetha Shankar](#)
To: [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); [Kitty Moore](#); [J.R. Fruen](#)
Subject: Regarding Cupertino City Council's Proclamation on SB -403
Date: Wednesday, July 19, 2023 1:18:23 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

I write to extend my sincere gratitude for providing an opportunity for the discussion on SB403 and for attentively listening to the diverse opinions voiced by your constituents. I commend each council member for your diligent and unbiased research on the matter, demonstrating your profound knowledge of the subject.

During the session, it was good to witness unanimous agreement among council members that any form of discrimination is unequivocally unacceptable. It was also heartening to witness the unanimous agreement that SB403 and its potential to perpetuate stigmatization, stereotypes, and profiling of the American Hindu community. Having closely followed the council deliberations until the conclusion of the session, I was delighted to learn of the council's intention to issue a proclamation or statement. Nonetheless, I must admit my disappointment at the failure of all the motions put forward for consideration.

Therefore, I humbly request the council members to reconvene and unite in support of passing a proclamation that clearly and unequivocally represents the majority viewpoint of both the constituents and the council. In my opinion, the language of the proclamation should address the following crucial points:

1. Oppose SB403 in its current form.
2. Assert that the inclusion or reference to "caste" fails to provide any substantial additional protections under existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.
3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.
4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

While addressing future concerns is essential, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,
Sangeetha Shankar
2208 El Cejo Circle
Rancho Cordova , CA 95670

From: [Srini Belligundu](#)
To: [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); [Kitty Moore](#); [J.R. Fruen](#)
Subject: Opposing SB403 is imperative in the language of the proclamation
Date: Wednesday, July 19, 2023 1:11:12 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council Members,

As a Cupertino resident I write to extend my sincere gratitude for providing an opportunity for the discussion on SB403 and for attentively listening to the diverse opinions voiced by your constituents. I commend each council member for your diligent and unbiased research on the matter, demonstrating your profound knowledge of the subject.

During the session, it was good to witness unanimous agreement among council members that any form of discrimination is unequivocally unacceptable. It was also heartening to witness the unanimous agreement that SB403 and its potential to perpetuate stigmatization, stereotypes, and profiling of the American Hindu community. Having closely followed the council deliberations until the conclusion of the session, I was delighted to learn of the council's intention to issue a proclamation or statement. Nonetheless, I must admit my disappointment at the failure of all the motions put forward for consideration.

Therefore, I humbly request the council members to reconvene and unite in support of passing a proclamation that clearly and unequivocally represents the majority viewpoint of both the constituents and the council. In my opinion, the language of the proclamation should address the following crucial points:

1. Unequivocally oppose SB403 in its current form.
2. Assert that the inclusion or reference to "caste" fails to provide any substantial additional protections under existing California laws. On the contrary, such a mention may inadvertently contribute to stigmatization, stereotypes, and profiling of the Hindu American community.
3. Voice opposition to any changes to the Unruh Act that lack facial neutrality.
4. Emphasize that SB403 is a divisive measure that unfairly targets the Hindu community and could potentially trigger "Caste" profiling based on last names, dietary habits, religious markers, and other personal attributes.

While addressing future concerns is good, it should not deter us from clearly expressing opposition to SB403. As Councilwoman Chao aptly suggested, a definitive statement opposing SB403 is imperative in the language of the proclamation.

With sincerity,
Srinidhi Belligundu
Cupertino, CA 95014

From: [Pavaneshwar Dutt](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Wednesday, July 19, 2023 12:56:00 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Pavaneshwar Dutt

From: [Subhash Garg](#)
To: [Sheila Mohan](#)
Cc: [Liang Chao](#)
Subject: City Council Position on SB 403
Date: Wednesday, July 19, 2023 12:18:09 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Vice Mayor Mohan and Councilwoman Chao,

I am writing on behalf of 30 people. most Cupertino residents, who attended or watched the City Council session on SB403 on 18th July night. We sat until the end of the session, and we were bitterly disappointed by the failure of all the motions considered.

If you truly value the Indian community, please support a proclamation that is clearly, unequivocally against:

- (i) SB403 in its present form,
- (ii) any amended version thereof that includes the word caste
- (iii) any amended version thereof that defines caste,
- (iv) any changes to the Unruh Act that are not facially neutral

We were all very impressed by Councilwoman Chao's dedication to clarity. Thank you.

Sincerely,

Dr. Subhash Garg +1 7023086330
San Jose, California 95134
तमसो मा ज्योतिर्गमय: *Lead us to light*

From: [Liang Chao](#)
To: [City Clerk](#)
Subject: Re: The substitute motion for Item 13.
Date: Wednesday, July 19, 2023 12:02:01 AM

Here is the friendly amendment to Mohan's original motion:

We express our strong opposition to any legislation that employs wording with negative connotations to stigmatize and stereotype any group, such as the term "Caste." We believe that the addition of "Caste" to California law fails to contribute meaningfully to the existing anti-discrimination law, the Unruh Civil Rights Act. Instead, it perpetuates harmful stereotypes and prejudices, contrary to the fundamental principles of the Unruh Civil Rights Act.

We oppose SB 403 in its current form unless it is amended to remove the mention of the term "Csate."



Liang Chao
Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: Liang Chao
Sent: Tuesday, July 18, 2023 11:55 PM
To: City Clerk <CityClerk@cupertino.org>
Subject: The substitute motion for Item 13.

Proclamation against Hinduphobia and Caste Stigmatization

Cupertino City Council declares that we stand against all forms of discrimination and affirms our unwavering commitment to promoting equality and inclusivity within our community. We fully supports the Unruh Civil Rights Act (Section 51 of the [California Civil Code](#)), which states

“All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration

status are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever.”

Furthermore, the Cupertino City Council vehemently opposes any stigmatization or stereotyping of individuals based on any of the aforementioned attributes. We firmly believe that every member of our community deserves to be treated with dignity and respect, without fear of prejudice or bias.

We acknowledge the rise of Hinduphobia and the challenges faced by the Asian Indian American community in Cupertino, California, and the United States. We are deeply concerned about any documented incidents of discrimination based on perceived caste or ancestry as well as any recorded incidents of anti-Hindu hate crimes. Such acts of intolerance and discrimination, prohibited by the Unruh Civil Rights Act, have no place in our diverse and harmonious community.

Although there are caste-based systems and discrimination throughout history in almost every culture and in every continent, the term "Caste" has been unfortunately misused to negatively portray the culture of Hindu Americans, which contributes to more Hinduphobia. We reject any attempts to stereotype or stigmatize individuals based on their perceived ancestry, as this contradicts the principles of equality and fairness that we hold dear.

We express our strong opposition to SB 403 and any legislation that employs wording with negative connotations to stigmatize and stereotype any group, including the term "Caste." We believe that the addition of "Caste" to California law fails to contribute meaningfully to the existing anti-discrimination law, the Unruh Civil Rights Act. Instead, it perpetuates harmful stereotypes and prejudices, contrary to the fundamental principles of the Unruh Civil Rights Act.

As members of the Cupertino City Council, we are committed to fostering an inclusive community where all residents come together to support one another, free from the burdens of outdated cultural heritages. We envision a city that cherishes diversity, embraces inclusivity, and celebrates the unique contributions of every individual.



Liang Chao
Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: [Liang Chao](#)
To: [City Clerk](#)
Subject: The substitute motion for Item 13.
Date: Tuesday, July 18, 2023 11:55:55 PM

Proclamation against Hinduphobia and Caste Stigmatization

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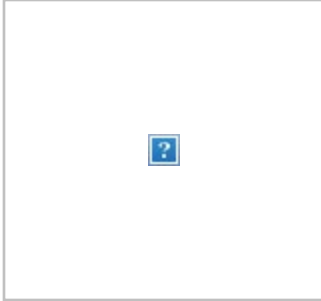
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community where all residents come together to support one another, free from the burdens of outdated cultural heritages. We envision a city that cherishes diversity, embraces inclusivity, and celebrates the unique contributions of every individual.



Liang Chao

Council Member

City Council

LiangChao@cupertino.org

408-777-3192



From: [Prasad B](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:53:30 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Prasad Bal

From: [Ravi Kiran Singh](#)
To: [City Council](#)
Subject: Urgent Need for a Clear Proclamation Opposing Caste/SB403
Date: Tuesday, July 18, 2023 11:40:59 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Cupertino City Council,

I hope this letter finds you well. As a concerned citizen of Cupertino, I am writing to express my disappointment and growing concern regarding the City Council's failure to issue a clear proclamation opposing SB403.

SB403 is a significant piece of legislation that has far-reaching implications for our community and beyond.

By not explicitly opposing SB403 and raising concerns about its treatment of caste as a separate category, the City Council is missing an opportunity to signal its commitment to equality and social justice.

Moreover, issuing a clear proclamation opposing SB403 is not only a matter of principle but also a reflection of the values we hold dear in Cupertino. It demonstrates that our local government is attuned to the concerns of its citizens and willing to protect the rights and dignity of every individual, irrespective of their caste or ancestry.

I urge the Cupertino City Council to rectify this situation promptly. I respectfully request that you issue a public proclamation firmly opposing SB403 in its current form and advocating for explicit recognition of caste as a separate category in the state's nondiscrimination law. This proclamation should be made accessible to the public, ensuring transparency and accountability in your decision-making process.

Additionally, I encourage the City Council to engage in open dialogues with community members and relevant experts to gain a comprehensive understanding of the complexities surrounding caste discrimination and its impact on our residents. By fostering an inclusive conversation, we can arrive at informed decisions that align with the values and aspirations of Cupertino's diverse population.

I believe that by issuing a clear proclamation opposing SB403, Cupertino can reaffirm its commitment to a just, equitable, and compassionate society. Let us stand united in our pursuit of a better future for all, where discrimination has no place, and every individual can thrive and contribute positively to our community.

Thank you for your attention to this matter, and I sincerely hope that the Cupertino City Council will take the necessary steps to address this pressing issue promptly.

Sincerely,
Ravi Kiran Singh
Cupertino Resident

From: [Anil Kumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:29:28 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Prashant Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:16:53 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Get [Outlook for Android](#)

From: [ranjini nagaraj](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 10:53:38 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Subhash Garg](#)
To: [City Council](#)
Subject: Session on State bill SB 403
Date: Tuesday, July 18, 2023 10:40:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I was cut off from speaking due to lack of time, so I hope my voice can be heard here.

I am **against** caste-based discrimination, but SB403 is the **wrong** way to go about it. Suppose we inserted "slavery" as an example of race-based discrimination. It would tilt the scales of justice against whites. And deny whites and blacks equal protection under the law. Similar injustice would result if you added "holocaust" as an example of religion-based discrimination. The cure would be worse than the disease. Thus, if any amendments are made to the Unruh Act, they must be facially neutral, and must avoid pejorative, loaded words like "caste".

In the Assembly Judiciary Committee hearing, a member understood this concern, and said (paraphrasing) that courts reject laws passed in the legislature all the time. He dared us to take it up in the courts ! I am sure that we will.

Subhash Garg +1 7023086330
San Jose, CA 95134
Prayer: O lord, lead us to light

From: [Prachi Raichura](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 10:34:27 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Prachi

From: [arvind Chari](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 10:24:24 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Deepika Gupta](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 10:14:36 PM

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Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Lalita du Perron](#)
To: [Hung Wei](#)
Cc: [City Council](#)
Subject: Support for SB403
Date: Tuesday, July 18, 2023 10:13:06 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor and council members, I am writing as a scholar of South Asia, employed by the Center for South Asia at Stanford University. I want to state my strong support for the bill SB-403. The narrative that the bill will cause unnecessary discrimination is false. “Hinduphobia” is a dog whistle created by Hindu nationalists, much like white supremacists speak of reverse discrimination. Caste discrimination is real. Protection of minorities is enshrined in our constitution; whether the majority likes it or not is irrelevant. Please support this bill.

Best wishes,

Lalita du Perron, PhD
Resident of Sunnyvale, 94087

From: [Rama Rao](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 10:11:48 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Bhuvana Jeyakumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:56:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Shalini Kaushik](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:39:45 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Shalini Kaushik

From: [Sadashiv Kudlamath](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:22:26 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
-Sadashiv Kudlamath

From: [Vinod Mishra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:21:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Vinod Mishra
Sent from my iPhone

From: [Lakshmi uma bharathi Rachakonda](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:16:02 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Maha Krishnan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:13:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [sudhir jagdale](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:08:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Saba Ali](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 9:01:28 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

-Saba

From: [Devabrata Ganguly](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:01:27 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Ashu](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:01:07 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Charu Tiwari](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:00:57 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Sunny Bansal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 9:00:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Jyothirmayi Rajavaram](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:50:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Nithya](#)
To: [City Council](#)
Subject: Please support SB 403
Date: Tuesday, July 18, 2023 8:49:10 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear council members,

I am Nithya. I am a member of Ambedkar King Study Circle, a civil rights org in the Bay Area.

I urge all Cupertino City Council members to make a statement supporting SB403 that will ban caste-based discrimination in CA.

Being a privileged member of the dominant caste, I've been privy to conversations that are discriminatory in nature - such as when an acquaintance from my caste, who works as a nanny, told me that she only chooses to work for people from our caste. I've been asked if I know and can recommend priests from the dominant caste that folks can employ for their ceremonies.

I've also seen a catering service in the SF bay area promising "madi saapadu", that is, "ritually pure food", which amongst other things, means that it hasn't been defiled by the touch or even the glance of a person from the depressed castes.

All of the above indicate that employment discrimination based on caste exists here in CA.

I urge the council to support outlawing caste discrimination, a step in the right direction for a more equitable society.

Sincerely,
Nithya

From: [AMI RUGHANI](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:38:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May we all unite as Californians and as Americans.

Sincerely Yours,
A concerned citizen
Ami

Sent from my iPhone

From: [Ravi Kumar Tammineni](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:36:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Mrudul](#)
To: [City Council](#)
Subject: oppose SB403
Date: Tuesday, July 18, 2023 8:28:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

As the official said we are all a community and everyone's opinion is valued. So I wish to say that As someone who has been residing in the bay area for 20 years, I strongly voice my opposition to the SB403 bill. It unfairly generalizes and stereotypes the Indian American community solely based on our appearance. The concept of caste is unfamiliar to me and my children, as it has no bearing on our lives here. The introduction of caste where it does not exist is unnecessary and unwarranted. Additionally, there is a lack of substantial data supporting SB403. I implore the city council to stand with us and oppose SB403, which encroaches upon the civil rights of Indian Americans.
I kindly request that the council pass the resolution to reject this bill."

Mrudul Deshpande

From: [Bharat Dasani](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:28:08 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Drdasani](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:27:06 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Misbah Haq](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 8:16:06 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Sent from my iPhone

From: [Sudhakar Tiruveedhula](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 8:11:14 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Saritha Tiruveedhula

From: [Kunj Chaturvedi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:08:25 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [malligari srinivas](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:06:31 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Sunita Merchia](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 8:06:18 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

> Sunita Merchia.
> Merchia Realty
> Realtor Broker
> Sunitamerchia.com
> Sunita@merchiarealty.com
> DRE#01900102
> 408-916-6135

From: [Sharma Konkapaka](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:59:57 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen
Sharma

From: [Raj H](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:56:31 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Murali Parthasarathy](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:49:44 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Anu Mandavilli](#)
To: [City Clerk](#)
Subject: Public Comment on July 18 on agenda item #13
Date: Tuesday, July 18, 2023 7:35:14 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

hello! I am following the City Council meeting tonight via Zoom and would like to offer public comment on agenda item # 13 concerning SB 403, bill against caste discrimination. I will raise my hand when the agenda item is announced, but am also sending an email to put my request in writing.
thanks,
Anu

From: [Vikas Galhotra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:35:04 PM

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

--

Regards
Vikas Galhotra

From: [Kanan Mandalia](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 12 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:24:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely Yours,
Kanan Mandalia

From: [Jain, Rakesh](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:23:38 PM

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Dear Council members,

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Rakesh Jain
A concerned citizen

From: [Mohammad Seth](#)
To: [City Council](#)
Cc: mk_seth@yahoo.com
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 7:21:54 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Sent from my iPhone

From: [Kripa Rao Patil](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:20:50 PM

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Be Dear Council members,

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Nikhil Kale](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:20:08 PM

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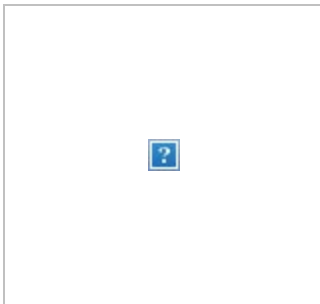
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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Support SB403
Date: Tuesday, July 18, 2023 7:17:45 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



-----Original Message-----

From: naresh kumar <ngaddu@gmail.com>
Sent: Tuesday, July 18, 2023 7:16 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Support SB403

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My self Naresh kumar
I support bol SB403
Thanks
Sent from my iPhone

From: [Kishore](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:17:40 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my Phone

From: [Me](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:15:36 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen and resident of Cupertino

Have a good day!

From: [naresh kumar](#)
To: [Kitty Moore](#)
Subject: Support SB403
Date: Tuesday, July 18, 2023 7:15:09 PM

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My self Naresh kumar
I support bill SB403
Thanks

Sent from my iPhone

From: [Radhika Singh](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:14:06 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [naresh kumar](#)
To: [Liang Chao](#)
Subject: Support sb403
Date: Tuesday, July 18, 2023 7:13:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My self Naresh kumar
I support Bill SB403
Thanks

Sent from my iPhone

From: [naresh kumar](#)
To: [Sheila Mohan](#)
Subject: Support sb403
Date: Tuesday, July 18, 2023 7:12:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My self Naresh kumar
I support bill SB403
Thanks
Sent from my iPhone

From: [naresh kumar](#)
To: [Hung Wei](#)
Subject: Support sb403
Date: Tuesday, July 18, 2023 7:11:38 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My self Naresh kumar
I support bill SB403
Thanks

Sent from my iPhone

From: [naresh kumar](#)
To: [City Council](#)
Subject: Support sb403
Date: Tuesday, July 18, 2023 7:10:00 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My self Naresh kumar
I support bill sb403
Thanks

Sent from my iPhone

From: [jyoti jain](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:05:47 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [ritu.rastogi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:04:35 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Anand Yahoo](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:03:25 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Brij Garg](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:01:21 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Sangeetha Shankar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 7:00:01 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Seema M](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:59:09 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen
Seema Murthy

From: dgupte24@gmail.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:56:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Sudev Mukherjee](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:55:42 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Judhajit Senmazumdar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:53:26 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Krishnakumar sriramadhesikan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:52:34 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Krishnakumar

Sent from my phone

From: [vj.pat](#)
To: [City Council](#)
Subject: SB 403
Date: Tuesday, July 18, 2023 6:45:03 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Respected Sir/madam

This is to inform you that Invehemently oppose the SB 403

This is not necessary

We Hindu community in the USA have never had an issue regarding Caste discrimination

This bill is being pushed by vested interests who have a background of hating Hindus

Even in India you can see that the Prime minister Modi who belongs to lower caste won election by overwhelming majority

The president of India Murmu belongs to tribal community

Hindus have outgrown the issue of caste discrimination

And in the US I am here for 25 years have never had or seen a caste discrimination issue

My daughter who was raised in the US does not know her caste

I do not know my caste

What discrimination are we talking here?

I vehemently oppose the SB 403

Sent from my iPad

From: [JoTi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:43:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [chanda shanker rao](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:39:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Dhaval Joshipura](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:37:59 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [mandeep kumar](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 6:37:17 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Mandeep kumar

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: [Usha Dhokia](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:27:48 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: singh-sunita9
To: Hung_Wei
Subject: Please Vote YES to Support SB403
Date: Tuesday, July 18, 2023 6:24:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Mayor Wei,

I am writing on behalf of my family and friends who are unable to send direct emails, and the California Coalition for Caste Equity. We request you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category.

This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

On behalf of Harbans Lal, from Fresno who has been unable to send emails. He called and asked if I can assist him

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

From: [Ravi Goklaney](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:24:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Milind Naphade](#)
To: [City Council](#)
Subject: SB403 is discriminatory - Oppose it
Date: Tuesday, July 18, 2023 6:23:57 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to represent the community and stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Milind

[Sent from Yahoo Mail for iPhone](#)

From: [Stuti Khandelwal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:23:34 PM

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: singh-sunita9
To: [City Council](#)
Subject: Please Vote Yes and Support SB403
Date: Tuesday, July 18, 2023 6:18:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Attorney Christopher Jensen,

I am writing on behalf of my family and the California Coalition for Caste Equity. We request you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

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In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

On behalf of Harbans Lal, Fresno who has been unable to send emails.

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

From: [Sonia Singhal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:14:26 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Sonia

From: [Jitendra Patel](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:13:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [D.Ghad](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 6:08:53 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Vijay Chavva](#)
To: [City Council](#)
Subject: CA SB403
Date: Tuesday, July 18, 2023 6:07:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance; however, it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Vijay Chavva

From: [Munisekar](#)
To: [Liang Chao](#)
Cc: [Sashi Begur](#); [Pushpita Prasad](#)
Subject: Re: Proposed letter or resolution opposing SB 403
Date: Tuesday, July 18, 2023 6:02:02 PM

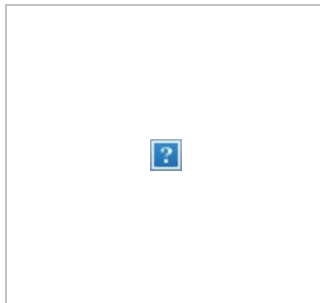
CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thank you Council member Liang Chao for drafting such a wonderful letter capturing the precise issue with SB403.

As a community that will be deeply impacted by this bill forever, we would like our city council to pass this exact text as a resolution and vote on it; if a resolution is not appropriate for this item, we can make it as a proclamation under the title "Proclamation against Hinduphobia and Caste Stigmatization" as that is what SB403 is trying to do. Your text is good for the Caste Stigmatization part; sashi will get you some text for Hinduphobia part. Thus, the proclamation covers both.

On Tue, Jul 18, 2023 at 5:43 PM Liang Chao <LiangChao@cupertino.org> wrote:
corrected email.

Get [Outlook for iOS](#)



Liang Chao
Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: Liang Chao <LiangChao@cupertino.org>
Sent: Tuesday, July 18, 2023 5:38 PM
To: Muni Madhhipatla <MMadhhipatla@cupertino.org>; Sashi Begur <sashibegur@gmail.com>; Pushpita Prasad <pushpita1@gmail.com>
Subject: Fwd: Proposed letter or resolution opposing SB 403

FYI.

Anything to add?

Get [Outlook for iOS](#)



Liang Chao
Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: Liang Chao <LiangChao@cupertino.org>
Sent: Tuesday, July 18, 2023 5:30 PM
To: Christopher Jensen <ChristopherJ@cupertino.org>
Cc: Sheila Mohan <SMohan@cupertino.org>
Subject: Proposed letter or resolution opposing SB 403

Added Vice Mayor Mohan.

Chris,

Here is a draft letter or resolution.

Some constituents are asking whether the Council can approve a resolution, rather than just a letter.

Would the following content for either as a letter or a resolution?

Please advise. Thanks.

=====

Cupertino City Council declares that we are against any discrimination and supports the Section 51 of the [California Civil Code](#), the Unruh Civil Rights Act., which states "All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever."

Cupertino City Council opposes any stigmatization or stereotyping of any one based on their "sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status".

Although there are Caste-based systems and discrimination throughout history in almost every culture and in every continent. Unfortunately, the

word "Caste" has been used to negatively portray the culture of Hindu Americans, who suffer from Hinduphobia. The inclusion of "Caste" in California law adds nothing to the existing anti-discrimination law, the Unruh Civil Rights Act, which already forbids discrimination based on ancestry. But the addition of the word "Caste" negatively stigmatizes and stereotypes some American citizens based on their perceived ancestry. This is against the very principle of the Unruh Civil Rights Act.

Therefore, Cupertino City Council strongly opposes SB 403 and strongly opposes any legislature which uses the word "Caste".

Cupertino City Council wishes to foster an inclusive community where we come together to support each other, rather than dividing us based on baggages from outdated culture heritages.



Liang Chao

Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: [S B](#)
To: [Liang Chao](#)
Cc: [Pushpita Prasad](#); msekar@gmail.com
Subject: Re: Proposed letter or resolution opposing SB 403
Date: Tuesday, July 18, 2023 5:57:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

If the city attorney feels we cannot have a resolution we are fine with a proclamation.
The title of the proclamation is
Proclamation against Hinduphobia and caste stigmatization

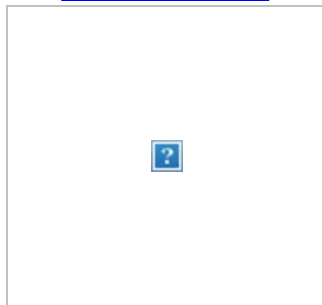
The content of the proclamation can be the letter that you sent earlier, I will be checking my email let me know if you need anything else
Regards
Sashi

Sent from my iPhone

On Jul 18, 2023, at 5:43 PM, Liang Chao <LiangChao@cupertino.org> wrote:

corrected email.

Get [Outlook for iOS](#)



Liang Chao
Council Member
City Council
LiangChao@cupertino.org
408-777-3192

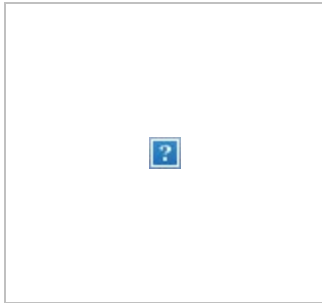


From: Liang Chao <LiangChao@cupertino.org>
Sent: Tuesday, July 18, 2023 5:38 PM
To: Muni Madhhipatla <MMadhhipatla@cupertino.org>; Sashi Begur <sashibegur@gmail.com>; Pushpita Prasad <pushpita1@gmail.com>
Subject: Fwd: Proposed letter or resolution opposing SB 403

FYI.

Anything to add?

Get [Outlook for iOS](#)



Liang Chao

Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: Liang Chao <LiangChao@cupertino.org>
Sent: Tuesday, July 18, 2023 5:30 PM
To: Christopher Jensen <ChristopherJ@cupertino.org>
Cc: Sheila Mohan <SMohan@cupertino.org>
Subject: Proposed letter or resolution opposing SB 403

Added Vice Mayor Mohan.

Chris,

Here is a draft letter or resolution.

Some constituents are asking whether the Council can approve a resolution, rather than just a letter.

Would the following content for either as a letter or a resolution?

Please advise. Thanks.

=====

Cupertino City Council declares that we are against any discrimination and supports the Section 51 of the [California Civil Code](#), the Unruh Civil Rights Act., which states

“All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever.”

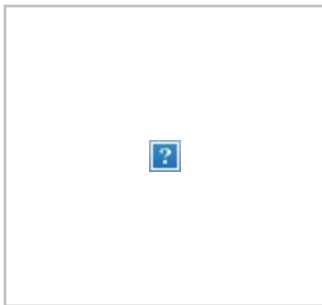
Cupertino City Council opposes any stigmatization or stereotyping of any one based on their “sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or

immigration status”.

Although there are Caste-based systems and discrimination throughout history in almost every culture and in every continent. Unfortunately, the word “Caste” has been used to negatively portray the culture of Hindu Americans, who suffer from Hinduphobia. The inclusion of “Caste” in California law adds nothing to the existing anti-discrimination law, the Unruh Civil Rights Act, which already forbids discrimination based on ancestry. But the addition of the word “Caste” negatively stigmatizes and stereotypes some American citizens based on their perceived ancestry. This is against the very principle of the Unruh Civil Rights Act.

Therefore, Cupertino City Council strongly opposes SB 403 and strongly opposes any legislature which uses the word “Caste”.

Cupertino City Council wishes to foster an inclusive community where we come together to support each other, rather than dividing us based on baggages from outdated culture heritages.



Liang Chao

Council Member

City Council

LiangChao@cupertino.org

408-777-3192



From: [Gireesh Malhotra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:57:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Neil Park-McClintick](#)
To: [City Council](#); [City Clerk](#)
Subject: Re: Do not oppose SB 403
Date: Tuesday, July 18, 2023 5:55:28 PM
Attachments: [image.png](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Here is a sample of how a narrative might emerge if we oppose. Taking no position would be a non-controversial means of expressing disinterest in supporting the bill, while also allowing Sen. Wahab and other members of the legislature to seek compromise and respect the internal legislative process.



On Tue, Jul 18, 2023 at 5:49 PM Neil Park-McClintick <neil@cupertinoforall.org> wrote:
Dear Cupertino City Council,

I am writing to urge you to not take a position on SB 403 (Wahab), which would ban discrimination on the basis of ancestry.

While I know the issue has attracted complex debate within many communities, I do not think Cupertino should weigh in, especially this late into the process. The bill passed the

Senate with only 1 single no vote, (34 yes) and will very likely pass the Assembly by a similar margin. **Taking a position on a crucial civil rights debate will reflect very poorly on Cupertino--at a time when we are attempting to repair our reputation and relationships with nonprofits, the state of California, our legislators, and other key leaders.**

By the time word reaches of Cupertino's position on SB 403, the bill will likely be close to the governor's desk, calling into question the risk versus impact of taking a local position. Taking a position will also potentially damage interfaith efforts across the bay area and state to create a common consensus for peoples of all backgrounds, especially passionate Muslim and Sikh parties. A very quick glance at the bill analysis reveals support from these communities:

SUPPORT:

Ad Dharm Brotherhood USA Alphabet Workers Union - Communication Workers of America Ambedkar Association of North America Ambedkar Buddhist Association of Texas Ambedkar International Co-ordination Society (AICS) Ambedkar International Mission Center Houston, USA (AIM) Ambedkarite Buddhist Association of Texas American Gurdwara Parbandhak Committee Anti-racism Task Force At First United Methodist Church of Redding Asian Americans Advancing Justice - Asian Law Caucus Asian Pacific American Labor Alliance Begumpura Cultural Society of New York Bhim International Foundation Boston South Asian Coalition Boston Study Group California Asian Pacific American Bar Association California Environmental Voters (formerly Clcv) California Labor Federation, Afl-cio Caste Equity Legal Task Force Center for Empowering Refugees and Immigrants Coalition of Americans for Pluralism in India Coalition of Seattle Indian Americans Contra Costa Asian American Pacific Islander Coalition Council on American Islamic Relations Desh Doaba DFW Shri Guru Ravidass Organization, Mesquite, Tx East Bay Yimby Equality Labs Friends for Education International Global Bahujan Group Global Nri Forum Gurdwara Sahib Fremont Gurdwara Shri Guru Ravidass Sahib Ji Selma, California Guru Granth Sahib Foundation, INC. International Bahujan Organization International Bodhisattva Guru Ravidass Organization INC Jakara Movement Korean Community Center of The East Bay Love Never Fails NAACP Hayward South Alameda County Branch National Academic Coalition for Caste Equity Nibbana Healthcare INC. Periyar Ambedkar Study Circle Periyar International, USA Saman Sangh SB 403 Page 13 Sanford Heisler Sharp LLP Sarab Sanjha Gurdwara Shasta County Citizens Advocating Respect Shri Guru Ravidass Sabha Bay Area Shri Guru Ravidass Temple, Pittsburg, CA Shri Guru Ravidass Sabha Sacramento Shri Guru Ravidass Sabha, Fresno, CA Shri Guru Ravidass Sabha, New York Shri Guru Ravidass Temple, Rio Linda, CA Shri Guru Ravidass Temple, Union City, CA Sikh American Legal Defense and Education Fund (SALDEF) Sikh Center of Pacific Coast Sikh Coalition Sikh Youth of America South Asian Bar Association of North America South Asian Network Sri Guru Ravidass Sabha Techequity Collaborative The Sikh Coalition Several individuals

I'm cognizant that I do not have experience with caste discrimination, here or abroad, as many may. But from the perspective of diplomatic relationships and respecting the complex, interfaith dialogues around civil rights issues (people do have these experiences right here in our community, I hope council does not take a position on this bill.

From: [Neil Park-McClintick](#)
To: [City Council](#); [City Clerk](#)
Subject: Do not oppose SB 403
Date: Tuesday, July 18, 2023 5:50:04 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council,

I am writing to urge you to not take a position on SB 403 (Wahab), which would ban discrimination on the basis of ancestry.

While I know the issue has attracted complex debate within many communities, I do not think Cupertino should weigh in, especially this late into the process. The bill passed the Senate with only 1 single no vote, (34 yes) and will very likely pass the Assembly by a similar margin. **Taking a position on a crucial civil rights debate will reflect very poorly on Cupertino--at a time when we are attempting to repair our reputation and relationships with nonprofits, the state of California, our legislators, and other key leaders.**

By the time word reaches of Cupertino's position on SB 403, the bill will likely be close to the governor's desk, calling into question the risk versus impact of taking a local position. Taking a position will also potentially damage interfaith efforts across the bay area and state to create a common consensus for peoples of all backgrounds, especially passionate Muslim and Sikh parties. A very quick glance at the bill analysis reveals support from these communities:

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I'm cognizant that I do not have experience with caste discrimination, here or abroad, as many may. But from the perspective of diplomatic relationships and respecting the complex, interfaith dialogues around civil rights issues (people do have these experiences right here in our community, I hope council does not take a position on this bill.

From: [Neil Park-McClintick](#)
To: [City Council](#); [City Clerk](#)
Subject: Do not oppose SB 403
Date: Tuesday, July 18, 2023 5:50:03 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council,

I am writing to urge you to not take a position on SB 403 (Wahab), which would ban discrimination on the basis of ancestry.

While I know the issue has attracted complex debate within many communities, I do not think Cupertino should weigh in, especially this late into the process. The bill passed the Senate with only 1 single no vote, (34 yes) and will very likely pass the Assembly by a similar margin. **Taking a position on a crucial civil rights debate will reflect very poorly on Cupertino--at a time when we are attempting to repair our reputation and relationships with nonprofits, the state of California, our legislators, and other key leaders.**

By the time word reaches of Cupertino's position on SB 403, the bill will likely be close to the governor's desk, calling into question the risk versus impact of taking a local position. Taking a position will also potentially damage interfaith efforts across the bay area and state to create a common consensus for peoples of all backgrounds, especially passionate Muslim and Sikh parties. A very quick glance at the bill analysis reveals support from these communities:

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From: [S B](#)
To: [Liang Chao](#)
Cc: [Muni Madhhipatla](#); [Pushpita Prasad](#)
Subject: Re: Proposed letter or resolution opposing SB 403
Date: Tuesday, July 18, 2023 5:49:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

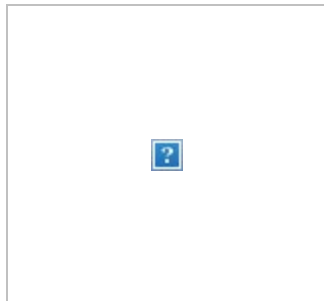

This is perfect no need for any changes
regards
Sashi

On Jul 18, 2023, at 5:38 PM, Liang Chao <LiangChao@cupertino.org> wrote:

FYI.

Anything to add?

Get [Outlook for iOS](#)

	Liang Chao
	Council Member City Council LiangChao@cupertino.org 408-777-3192
	

From: Liang Chao <LiangChao@cupertino.org>
Sent: Tuesday, July 18, 2023 5:30 PM
To: Christopher Jensen <ChristopherJ@cupertino.org>
Cc: Sheila Mohan <SMohan@cupertino.org>
Subject: Proposed letter or resolution opposing SB 403

Added Vice Mayor Mohan.

Chris,

Here is a draft letter or resolution.

Some constituents are asking whether the Council can approve a resolution, rather than just a letter.

Would the following content for either as a letter or a resolution?

Please advise. Thanks.

=====

Cupertino City Council declares that we are against any discrimination and supports the Section 51 of the [California Civil Code](#), the Unruh Civil Rights Act., which states

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Although there are Caste-based systems and discrimination throughout history in almost every culture and in every continent. Unfortunately, the word “Caste” has been used to negatively portray the culture of Hindu Americans, who suffer from Hinduphobia. The inclusion of “Caste” in California law adds nothing to the existing anti-discrimination law, the Unruh Civil Rights Act, which already forbids discrimination based on ancestry. But the addition of the word “Caste” negatively stigmatizes and stereotypes some American citizens based on their perceived ancestry. This is against the very principle of the Unruh Civil Rights Act.

Therefore, Cupertino City Council strongly opposes SB 403 and strongly opposes any legislature which uses the word “Caste”.

Cupertino City Council wishes to foster an inclusive community where we come together to support each other, rather than dividing us based on baggages from outdated culture heritages.

Liang Chao



Council Member
City Council
LiangChao@cupertino.org
408-777-3192



From: [Arif Obaid](#)
To: [Kitty Moore](#)
Subject: Fwd: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 5:49:02 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Member,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward

to hearing from you on this civil rights issue that affects so many.

Sincerely,
Arif Obaid

From: [Oliver Wilson](#)
To: [City Council](#)
Cc: [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 5:34:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity. We want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino, Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. However, the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

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Sincerely,
Oliver Wilson

From: [Arif Obaid](#)
To: [City Council](#)
Cc: [City Attorney's Office](#); [Liang Chao](#); jfruen@cupertino.org; kmoore@cupertino.or; [Sheila Mohan](#); [Hung Wei](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 5:31:24 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Arif Obaid

From: [Kanak N](#)
To: [City Council](#)
Cc: [City Clerk](#)
Subject: I urge you to support SB403 Bill to End Caste Discrimination
Date: Tuesday, July 18, 2023 5:30:42 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I urge you to support SB403, a civil rights bill protecting caste oppressed Californians.

Because caste has determined one's educational and career opportunities across south asia, it was predominantly members from the dominant castes who were able to migrate to the US until the recent IT boom. By this time, the dominant castes had prepared fertile ground for the open practice of casteism here, with legal impunity taken for granted. They scrutinize people to identify their caste, with incessant questions about the foods we eat, the school we went to, whether we benefited from affirmative action and who and how we worship. The dominant caste members arrogantly talk about their caste, putting the oppressed in an uncomfortable position of having to out ours. Once identified as outcaste, exclusion and discrimination follow.

The preponderance of dominant caste members in the south asian diaspora has led to them being able to manipulate social and cultural narratives about their community, here in the US, for far too long, and they now wield their wealth and power to manipulate our legislature as well.

As you discuss SB403, I would like to remind you that any protection that has been won for the oppressed has always been vehemently opposed by the oppressor, often part of a dominant majority. In 1964, within a year of passing the Rumford Fair Housing Act, white Californians went to the extent of passing the Prop 14 referendum to declare the critical civil rights legislation null and void. When California was adding protections for gender identity and gender expression in 2011 to the Unruh Act, cis-gendered women came out vocally to claim that these protections for the trans community will harm them. Such examples of forceful opposition to basic protections, available throughout history, across several axes of oppression, should serve as a warning against listening to a dominant majority on critical human rights issues.

Again I urge you to stand with the caste oppressed and support SB403. I hope you

heed this warning against being misled by the oppressive agenda of the dominant caste majority.

Thank you

Kanak Natarajan

925-963-2402

nkanakaraj@gmail.com

From: [Deek Pilaka](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:27:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [sonali kale](#)
To: [City Council](#)
Subject: SB403 is not right and should be opposed.
Date: Tuesday, July 18, 2023 5:24:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino Council Members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Sonali Kale
Cupertino resident since 2011

From: [Vrushali Raut](#)
To: [City Clerk](#)
Subject: Oppose to SB-403
Date: Tuesday, July 18, 2023 5:19:10 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Clerk Ms Squarcia

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

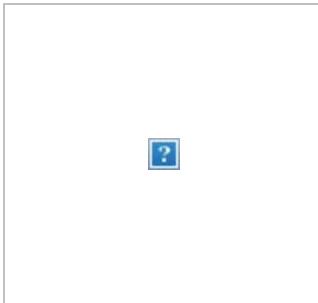
Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

With Regards
Vrushali Raut

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Oppose to SB-403
Date: Tuesday, July 18, 2023 5:18:51 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



From: Vrushali Raut <vrushali0raut@gmail.com>
Sent: Tuesday, July 18, 2023 5:18 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Oppose to SB-403

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Attorney Mr. Jensen

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

With Regards
Vrushali Raut

From: [Shashi Paul](#)
To: [Liang Chao](#)
Subject: Comments on SB403
Date: Tuesday, July 18, 2023 5:15:30 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

PLEASE nipp the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination.

PLEASE vote "I" on the motion to approve it.

Shashi PAUL

Member Supreme Council.

From: [Vrushali Raut](#)
To: [Kitty Moore](#)
Subject: Oppose to SB-403
Date: Tuesday, July 18, 2023 5:15:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Councilmember Moore

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

With Regards
Vrushali Raut

From: [Harilal PATEL](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:14:46 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Shashi Paul](#)
To: [J.R. Fruen](#)
Subject: Comments on SB403
Date: Tuesday, July 18, 2023 5:14:41 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

PLEASE nipp the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination.

PLEASE vote "I" on the motion to approve it.

Shashi PAUL

Member Supreme Council.

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Comments on SB403
Date: Tuesday, July 18, 2023 5:14:38 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



From: Shashi Paul <skvjnpaul@gmail.com>
Sent: Tuesday, July 18, 2023 5:12 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Comments on SB403

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

PLEASE nip the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination.

PLEASE vote "I" on the motion to approve it.

Shashi PAUL

Member Supreme Council.

From: [Vrushali Raut](#)
To: [J.R. Fruen](#)
Subject: Oppose to SB-403
Date: Tuesday, July 18, 2023 5:14:02 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Councilmember Fruen

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

With Regards
Vrushali Raut

From: [Shashi Paul](#)
To: [Kitty Moore](#)
Subject: Comments on SB403
Date: Tuesday, July 18, 2023 5:13:26 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

PLEASE nipp the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination.

PLEASE vote "I" on the motion to approve it.

Shashi PAUL

Member Supreme Council.

From: [Vrushali Raut](#)
To: [Liang Chao](#)
Subject: Oppose SB-403
Date: Tuesday, July 18, 2023 5:13:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Councilmember Chao

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

With Regards
Vrushali Raut

From: [Vrushali Raut](#)
To: [Sheila Mohan](#)
Subject: Oppose to SB-403
Date: Tuesday, July 18, 2023 5:11:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Vice-Mayor Mohan

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Vrushali Raut
With Regards
Vrushali Raut

From: [Shashi Paul](#)
To: [Liang Chao](#)
Subject: Comments on SB403
Date: Tuesday, July 18, 2023 5:11:38 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

PLEASE nip the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination.

PLEASE vote "I" on the motion to approve it.

Shashi PAUL

Member Supreme Council.

From: [Vrushali Raut](#)
To: [Hung Wei](#)
Subject: Oppose to SB-403
Date: Tuesday, July 18, 2023 5:10:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Wei,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Vrushali Raut

From: [Shashi Paul](#)
To: [Hung Wei](#)
Subject: Comments on SB403.
Date: Tuesday, July 18, 2023 5:10:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

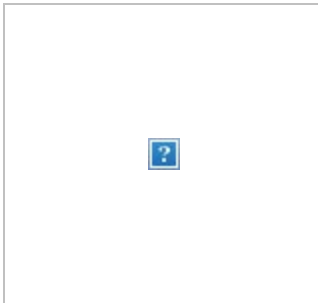
PLEASE nipp the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination.

PLEASE vote "I" on the motion to approve it.

Shashi PAUL

Member Supreme Council.

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 5:10:27 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



From: Benjamin Kaila <benjamin.kaila@friendsforeducation.org>
Sent: Tuesday, July 18, 2023 4:51 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Vote to support the new state bill SB403 to End Caste Discrimination

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sir/Madam,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco

Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Shashi Paul](#)
To: [Sheila Mohan](#)
Subject: Comments on Bill SB403
Date: Tuesday, July 18, 2023 5:09:02 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members,

PLEASE nip the evil of caste discrimination in the bud before it affects the roots of civil rights in USA. Don't understand analogy of opposition who want to perpetuate discrimination. PLEASE vote "I" on the motion to approve it.
Shashi PAUL
Member Supreme Council.

From: [Viraj Raut](#)
To: [City Council](#)
Subject: NO on SB403: I am a Cupertino resident and NO on SB403 as its a racial segregation for Hindus. US Supreme court has outlawed discrimination on Race.
Date: Tuesday, July 18, 2023 5:05:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,
NO on SB403
I am a Cupertino resident and NO on SB403 as its a racial segregation for Hindus.
The US Supreme court has outlawed discrimination on Race.
Indian American Hindus and other Asians should not be singled out for Hate.
I am from the Dalit background and request the Cupertino council to listen to its voters and No on SB403.
Regards
V Raut
Cupertino

From: [Joydeep Dey](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:04:41 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Monika Agarwal Dhingra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:04:27 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from [Outlook for Android](#)

From: [Jerry Kumar](#)
To: [City Council](#)
Subject: Against SB403
Date: Tuesday, July 18, 2023 5:03:44 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I am against it.
Sent from my iPhone

From: [Uma Jeyapalan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:03:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Uma
A concerned citizen

From: [Shashi Paul](#)
To: [City Council](#)
Subject: Comments on SB403
Date: Tuesday, July 18, 2023 5:02:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Mayor and Council Members.

PLEASE nipp the evil of caste discrimination in the bud before it affects the root of civil rights.

Vote I on the the motion.

Shashi Paul
Member Supreme Council,

From: [Samir Gmail](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 5:00:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Samir M

Sent from my iPhone

From: [Sridhar Hothur](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:59:50 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Raju2803](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:58:22 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism. Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes. Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for. I urge you to stand up against discrimination by opposing SB 403.

Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.
Sincerely Yours,
A concerned citizen

From: [Agchari](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:56:46 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Avinash Shaw](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:53:12 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Narinder Kumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:52:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Ramesh P](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:51:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [gssatya](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:50:53 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Also this Bill will Damage the Meritocracy that has helped make our Silicon Valley happen & prosper.

Thank you.

Sincerely Yours,
A concerned citizen

Sent from my T-Mobile 4G LTE Device

From: [shwetha rao](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:50:40 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,
I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Shashidhara Somayaji](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:50:05 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

S.Somayaji

From: [Pratap Bhat](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:49:47 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Benjamin Kaila](#)
To: [Kitty Moore](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:49:45 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Moore,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Benjamin Kaila](#)
To: [J.R. Fruen](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:48:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Fruen,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Harry](#)
To: [Kitty Moore](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:48:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Raeena Lari](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:48:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

Thank you!
Raeena Lari

Sent from my iPhone

From: [Harry](#)
To: [J.R. Fruen](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:47:23 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Harry](#)
To: [Liang Chao](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:46:42 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Benjamin Kaila](#)
To: [Liang Chao](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:46:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Chao,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

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Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: santoshik.kattamuri@gmail.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:46:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Harry](#)
To: [Sheila Mohan](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:45:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Benjamin Kaila](#)
To: [Sheila Mohan](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:45:07 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mohan,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

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Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Harry](#)
To: [Hung Wei](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:44:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Benjamin Kaila](#)
To: [Sheila Mohan](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:44:08 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Hung Wei,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Kalika Maheshwari](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:42:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
KP Maheshwari

Sent from my iPhone. Please excuse typps and wrong words.

From: [Benjamin Kaila](#)
To: [Hung Wei](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:42:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Hung Wei,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

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Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Harry](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:42:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Hemal Doshi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:42:12 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Hemal

From: [Nirmal Singh](#)
To: [Liang Chao](#)
Subject: Vote to support Senate Bill - SB 403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:40:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council Member Liang Chao,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination based on caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

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In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Regards

Nirmal Singh M.D., MPH
Internal Medicine, CA, USA

"Cultivation of mind should be the ultimate aim of human existence"
by Dr. B. R. Ambedkar

From: [Rahul Sharma](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:39:07 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Rahul sharma MD

Sent from my iPhone

From: President@AIC
To: [Hung Wej](#); [Sheila Mohan](#); [Liang Chao](#); [Kitty Moore](#); [City Council](#); [City Attorney's Office](#)
Subject: Support SB403 and oppose caste based discrimination
Date: Tuesday, July 18, 2023 4:38:38 PM
Attachments: [City of Cupertino Support SB403.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable council member of the city of Cupertino,

We are requesting you to support SB403. Our letter of support is attached.

Sincerely
Ram Kumar
President, Ambedkar International Center



Ambedkar International Center

15755 Livingston road, Accokeek, Maryland 20607 USA

www.ambedkarinternationalcenter.org

Tax Exempt: 501(c)(3) | EIN: 26-1633571 | DLN: 17053008347013

July-18-2023

Sub: Support SB403, Oppose Caste based discrimination

Honorable Members of the Cupertino City Council,

I am writing you on behalf of members of Ambedkar International Center, a human right organization with members across all the states in USA. We urge you to support SB403 and help enacting the law against caste-based discrimination in California.

For background, the majority South Asian community, here in the US, belongs to the dominant castes. This is by virtue of them having had the privilege of better educational and career opportunities back in their hierarchical, caste ridden societies. It has only been in the recent years, since the IT boom in India that more members of the oppressed castes have been able to migrate here. But they continue to face caste discrimination here, by the more established dominant caste majority. Boasting about one's own dominant caste status, outing an oppressed caste person's caste status, forcing disclosure of one's caste, and discrimination based on caste, are all prevalent practices in places of employment and education here in California.

Introduced in February this year by Senator Wahab, SB 403 is a critical civil rights bill that explicitly bans caste discrimination, and it has faced intense opposition by the dominant caste majority. Their arguments are much like those of any oppressor fighting to keep their oppressive methods legal. They insist that they are caste blind but are in reality blind to the oppression meted out by members of the dominant castes. They claim to fear the deluge of racial profiling if this bill becomes law, while opposing this protection against the casteist profiling and bullying that the caste oppressed are currently drowning under. When have legal protections for the oppressed ever made the oppressor happy? And they've already had several successes in their attempts at manipulating lawmakers to make the bill useless against caste discrimination. Senator Wahab faces death threats and could face a recall vote. Lawmakers are starting to echo the dominant caste narratives and have severely diluted the bill as of now with their pressure tactics:

- Assembly members Low and Lee have requested initiating a study to understand the "extent" of caste discrimination here in California. This is a delay-to-kill tactic because there are several studies showing that caste discrimination definitely exists here.
- Assembly member Kalra has gone on record stating that he wants to keep both sides of this debate happy. His actions, along with those of Assembly Judiciary chair Maienschein, have led to a severe dilution of the bill, after a much stronger version was passed by the California Senate

with an overwhelming majority of 34-1. Instead of adding a categorical protection, they have amended the bill to conflate the definition of ancestry by including caste within it, even though caste is a *social construct* whereas ancestry is a biological reality.

Please don't fall for the pressure tactics and support the SB403. It's human right issue. We request you to stand in solidarity with the caste oppressed victims.

Sincerely,

Ram Kumar

President, Ambedkar International Center
president@ambedkarinternationalcenter.org

From: [Nirmal Singh](#)
To: [Kitty Moore](#)
Subject: Vote to support Senate Bill - SB 403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:38:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear council member Kitty Moore,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination based on caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Regards

Nirmal Singh M.D., MPH
Internal Medicine, CA, USA

"Cultivation of mind should be the ultimate aim of human existence"
by Dr. B. R. Ambedkar

From: [Praveen Mohanan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:36:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Mythri Enjam](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:35:30 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Nirmal Singh](#)
To: [Sheila Mohan](#)
Subject: Vote to support Senate Bill - SB 403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:35:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Vice Mayor Sheila Mohan,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination based on caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Regards

Nirmal Singh M.D., MPH
Internal Medicine, CA, USA

"Cultivation of mind should be the ultimate aim of human existence"
by Dr. B. R. Ambedkar

From: [Nirmal Singh](#)
To: [Hung Wei](#)
Subject: Vote to support Senate Bill - SB 403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:33:48 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Hung Wei,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination based on caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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Nirmal Singh M.D., MPH
Internal Medicine, CA, USA

"Cultivation of mind should be the ultimate aim of human existence"
by Dr. B. R. Ambedkar

From: [Peggy Griffin](#)
To: [City Council](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item11-Schedule of Fees-delaying updating fees
Date: Tuesday, July 18, 2023 4:30:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

PLEASE INCLUDE THIS EMAIL AND ANY ATTACHMENTS AS PART OF WRITTEN COMMUNICATIONS FOR THE ABOVE CITY COUNCIL MEETING AGENDA ITEM.

Dear City Council,

In the Staff Report (page 4 of 6), it recommends that increases to Parkland Dedication and Transportation Impact fees be “deferred to allow for further review...”.

Q: When does staff anticipate bringing this back to Council?

My concern is 2 fold:

1. Projects are continually being submitted and the longer the delay, the more our city will be impacted by the inability to charge adequate fees to cover costs at a time when our finances are stretched.
2. Once this comes to Council and is approved, Schedule B fees take effect “60 days after adoption”. That’s an additional 2 month delay!

REQUEST: Please set a “no later than” date for bringing this back to Council. Also, prioritize this work so that it returns more quickly to Council for approval.

Sincerely,
Peggy Griffin

From: [Ankur Agarwal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:27:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Ankur

From: rakesh@thumbtack.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:24:53 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Nirmal Singh](#)
To: [City Council](#)
Subject: Vote to support Senate Bill - SB 403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:23:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination based on caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Regards

Nirmal Singh M.D., MPH
Internal Medicine, CA, USA

"Cultivation of mind should be the ultimate aim of human existence"

by Dr. B. R. Ambedkar

From: [Margaret Okuzumi](#)
To: [City Council](#)
Subject: Please support SB403
Date: Tuesday, July 18, 2023 4:22:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Wei and Councilmembers,

I urge you to SUPPORT Senator Aisha Wahab's anti-caste discrimination bill.

I personally know two people at two different companies whose colleagues were shunned, treated like pariahs and passed over for promotion because of their caste, despite their strong work performance and competence. My friends were appalled and disgusted to see this. While we cannot outlaw or stop all bigotry, we should provide people with legal protections in the workplace.

SB403 protects people against caste-discrimination of any sort, whether they are discriminated against because they are of high caste or of low caste. The sword cuts both ways. If you believe in fairness and equality, please oppose the resolution to oppose SB403 tonight.

Sincerely,

Margaret Okuzumi

From: [Senthil Sankarappan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:20:08 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Senthil Sankarappan
(A concerned citizen)

From: amvigor1@yahoo.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:18:28 PM

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Govind Tatachari](#)
To: [City Council](#); [City Clerk](#); [City Attorney's Office](#); [Cupertino City Manager's Office](#)
Subject: Agenda item 13: SB-403 is Colonial, Unethical, Unconstitutional, Punitively Stigmatizing: Please pass a resolution "Cupertino is opposed to SB403" (Formatted)
Date: Tuesday, July 18, 2023 4:18:19 PM

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Dear Honorable Mayor Wei, Vice-Mayor Mohan, Councilmember Chao, Councilmember Fruen, Councilmember Moore, City Manager Mrs. Wu, City Attorney Mr. Jensen and City Clerk Ms Squarcia,

Invocation

Let our thoughts, actions and deeds bring us peace and harmony.

Surely you have learnt a lot about the bill SB-403 from many different sources.

I wish to highlight the Colonial, unethical, unconstitutional and punitively stigmatizing aspects of the bill SB-403.

I plead that you pass a resolution that "Cupertino is OPPOSED to SB-403".

Ethos, ethics and Civil rights

Per our ethos and ethics, discrimination is wrong. We reject any and all forms of hate, discrimination and bigotry. The site <https://philosophynow.org/> explains the ethics of discrimination as "Intentionally disadvantaging innocent people merely because of their group membership is the clearest form of discrimination."

The Cornell law school clarifies and explains "Civil rights refer to legal provisions that stem from notions of equality. Civil rights are not in the Bill of Rights; they deal with legal protections."

Civil rights are enshrined in the federal laws that protect one from discrimination based on your race, color, national origin, disability status, sex, religion, familial status, or loss of other constitutional rights. The justice department upholds the civil rights of all people in the United States.

The ethos, ethics and civil rights law apply to everyone irrespective of their ancestry or national origin. The Unruh Civil rights law has proven itself as potent and powerful to handle all forms of discrimination. Most importantly, we all pledge ourselves to the constitution of the United States and wish to live free of discrimination. We all embrace and live the ethos, ethics and civil rights laws and practice non-discrimination. It is unethical NOT to practice non-discrimination.

SB403 itself is inherently discriminatory in intent and impact. Denigrating human dignity is simply un-American, however well the packaging appears.

So why does the California legislature wish to enact SB-403 which qualifies the Unruh Civil rights law by adding the word “Caste”?

Colonial divisive tropes and practices

“Caste” is a divisive trope used by Colonialists to divide the people of the various colonies. You don’t have to take my word for it. Read about the “La trampa de las castas” (Caste Trap) at <https://journals.openedition.org/nuevomundo/72080> and https://es.wikipedia.org/wiki/Sistema_de_castas_colonial.

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Social stratification and Caste-like division has been in vogue and has been practiced all over the world and in almost all religions. Caste-like stratification exists and is practiced in Islam, one of the major religions of the world.

Unruh Civil rights law is facially neutral and bans all forms of discrimination based on one's race, color, national origin, disability status, sex, religion, familial status, or loss of other constitutional rights.

So why does the California legislature want to beckon and invite Colonial divisive tropes and practices?

Unconstitutionality and legislative issues

Civil rights law must be impartial and apply to all equally. SB403 is "Facially Non-neutral" and "selectively" emphasizes South Asians (later amended to include Asian, African, and South American). By qualifying the Unruh Civil rights law by adding the word “Caste”, SB-403 fundamentally alters the rights to equal protection and due process of South Asians.^{[L][SEP]}

Punitively Stigmatizing

SB-403 was justified by using FAKE fraudulent data from EqualityLabs to abuse your trust & power? Is it morally, ethically and legally OK to do so? SB403 is inherently discriminatory in intent and impact. It stereotypes and selectively profiles people.

Most importantly, SB-403 punitively stigmatizes immigrants from South east Asia including Indian-Americans and their descendants.

Should a South Asian newborn in California be presumptively treated as guilty? Would you vote for a law that profiles or deems your kids and grandkids to be practicing discrimination based on their ethnicity or the faith they practice?

Caste is not a word in Sanskrit, Tamil or any vernacular languages of South east Asia. Yet, California middle and high school textbooks have “caste” only for India and Hinduism.

We must reject all forms of hate and bigotry targeted at religions - such as anti-Semitism, Hinduphobia - whether it's overt or passive. We must reject cultural and identity appropriation by special interest groups. *Whatever we do, we must ensure that we "do no harm"*.

ALL human beings must be treated with dignity and respect and given equal protection under the law. Simply put, there must be no intent or impact in Governments' actions that can cause harm or unintended consequences to any person. This isn't too much to ask for, or is it?

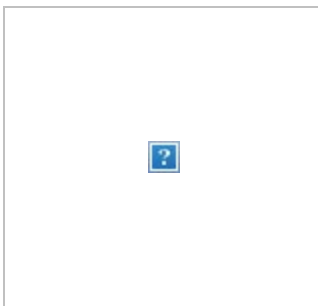
State sponsored profiling, stereotyping, bigotry and hate is indeed unacceptable.

Hope you consider the totality of these aspects and pass a resolution that "**Cupertino is OPPOSED to SB-403**".

Thank you for your kind consideration and request a resolution to oppose SB-403.

Govind Tatachari
30-year Cupertino Resident

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:49:41 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



-----Original Message-----

From: Harry <hkmomi@yahoo.com>
Sent: Tuesday, July 18, 2023 4:48 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Vote to support the new state bill SB403 to End Caste Discrimination

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste

would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Harminder Momi

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Opposition to SB 403
Date: Tuesday, July 18, 2023 4:25:36 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



From: Lakshmi Iyer <lakshmi.iv@gmail.com>
Sent: Tuesday, July 18, 2023 4:07 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Opposition to SB 403

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable City Attorney Jensen,

My name is Lakshmi and I am a resident of San Jose, CA. In the past, I applied for a job with the City of Cupertino, and as a job seeker, I may still take up a position with the city in the future.

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however, it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities, and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact

me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Lakshmi Iyer

From: [Govind Tatachari](#)
To: [City Council](#); [City Clerk](#); [City Attorney's Office](#); [Cupertino City Manager's Office](#)
Subject: Agenda item 13: SB-403 is Colonial, Unethical, Unconstitutional, Punitively Stigmatizing: Please pass a resolution "Cupertino is opposed to SB403" (Formatted)
Date: Tuesday, July 18, 2023 4:18:19 PM

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I plead that you pass a resolution that "Cupertino is OPPOSED to SB-403".

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So why does the California legislature wish to enact SB-403 which qualifies the Unruh Civil rights law by adding the word “Caste”?

Colonial divisive tropes and practices

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We must reject all forms of hate and bigotry targeted at religions - such as anti-Semitism, Hinduphobia - whether it's overt or passive. We must reject cultural and identity appropriation by special interest groups. *Whatever we do, we must ensure that we "do no harm"*.

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Thank you for your kind consideration and request a resolution to oppose SB-403.

Govind Tatachari
30-year Cupertino Resident

From: [Kishore Tunguturu](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:13:08 PM

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Dear Council members,

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Ashok Chigullapally](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:12:56 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

-Ashok

From: [Govind Tatachari](#)
To: [City Council](#); [City Clerk](#); [City Attorney's Office](#); [Cupertino City Manager's Office](#)
Subject: Agenda item 13: SB-403 is Colonial, Unethical, Unconstitutional, Punitively Stigmatizing: Please pass a resolution "Cupertino is opposed to SB403"
Date: Tuesday, July 18, 2023 4:12:41 PM

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Invocation

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30-year Cupertino Resident

From: [Govind Tatachari](#)
To: [City Council](#); [City Clerk](#); [City Attorney's Office](#); [Cupertino City Manager's Office](#)
Subject: Agenda item 13: SB-403 is Colonial, Unethical, Unconstitutional, Punitively Stigmatizing: Please pass a resolution "Cupertino is opposed to SB403"
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Civil rights law must be impartial and apply to all equally. SB403 is "Facially Non-neutral" and "selectively" emphasizes South Asians (later amended to include Asian, African, and South American). By qualifying the Unruh Civil rights law by adding the word “Caste”, SB-403 fundamentally alters the rights to equal protection and due process of South Asians.^[L]_[SEP]
Punitively Stigmatizing

SB-403 was justified by using FAKE fraudulent data from EqualityLabs to abuse your trust & power? Is it morally, ethically and legally OK to do so? SB403 is inherently discriminatory in intent and impact. It stereotypes and selectively profiles people.

Most importantly, SB-403 punitively stigmatizes immigrants from South east Asia including Indian-Americans and their descendants.

Should a South Asian newborn in California be presumptively treated as guilty? Would you vote for a law that profiles or deems your kids and grandkids to be practicing discrimination based on their ethnicity or the faith they practice?

Caste is not a word in Sanskrit, Tamil or any vernacular languages of South east Asia. Yet, California middle and high school textbooks have “caste” only for India and Hinduism.

We must reject all forms of hate and bigotry targeted at religions - such as anti-Semitism,

Hinduphobia - whether it's overt or passive. We must reject cultural and identity appropriation by special interest groups. *Whatever we do, we must ensure that we "do no harm"*.

ALL human beings must be treated with dignity and respect and given equal protection under the law. Simply put, there must be no intent or impact in Governments' actions that can cause harm or unintended consequences to any person. This isn't too much to ask for, or is it?

State sponsored profiling, stereotyping, bigotry and hate is indeed unacceptable.

Hope you consider the totality of these aspects and pass a resolution that **"Cupertino is OPPOSED to SB-403"**.

Thank you for your kind consideration and request a resolution to oppose SB-403.

Govind Tatachari
30-year Cupertino Resident

From: [Lakshmi Iyer](#)
To: [City Clerk](#)
Subject: Opposition to SB 403
Date: Tuesday, July 18, 2023 4:10:16 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable City Clerk Squarcia,

My name is Lakshmi and I am a resident of San Jose, CA. In the past, I applied for a job with the City of Cupertino, and as a job seeker, I may still take up a position with the city in the future.

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however, it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities, and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Lakshmi Iyer

From: [S R](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 4:07:26 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Segu Riluvan

From: [Alok Saraf](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:06:45 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Alok

From: [Rao Bethamcharla](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:06:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Priyanka Sharma](#)
To: [City Council](#)
Subject: California Senate Bill 403
Date: Tuesday, July 18, 2023 4:05:05 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi!

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Priyanka

From: [mehul choube](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 4:03:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Mehul Choube

From: [Lakshmi Iyer](#)
To: [City Council](#)
Subject: Opposition to SB 403
Date: Tuesday, July 18, 2023 4:01:45 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Wei, Vice-Mayor Mohan, Councilmember Chao, Councilmember Fruen, and Councilmember Moore,

My name is Lakshmi and I am a resident of San Jose, CA. In the past, I applied for a job with the City of Cupertino, and as a job seeker, I may still take up a position with the city in the future.

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however, it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities, and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Lakshmi Iyer

From: [JAYASHREE PATIL](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:59:16 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Mahesh Siramshetty](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:56:52 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

--

Best,
Mahesh

From: suyog_pagare
To: [City Attorney's Office](#); [City Council](#); [Hung Wei](#); jfruen@cupertino.org; [Kitty Moore](#); [Liang Chao](#); [Sheila Mohan](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 3:55:27 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Suyog P

--

Regards,
Suyog Pagare,

From: [Stuti Gupta](#)
To: [City Council](#)
Cc: [Stuti Gupta](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:54:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,

A concerned citizen

Stuti Gupta

From: [Rajesh Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:54:13 PM

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my Verizon, Samsung Galaxy smartphone

From: [govind pasumarthi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:53:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Vote yes for SB 403
Date: Tuesday, July 18, 2023 3:53:25 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



-----Original Message-----

From: Raj Kumar <rajkumar2330@icloud.com>
Sent: Tuesday, July 18, 2023 3:36 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Vote yes for SB 403

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [Anusha K](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:52:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Sudha](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:51:25 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Sri Sudha

From: [Lata Damle](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:50:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Lara Damle
A concerned citizen

From: [M.Mm](#)
To: [J.R. Fruen](#)
Subject: Fwd: Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 3:47:30 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Fixed the email I'd.

----- Forwarded message -----

From: <onestraightpathonly@gmail.com>
Date: Tue, Jul 18, 2023 at 11:30 AM
Subject: Subject: Vote to support the new state bill SB403 to End Caste Discrimination
To: <CityAttorney@cupertino.org>, <citycouncil@cupertino.org>, <hwei@cupertino.org>, <jfruen@cupertino.org>, <kmoore@cupertino.org>, <lchao@cupertino.org>, <smohan@cupertino.org>

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Mush

From: cluse2011@yahoo.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:41:03 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Kumar.

From: [M.R](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 3:38:30 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. While caste discrimination is rampant in South Asia, it also exists here in the United States. I am a member of the most dominant caste (brahmin) and I have personal experiences of seeing my own family members treat members of the so-called lower castes in a derogatory way - not just in private, but also at their workplaces. Comments like we are intelligent because we are brahmins at workplaces threatens of bringing concepts of caste superiority and subsequent subtle forms of discrimination. I have also seen family members not eat at certain restaurants because they have food cooked by people of the so-called lower caste and they consider the food as not being pure any more. With a growing south Asian population, it is time the City and the State implemented laws that protect people from caste based discrimination. In case it is unclear why a majority of silicon valley maybe opposing the bill, it will be apparent when a caste census is done - most of the immigrants to white collared jobs in Silicon Valley are from the dominant castes - simply because there is a caste/class relation as well back in India and mainly those who got the privilege of a good education (upper caste) were able to immigrate here in white collar positions. Therefore, I urge you to please listen to the unheard voices, those who actually face the discrimination and bring this law into effect,

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Madhavi Rag

From: [Jathin Ullal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:37:14 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,

Jathin Ullal
A concerned citizen

Sent from my iPhone

From: [Rupali Kandharkar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:36:05 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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May God Bless America.

Sincerely Yours,
A concerned citizen

Information and attachments in this email, are intended only for the person or entity to which it is addressed and may contain information that is confidential, privileged and subject to legal restrictions and penalties regarding its unauthorized disclosure and use. Any review, re-transmission, dissemination, disclosure of distribution by persons or entities other than the intended recipient is prohibited. If you are not the intended recipient, please notify the sender by reply email and delete the original message and all copies. Check for viruses before opening any emails or attachments. Opinions, conclusions and other information in this document that do not relate to the business of Gerson Lehrman Group, Inc. or its affiliates (collectively, "GLG") are neither given nor endorsed by it. For information regarding how GLG processes your information, please visit our privacy policy at <https://glginsights.com/privacy-policy/>.

From: [Raj Kumar](#)
To: [Kitty Moore](#)
Subject: Vote yes for SB 403
Date: Tuesday, July 18, 2023 3:35:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [Nima ForJustice](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:35:17 PM

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May God Bless America.

Sincerely Yours,
Nima on behalf of her family of 6

From: [Raj Kumar](#)
To: [J.R. Fruen](#)
Subject: Vote yes for SB 403
Date: Tuesday, July 18, 2023 3:35:00 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [AKSC SF Bay Area](#)
To: [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#)
Cc: [City Council](#); [City Attorney's Office](#)
Subject: Support SB403, Oppose caste based discrimination
Date: Tuesday, July 18, 2023 3:34:37 PM
Attachments: [AKSC SB 403 Support to Cupertino City.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members & City Attorney,

We are writing to you as the members of Ambedkar King Study Circle, a civil rights group led by tech workers who belong to the marginalized castes in the Bay Area.

The preponderance of dominant caste members in the south asian diaspora has led to them being able to manipulate social and cultural narratives about their community, here in the US, for far too long, and they now wield their wealth and power to manipulate our legislature as well.

Please receive our detailed attached statement why your city council should in fact support SB 403 rather than misled by the manipulative agenda of the dominant caste majority against the vulnerable and the oppressed minority.

Regards

Executive Committee

Ambedkar King Study Circle, California, USA

Email: akscsfba@gmail.com

Web: <https://akscusa.org>

Facebook: <https://www.facebook.com/groups/1249573841788059>

Twitter: <https://twitter.com/akscsfba>

YouTube: <https://www.youtube.com/c/AmbedkarKingStudyCircleUSA>

"Educate, Organize and Agitate: Let's challenge the caste, class, race, gender and religious oppressions and oppressors on ideological, political and social fronts"

From: [Raj Kumar](#)
To: [Liang Chao](#)
Subject: Vote Yes for SB 403
Date: Tuesday, July 18, 2023 3:34:28 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [Raj Kumar](#)
To: [Sheila Mohan](#)
Subject: Vote yes for SB 403
Date: Tuesday, July 18, 2023 3:33:45 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [RAVINDRA KALE](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:32:10 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Raj Kumar](#)
To: [City Council](#)
Subject: Vote yes for SB 404
Date: Tuesday, July 18, 2023 3:31:38 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [Sonali. Padgaonkar](#)
To: [City Council](#)
Subject: 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:31:09 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Raj Kumar](#)
To: [City Council](#)
Subject: Vote yes for SB 403
Date: Tuesday, July 18, 2023 3:31:03 PM

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Sent from my iPhone

From: [Aparna Edara](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:30:22 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Desi Desi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:29:46 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [APARNA INDHARAPU](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:28:47 PM

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Dear Council members,

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Sheela Kene](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:28:39 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sheela Kene.
SAC Orange County Chapter.

From: [Bhajan Premi101](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:26:29 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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May God Bless America.

Sincerely Yours,
Mr. VB Tandon

From: [TSSrinivasan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:24:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Jaideep Joshi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:21:29 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: sweta_kale@yahoo.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:20:38 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [anjali deshpande](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:16:40 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Kajal Upadhyay](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:14:24 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Benjamin Kaila](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 3:14:06 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Benjamin P Kaila
Founder
Friends for Education International

From: [Bharti Bhatia](#)
To: [City Council](#)
Cc: [Bharti Bhatia](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:13:46 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen
BB

Sent from my iPhone

From: [Rajiv Soni](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:13:09 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Nirupama](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:11:30 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [BALESHWARA INDHARAPU](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:11:28 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

Balu Indharapu

From: [Ram Upadhyay](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:10:23 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Sushma Srivastava](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:10:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sushma Srivastava

From: [Ram Upadhyay](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:09:40 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Arthi Desai](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:08:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Arthi

From: [G.C](#)
To: [City Council](#)
Subject: No on SB403
Date: Tuesday, July 18, 2023 3:07:10 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,

Gayathri Chakravarthy
20335 Via Volante
Cupertino CA 95014.

From: [Mukesh Nigam](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:06:54 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Mukesh nigam

From: [Nandini](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:04:57 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Ranjana Khoche](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 3:03:06 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Padmaja Indukuri](#)
To: [Lauren Sapudar](#)
Cc: [City Clerk](#); [Christopher Jensen](#)
Subject: Re: Info on Caste Discrimination cases that were false
Date: Tuesday, July 18, 2023 3:02:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

May I know what exact time SB-403 will be discussed?
Padmaja

Sent from my iPhone

On Jul 18, 2023, at 12:20 PM, Lauren Sapudar <LaurenS@cupertino.org> wrote:

Hello Padmaja (City Council Bcc'd),
Your comments have been received and will be included with the public comments for Item 13 on the July 18 City Council agenda.
Regards, Lauren

Lauren Sapudar
Deputy City Clerk
City Manager's Office
<image009.png> LaurenS@cupertino.org
(408) 777-1312
<image010.png><image011.png><image012.png><image013.png><image014.png><image015.png><image016.png>

From: Padmaja Indukuri <ipadmaja@yahoo.com>
Sent: Tuesday, July 18, 2023 11:37 AM
To: City Clerk <CityClerk@cupertino.org>
Subject: Info on Caste Discrimination cases that were false

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council,

1) Please read how false the Cisco Caste Discrimination case is, that the 2 Indian Hindu defendants Sundar Iyer and Ramana Kompella are released from the Cisco case by CRD(California Civil Rights Department). You should know what kind of socio path the plaintiff can be to file this lawsuit, and how discriminatory the CRD is, please read this below link.

<https://castegate.org>
<https://castegate.org/the-publicly-known-timeline-of-the-cisco-caste-discrimination-case/>

2) Please read the BAPS caste discrimination case that was filed on innocent defendants to know how false that case was, how wrong and intimidating those lawyers were, below is the link.
<https://twitter.com/CoHNAOfficial/status/1680290348348723200?s=20>

Keeping these cases in mind, you should oppose the bill SB-403.

Thanks
Padmaja
510-418-0573

From: [Ujjwala Thobbi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:56:59 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Rohini Naik](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:56:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members, I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism. Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes. Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for. I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration. May God Bless America. Sincerely
Yours, A concerned citizen
Rohini Naik

From: [Ashok Nalkund](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:56:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Ashok

From: [Yahoo](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:55:41 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

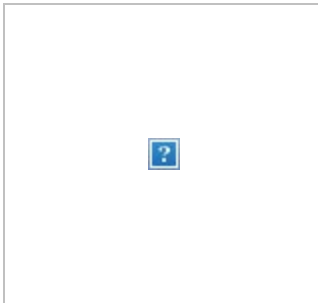
I'm living in this country over 2 decades. One thing my family likes is we are not recognized by caste. I never talked about caste to my kids. It will be very unfair generation of kids who are born and brought up in state.

May God Bless America.

Sincerely Yours,
Pallavi Chennaju

Sent from my iPhone

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Please support SB403 new bill to end caste discrimination.
Date: Tuesday, July 18, 2023 2:55:20 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



From: Gary Bagha <munak27buxora@gmail.com>
Sent: Tuesday, July 18, 2023 2:42 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Please support SB403 new bill to end caste discrimination.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Christopher Jensen.

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who

would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Dr. Gurbux Singh Bagha.
Sacramento.
916-224-6899

From: [Vish Ganapathy](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:55:09 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: seemavaid30
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:51:57 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent via the Samsung Galaxy S8 Active, an AT&T 5G Evolution capable smartphone

From: [Anjani Tavaru Kota](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:48:33 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Vandana](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:46:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Tanveer Ali](#)
To: [City Council](#)
Cc: [Matt Morley](#); [City Attorney's Office](#); [Kitty Moore](#); [Cupertino City Manager's Office](#); [Hung Wei](#); [Liang Chao](#); jfruen@cupertino.org; [Sheila Mohan](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 2:38:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Mohammed Ali
22836 Covello Ave
West Hills CA 91307

From: [R.T](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:37:38 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Mohan Gummalam](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:37:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Prem swaminathan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:35:33 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [DineshN](#)
To: [City Council](#)
Cc: dinesh.neelavar@gmail.com
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:30:33 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Abdul Diwan](#)
To: [J.R. Fruen](#)
Subject: Yes on SB403
Date: Tuesday, July 18, 2023 2:29:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My full name AbdulLatif Diwan.
Support SB403.
Thx

--

with my best regards,
A. L Diwan

From: [Jagan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:28:29 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Jagan Bearely

From: [Gary Bagha](#)
To: [City Council](#)
Subject: Please support SB403 to stop Caste infection before it infect this beautiful nation. This is a invisible disease. The whole India is infected with this.
Date: Tuesday, July 18, 2023 2:24:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Dr.Gurbux Singh Bagha
916-224-6899.
Sacramento.
Full Name

From: [Atiq Rahman](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 2:24:20 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Sent from my iPhone

From: [Moumita Bhattacharya](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:23:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Kalyan Bala](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:19:00 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Roop Goyal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:15:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: seemanwer@gmail.com
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 2:15:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Seema Shaikh. Sandiego, CA

Sent from my iPhone

From: [Paras Paras](#)
To: [City Council](#)
Subject: URGENT: RE: Today 7/18/23 Agenda Item # 13, we strongly oppose unconstitutional SB403!
Date: Tuesday, July 18, 2023 2:13:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

We are PARAS, a multi-ethnic, multi-faith coalition of concerned California citizens writing to urge you to oppose California Senate Bill 403. This would unfairly target and discriminate against Indian, Hindu, Sikh, & many more innocent, hard-working immigrant Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out these innocent American communities. It promotes the harmful, false narratives that caste discrimination is inherent in India. This is simply untrue and an offensive mischaracterization of our culture & innocent Americans who work hard to achieve the American Dream.

Caste discrimination was outlawed in India over 75 years ago. Here in the United States, Indian Americans come from all backgrounds, ethnicities and social classes. Writing discrimination into California law where absolutely none exists reinforces false, hurtful stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize entire innocent, hard-working communities. It goes against the values of inclusion and religious freedom that California and America strives for.

We urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact us if you would like to discuss this further. Thank you for your consideration. May God Bless America.

Sincere Regards,

PARAS, People of America for Rigorousness And Social Equality
Parasusaorg@gmail.com

From: [Jagan Bearely](#)
To: [City Council](#); [Cupertino City Manager's Office](#); [City Attorney's Office](#); [City Clerk](#)
Subject: Opposing SB 403
Date: Tuesday, July 18, 2023 2:12:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Wei, Vice-Mayor Mohan, Councilmember Chao, Councilmember Fruen, Councilmember Moore, City Manager Mrs. Wu, City Attorney Mr. Jensen and City Clerk Ms Squarcia

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Jagan Bearely
(408) 914-5997

From: [Jagan Bearely](#)
To: [City Council](#); [Cupertino City Manager's Office](#); [City Attorney's Office](#); [City Clerk](#)
Subject: Opposing SB 403
Date: Tuesday, July 18, 2023 2:12:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Wei, Vice-Mayor Mohan, Councilmember Chao, Councilmember Fruen, Councilmember Moore, City Manager Mrs. Wu, City Attorney Mr. Jensen and City Clerk Ms Squarcia

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Jagan Bearely
(408) 914-5997

From: [Anupama Donthi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:12:16 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Hemant Nakrani](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:11:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Moina Shaig](#)
To: [City Council](#)
Subject: Caste
Date: Tuesday, July 18, 2023 2:08:54 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Respected Councilmember,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

LOVE>hate
Moina Shaig

From: [Sam](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:07:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Honorable Council members,
City of Cupertino, CA

What is caste? Do we have distinction symbol on our body?

Who is going to label me about my caste, if I have it? My last name

will be identified as caste?

Let's say my last name is Shoemaker, because maybe my forefather was centuries ago shoemaker, are you ordered me to make you shoes for you?

Our former governor was named

Mr. Brown, was he brown? Are you going to insist that he was brown in color? One of our former Governor's name was Waterman, are you going to order/ request him to bring water to you? Well I can go on but got the point that you can't

label anyone's caste by their name.

This Hindu phobic bill SB403 is
unnecessary, unwarranted bias bill

based on social media- with lies, half truth and prejudice. Look around in reality, based on facts on ground you will see that this bill is

totally targeting one of most law obedient, hardworking, highly educated, socially conscious, family oriented, highly contributing in taxation, and with common sense

do we really need this BS 403?

I humbly request you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I request you to vote against
SB 403.

THANK you for your consideration of this highly important and far reaching issue.

I thank you for your time, talent, and service to us all.

May God Bless America.

Sincerely Submitted,

Sanmukh Bhakta

A concerned citizen

Sent from my iPhone

From: [Syed Husaini](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 2:03:23 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

Thanks

Syed Husaini

From: [Vijay Ruikar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:03:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Vijay G. Ruikar
Vijay. Ruikar.2008@gmail.com

Sent from my iPhone

From: [Channa](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:03:06 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Mukul Sinvhal](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:03:04 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Mukul Sinvhal
Fremont, CA 94539

From: pkediyal@gmail.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13. We say No to SB403
Date: Tuesday, July 18, 2023 2:02:09 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. As the bill stands today it merely clarifies but changes nothing. How reasonable is that clarification when it only evokes prejudice to one community? I can personally think of many more clarifications which would sound downright vicious to a specific community yet not change the law or outcomes other than reinforce stereotypes and evoke prejudice.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Rather than bringing people together, this bill goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely Yours,
Prashant

From: [Pavan Gmail](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 2:01:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Syed Rahman](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:56:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

From: [Bhagawan Kotra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:52:53 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Rupal Patel](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:52:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Arthi Desai](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:51:23 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Arthi

From: vakati_krisna@yahoo.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:50:33 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Krishna

From: [V.Vaj](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:49:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes, given that there is not a single convicted case of caste discrimination in California.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for. Caste discrimination is already protected under the ancestry protected class currently is an existing law.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Vidula Vajramushti
Sent from my iPhone

From: [Prachi Sumit Babu](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:49:46 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Preeti Pratima](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:49:42 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Preeti
A concerned citizen

From: [radha dibbur](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:48:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Namita Money](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:47:31 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Namita

Namita Money
(C): [248-212-1108](tel:248-212-1108)

From: [surila surila](#)
To: [City Council](#); [J.R. Fruen](#); [Sheila Mohan](#); [Hung Wei](#); [Liang Chao](#); [Kitty Moore](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:45:04 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing you to strongly support SB 403 Bill.

City of Cupertino Council Members please support its most vulnerable citizens and add caste as protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha What (D-Hayward), which would end discrimination on the basis of caste the bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

In California caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work and medicine. Caste discrimination against Dalits people formerly called “untouchable” by dominant castes includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

I moved here to be free of caste and live a normal life without any fear. However the caste has followed me here as well in the United States of America.

I know that there are some who would oppose the addition of caste. But I want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association and Asian American Bar Association, Asian Law Caucus and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for the opportunity to share my thoughts please support SB 403 bill to end caste discrimination in the United States of America. It’s a civil rights bill.

Regards,
Kamaljeet Surila

From: [Kamlesh Chauhan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:44:25 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Tanveer Ali](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:43:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Tanveer Ali
4944 Narvaez Ave
San Jose CA 95136

From: [surendra sharma](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:43:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Subhash Chopra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:43:15 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Anirban Kundu](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:43:07 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen


From: [Balaram Donthi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:43:00 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities 

From: [Shailendra Karody](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:42:40 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Deepti P](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:42:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Prasoon Surti](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:42:32 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Ajaz Khan](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:42:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

From: [Sharad Mohan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:38:52 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Nabeel Rahman](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:38:03 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Regards,
Nabeel Rahman

From: [Lakshmi Kunisetty](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:37:48 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Mitali Chaturvedi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:37:20 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Satnam Singh](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:35:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Gayathri Kumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:33:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: msdeshp@gmail.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:33:51 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely,
Meghana D

Sent from my iPhone

From: [Puja Saraf](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:33:42 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Satpaul Surila](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); [Kitty Moore](#); [J.R. Fruen](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:33:40 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing to you to strongly support SB 403 Bill.

City of Cupertino Council Members please support its most vulnerable citizens and add caste as protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha What (D-Hayward), which would end discrimination on the basis of caste the bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal. In California caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work and medicine. Caste discrimination against Dalits people formerly called “untouchable” by dominant castes includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

I moved here to be free of caste and live a normal life without any fear. However the caste has followed me here as well in the United States of America.

I know that there are some who would oppose the addition of caste. But I want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association and Asian American Bar Association, Asian Law Caucus and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for the opportunity to share my thoughts. Please support SB 403 bill to end caste discrimination in the United States of America. It's a civil rights bill.

Regards,
Satpaul Surila

From: [DEBASHISH BASAK](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:33:14 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [D.B](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:32:17 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council Members,

I OPPOSE ALL KINDS OF DISCRIMINATION.

**I oppose every discrimination made by Muslims, Christians, Jews, and even Hindus.
But SB-403 makes us believe that discrimination is committed by Hindus only!**

Under the false pretext of promoting religious freedom and tolerance, this Bill does the opposite by singling out the Hindu-American community. It propagates the false myth that caste discrimination is inherent in Hindu teachings. This narrative is untrue and an offensive mischaracterization of Hinduism.

Hence, I urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This Bill is promoted the same way Jews were targeted in Germany between 1941 and 1945, which ended up as Holocaust.

Caste discrimination was outlawed in India over 70 years ago. Hindu Americans come from all backgrounds, ethnicities, and social strata in the United States. Writing discrimination into California law, where none exists, reinforces false stereotypes.

Rather than bringing people together, this Bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California is known worldwide.

I urge you to stand up against discrimination by opposing SB 403.
Please do not hesitate to contact me if you would like to discuss this further.

Thank you for being so considerate.

God Bless America.

Sincerely Yours,
A concerned citizen

Deb Biswas
926 September Dr.
Cupertino, CA 95014
Ph # 408-598-7545 (m)

From: [Jagannath Venkatesha](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:31:40 PM

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Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

God Bless America.

Sincerely Yours,
A concerned citizen - Jagan

From: [Shivendra Vivrekar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:30:20 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Preeti Mathur](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:27:17 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Preeti Mathur
Email preetimathurCA@iCloud.com (Newest)
Email preetimathurOC@iCloud.com (Newest)
Email preetimathurRS@iCloud.com (Newest)
Email
preetimathur@Cox.net
Email preetimathur88@gmail.com
CELLULAR PHONE
1 7142990588

Sent from my iPhone

From: [Muhammad Zaidi](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:27:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Muhammad Zaidi
664 Merlot Dr
Fremont CA

From: [Venkata Maramreddy \(Manish\)](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:26:02 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Wei, Vice-Mayor Mohan, Councilmember Chao, Councilmember Fruen, Councilmember Moore, City Manager Mrs. Wu, City Attorney Mr. Jensen and City Clerk Ms Squarcia

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Ibrar Afzal](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:25:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

From: [Veena Uttarwar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:25:23 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from Veena's iPhone

From: [rangapriya.purohit](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:25:10 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Narasimha](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:24:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my
iPhone

From: [Mohammad Swaleh](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:24:34 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!
Mohammad Swaleh
5137 Maniago Way, Antioch, CA94531

From: [Prabhakar Maramreddy](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:23:34 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned resident

--

Thanks&Regards

Prabhakar

Cell#8487023245

From: [Lakshmi Chakra](#)
To: [City Council](#)
Subject: Reject sb403
Date: Tuesday, July 18, 2023 1:22:56 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear council members ,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Lakshmi madhuraa
9258560552

From: [bul.singh](#)
To: [City Council](#)
Subject: Support SB403 bill
Date: Tuesday, July 18, 2023 1:22:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi,

I am Baljinder Singh from Newark city ,ca 94560. Also I fully support to SB403 bill ,which one introduced by senator Aisha wahab. I am supporter for this bill ,very strongly.

Thanks,

From: [Nitin Juthani](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:20:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Twinki Mistry](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:20:18 PM

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A concerned citizen

Sent from my iPhone

From: [S B](#)
To: [City Council](#); [City Attorney's Office](#); [City Clerk](#)
Cc: [Muni Munisekaran Madhhipatla](#); [Vikram Saxena](#); alnreddy@gmail.com; [Cupertino City Manager's Office](#)
Subject: Thank you for 7/18/23 Agenda Item # 13!
Date: Tuesday, July 18, 2023 1:19:33 PM
Attachments: [Cupertino Council Resolution Version 1 - Google Docs.pdf](#)
[Cupertino City Council Resolution Version 2 - Google Docs.pdf](#)

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Dear Mayor Wei, Vice Mayor Mohan and the City Council,

On behalf of about 70 residents of Cupertino, I had sent you an email requesting that you put SB403 on the agenda. Thank you very much for your consideration and also for adding it to the agenda for the city council's consideration today, July 18th 2023. We appreciate your kindness and support in considering our case.

This bill came into existence based upon 3 events that Equality Labs and other sponsors of the bill used as justification for the the bill. An unscientific survey, a civil lawsuit against BAPS temple New Jersey and the Cisco lawsuit. All three have been proven to be false allegations. Therefore we believe this bill is unnecessary. Some of us have put together sample resolutions, which are attached to this email. We encourage you to use either version as is, or further improve upon either of them to continue to support us Hindus (Sanatanis), who are a large part of the population of Cupertino.

Sincerely,

Sashi Begur and ~70 people that sent the letter earlier.

Dear Mayor Wei, Vice Mayor Mohan and the City Council,

The undersigned residents of Cupertino are very concerned about a new bill SB-403 being rushed through the California legislature. This bill unfairly targets the Indian Americans & the Hindu community as presumptively guilty of caste discrimination.

We affirm that discrimination in any form is unacceptable, and must be addressed by the state. Existing California laws against discrimination list out the

protected characteristics like race, national origin, ancestry, religion etc. They do not explicitly list specific groups, unlike SB-403 which has a focus on South Asians. Singling out a specific minority community is unfair and the bill is not facially neutral.

The recent Carnegie Endowment survey shows that a majority of Indian Americans are not caste conscious with that number being higher among American born Indian Americans. Our children learn about caste in schools; they do not have any idea what caste they need to identify with, and we have no way to prove or establish our caste. Santa Clara County DA Jeff Rosen expressed the same concern about how to even define or determine someone's caste ([Youtube](#))

*"I know a little about caste. What I've learned is if you ask five South Asians what caste is **you get 15 different opinions about what it is.** I know that there have certainly been discriminatory practices in societies all over the world since the beginning of time. As district attorney I'm focused on whether there is discrimination or hate crime or violence based on discrimination in my county and while there have been hate crimes committed in our County, I'm not aware of anything related to caste and hate crimes or criminal violations. **And so I just wonder if the bill is necessary.***

*I'm also very concerned about anyone being stigmatized or any Community being assumed to be racist because they look a certain way or come from a certain place. **And so one of the concerns I certainly would have about a bill that talks about caste discrimination is it strikes me as discriminating against Indian Americans and making them suspect in some way that others are not.*** "

•

Jeff Rosen, Santa Clara County District Attorney

The now withdrawn lawsuit by the CRD against two Cisco Engineering leaders confirms that **caste discrimination is already illegal under the existing California law. SB403 itself contains language which says that it should not be interpreted that caste based discrimination is not already covered.** We do not require a new law which specifically targets the South Asian community, which will be affecting our future generations and subjecting them to caste scrutiny because of their descent.

We petition Cupertino City Council under the Cupertino Municipal Code 2.08.030 to study SB-403 and put it on the agenda ASAP to give us an opportunity to express our concerns. We also ask that the council pass a resolution condemning it on our behalf.

The matter is urgent as the SB-403 is being unfairly fast tracked to avoid public scrutiny. It already went through Senate Judicial review, Budget review and Senate vote in less than 2 months and is being rushed through the Assembly.

RESOLUTION NO. _____

A RESOLUTION CONDEMNING SENATE BILL 403 (hereafter "SB403") FOR THE CITY OF CUPERTINO

WHEREAS, the City of Cupertino (hereafter "City") is a municipal corporation duly organized and existing under the laws of the State of California;

WHEREAS, the City Council is the legislative body of the City;

WHEREAS, THE City Council believes existing California laws are adequate and there is No justification for SB403, as it unnecessarily discriminates against a minority group that follow SANATANA DHARMA.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Cupertino, CA that:

Section 1. As there is no data backing the need for and as there are no pending cases waiting for adjudication in the courts regarding Caste discrimination, the city council believes that passing SB403 as is; is a case of misplaced urgency. City council strongly recommends to refine the proposed SB403 with a data driven approach and feedback from the community of California that this bill purports to address.

Section 2. This resolution shall take effect immediately upon its passage.

Passed and Adopted by the Council on this 18th day of July, 2023.

CITY OF CUPERTINO

By: [name of mayor] Mayor

ATTEST: By: [(name of clerk)] City Clerk



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Section 1. The City hereby considers SB403 as discriminatory against a large portion of Cupertino residents and is unnecessary.

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CITY OF CUPERTINO

By: [name of mayor] Mayor

ATTEST: By: [(name of clerk)] City Clerk

From: [S B](#)
To: [City Council](#); [City Attorney's Office](#); [City Clerk](#)
Cc: [Muni Munisekaran Madhhipatla](#); [Vikram Saxena](#); alnreddy@gmail.com; [Cupertino City Manager's Office](#)
Subject: Thank you for 7/18/23 Agenda Item # 13!
Date: Tuesday, July 18, 2023 1:19:33 PM
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By: [name of mayor] Mayor

ATTEST: _____ By: [(name of clerk) City Clerk

Vertical sidebar with icons for adding content, emojis, and comments.

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Passed and Adopted by the Council on this 18th day of July, 2023.

CITY OF CUPERTINO

By: [name of mayor] Mayor

ATTEST: By: [(name of clerk) City Clerk

From: [Ajay Padwagga](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); [J.R. Fruen](#); [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to SUPPORT the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:18:54 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Ajay Padwagga

From: [Nabeel Rahman](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:18:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

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As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Regards,
Nabeel Rahman

From: [Sunny Lodha](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:18:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sunita Lodha
Iph Xs
Cell 510 299 1138
Em lodhapink@gmail.com

From: [meeta upadhyay](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:18:02 PM

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May God Bless America.

Sincerely Yours,
Meeta Upadhyay
19700 Alderbrook Way
Cupertino
408-759-2955

From: [Anuta Udyawar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:17:36 PM

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May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Chat ty](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:17:18 PM

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Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Brajesh Choubisa](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:16:28 PM

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Sincerely Yours,
A concerned citizen

From: [Shashidhara Maheswarappa](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:15:39 PM

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From: [Shilpa Balaraj](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:15:34 PM

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Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Poonam Hemrajani](#)
To: [City Council](#)
Subject: Opposition to CA SB403
Date: Tuesday, July 18, 2023 1:14:17 PM

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Sincerely,
Poonam Hemrajani

From: [Tarak Jaware](#)
To: [City Council](#)
Subject: Oppose California Senate Bill 403
Date: Tuesday, July 18, 2023 1:13:22 PM

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Sincerely,
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From: [Sunita Lodha](#)
To: [City Council](#)
Cc: [Sun Lodha](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:13:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sunita Lodha
Iph Xs
Cell 510 299 1138
Em lodhapink@gmail.com

From: [Gmail](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:13:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Rizwan Khan](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:12:40 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

From: [Art Khan](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:12:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Art Khan

From: [Craigslist](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:12:27 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
GT

Sent from my iPhone

From: [Lynba Holdings](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:11:14 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Victor Janna

From: [Kaushal Varshney](#)
To: [City Council](#)
Subject: Opposition to CA SB403
Date: Tuesday, July 18, 2023 1:11:09 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Cupertino City Councilmembers,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. A high majority of Hindu couples in this area were not married through traditional arranged marriage, that itself has already broken caste. Therefore, writing discrimination into California law where **none exists** reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire Hindu community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Kaushal Varshney
(with family of four voters in County of Santa Clara)

From: [Premal Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:10:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

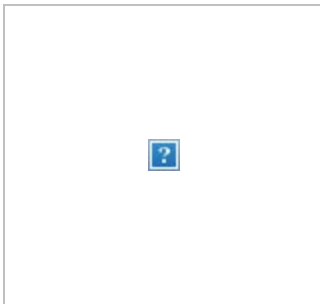
Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely,
Premal Shah

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:08:38 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



From: vikas Jassal <lgistics.vikas1@gmail.com>
Sent: Tuesday, July 18, 2023 1:03 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Vote to support the new state bill SB403 to End Caste Discrimination

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Member,

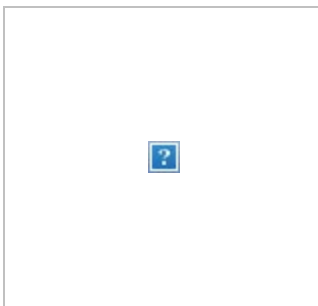
Please support SB403, this bill is not against any body, any religion and any community. That's why it's already pass in the Senators house and already pass in the Judiciary of assembly members unanimously. No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

[Vikas Jassal](#)

[Gen Sec \(Bhim international foundation USA\)](#)

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:08:07 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



-----Original Message-----

From: Vinny <shindapaul@yahoo.com>
Sent: Tuesday, July 18, 2023 12:57 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Vote to support the new state bill SB403 to End Caste Discrimination

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste

would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Dashvinder Paul

Sent from my iPhone

From: [Anil C](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:03:23 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Anil handraman

--

Anil Chandramani
achandramani@gmail.com
+1.202.830.8398

From: [barymishra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 1:02:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent via the Samsung Galaxy Note9, an AT&T 5G Evolution capable smartphone

From: [Sana Outubuddin](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 1:00:20 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

From: [Kushal Lala](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:59:22 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Kushal Lala
A concerned citizen

Sent from my iPhone

From: [Usha Pidaparthu](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:58:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Mrunal Bujone](#)
To: [City Council](#)
Subject: I oppose SB 403
Date: Tuesday, July 18, 2023 12:56:47 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

We believe in Equality for ALL, this bill violates our rights as Hindu and presumes guilt for certain categories. Definition of caste is not clear and subjective; will lead to profiling.

Regards,
Mrunal

From: [farrah.s](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:55:17 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members, I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal. By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination. As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill. Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many. Thank you!

From: [Manju Saran](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:53:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Srinivas Gowda](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:53:17 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

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This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [vikas Jassal](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:52:24 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

Please support SB403, this bill is not against any body, any religion and any community. That's why it's already pass in Senators house and already pass in Judiciary of assembly members unanimously. No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

Vikas Jassal

Gen Sec (Bhim international foundation USA)

From: [Manisha Pathak](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:50:57 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Manisha Pathak

From: [Vinny](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:48:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

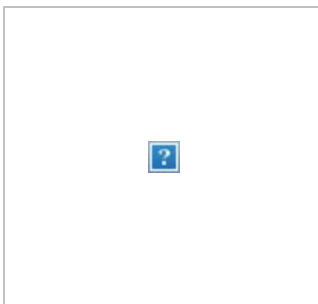
In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Dashvinder Paul
Full Name

Sent from my iPhone

From: [Christopher Jensen](#)
To: [Lauren Sapudar](#)
Subject: FW: Supporting SN403
Date: Tuesday, July 18, 2023 12:48:12 PM



Christopher Jensen

City Attorney
City Attorney's Office
ChristopherJ@cupertino.org
(408)777-3105



-----Original Message-----

From: Chander Khaitaan <chanderk@me.com>
Sent: Tuesday, July 18, 2023 12:41 PM
To: City Attorney's Office <CityAttorney@cupertino.org>
Subject: Supporting SN403

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

I want to support SB403 against discrimination on caste basis, caste is an evil and makes slaves to lower caste people . It must be stopped in America.

Thanks

chander Mohan
Newark ca 94560

From: [Abdulla Mohammad](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:46:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!
Abdulla

From: [Anand Akela](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:44:57 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent via iPhone.

From: [Sreenivasa Dharmavaram](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:43:23 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Economy Suites](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:41:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits - people formerly called "untouchables" by dominant castes - includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in that caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Prem Sodhi

From: [Mrugesh Desai](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:41:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Shree Nagnur](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:41:14 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

SN

From: [Satyam Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:40:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Regards,
Satyam

From: [Suresh Venkat](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:40:29 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Suresh Venkat (a very concerned citizen)

From: [surila surila](#)
To: [City Council](#)
Cc: [Sheila Mohan](#); [Hung Wei](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:40:17 PM
Importance: High

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing you to strongly support SB 403 Bill.

City of Cupertino Council Members please support its most vulnerable citizens and add caste as protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha What (D-Hayward), which would end discrimination on the basis of caste the bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

In California caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work and medicine. Caste discrimination against Dalits people formerly called “untouchable” by dominant castes includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

I moved here to be free of caste and live a normal life without any fear. However the caste has followed me here as well in the United States of America.

I know that there are some who would oppose the addition of caste. But I want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association and Asian American Bar Association, Asian Law Caucus and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for the opportunity to share my thoughts please support SB 403 bill to end caste discrimination in the United States of America. It's a civil rights bill.

Regards,
Kamaljeet Surila

From: [Syed Salman Qadri](#)
To: [City Council](#)
Subject: Vote YES to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:39:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the Muslim Community of the Bay Area and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

As Muslims, we firmly believe that all people are equal in the eyes of God, and so such a form of discrimination is not acceptable. Additionally, the fascist ideology that promulgates caste discrimination, called "Hindutva", is the same ideology that discriminates against the millions of Muslims in India. It is important for the Council to take a firm stand against this discriminatory ideology by supporting this bill.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Thank you!

Syed Salman Qadri
2452 Diane Marie Way
Santa Clara, CA 95050

From: [Chander Khaitaan](#)
To: [Kitty Moore](#)
Subject: Supporting SB403
Date: Tuesday, July 18, 2023 12:38:47 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

I want to support SB403 against discrimination on caste basis, caste is an evil and makes slaves to lower caste people . It must be stopped in America.

Thanks

chander Mohan
Newark ca 94560

From: [Devi Kedila](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:37:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Devi

Sent from my iPhone

From: [Vivek Aknurwar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:36:46 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Thanks
Vivek

From: [Chander Khaitaan](#)
To: [Liang Chao](#)
Subject: Supporting sb 403
Date: Tuesday, July 18, 2023 12:35:44 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

I want to support SB403 against discrimination on caste basis, caste is an evil and makes slaves to lower caste people . It must be stopped in America.

Thanks

chander Mohan
Newark ca 94560

94560

From: [J.G](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:34:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my phone

From: innamuri.venubabu@gmail.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:34:28 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Chander Khaitaan](#)
To: [Sheila Mohan](#)
Subject: Support SB403
Date: Tuesday, July 18, 2023 12:33:27 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I want to support SB403 against discrimination on caste basis, caste is an evil and makes slaves to lower caste people . It must be stopped in America.

Thanks

chander Mohan
Newark ca 94560

94560

From: [Kiran Bala](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:32:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [chander khaitaan](#)
To: [City Council](#)
Subject: Support sb403
Date: Tuesday, July 18, 2023 12:31:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I want to support SB403 against discrimination on caste basis, caste is an evil and makes slaves to lower caste people . It must be stopped in America.

Thanks

chander Mohan
Newark ca 94560

94560

Sent from my iPhone

From: [Partha Sarathy](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:29:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Srihari Sridharan](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:28:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Indira](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:28:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: singh-sunita9
To: [City Council](#)
Subject: Vote to Support SB403
Date: Tuesday, July 18, 2023 12:25:38 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members Committee,

I am writing on behalf of my family and the California Coalition for Caste Equity. We request you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Sunita Singh

From: singh-sunita9
To: [Kitty Moore](#)
Subject: Vote to Support SB403
Date: Tuesday, July 18, 2023 12:24:24 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Member, Kitty Moore,

I am writing on behalf of my family and the California Coalition for Caste Equity. We request you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Sunita Singh

From: [Suvarna Singh](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:24:22 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Suvarna

From: wascopizza@yahoo.com
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:23:30 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits - people formerly called "untouchables" by dominant castes - includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in that caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Surjit Kumar

From: singh-sunita9
To: [Liang Chao](#)
Subject: Vote to Support SB403
Date: Tuesday, July 18, 2023 12:23:24 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members Liang Chao,

I am writing on behalf of my family and the California Coalition for Caste Equity. We request you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

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Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Sunita Singh

From: [Ranga](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:22:58 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [shridhar parvatikar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:22:50 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: singh-sunita9
To: [Sheila Mohan](#)
Subject: Vote to Support SB403
Date: Tuesday, July 18, 2023 12:22:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Member, Vice Mayor, Sheila Mohan,

I am writing on behalf of my family and the California Coalition for Caste Equity. We request you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

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In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Sunita Singh

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

From: [Geeta Sikand](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:22:08 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Geeta Sikand
A concerned citizen

Sent from my iPhone

From: saraswathi39@gmail.com
To: [City Council](#)
Subject: NO on SB-403
Date: Tuesday, July 18, 2023 12:19:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Honorable Mayor Wei, Vice-Mayor Mohan, Councilmember Chao, Councilmember Fruen, Councilmember Moore, City Manager Mrs. Wu, City Attorney Mr. Jensen and City Clerk Ms Squarcia

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Saraswathi Ananda
Cupertino, CA

From: [mehul choube](#)
To: [City Council](#)
Subject: No to California Senate Bill 403
Date: Tuesday, July 18, 2023 12:18:50 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Councilmember Chao,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterization of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinize an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Sincerely,
Mehul Choube

From: pandyap2011@gmail.com
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:17:52 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Vinod Kumar](#)
To: [City Attorney's Office](#)
Subject: SB403
Date: Tuesday, July 18, 2023 12:17:19 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Afternoon Sir,

Please support SB403 , this bill is not against any body, any religion and any community. That's why it's already pass in Senators house and already pass in Judiciary of assembly members unanimously . No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

Vinod kumar

Chairman (Shri Guru Ravidass Sabha Bay Area)

5109539800

Sent from my iPhone

From: [Suneeta Srikumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:16:20 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Suneetha Srikumar
4084826665

Sent from my iPhone

From: [Vinod Kumar](#)
To: [Kitty Moore](#)
Subject: SB403
Date: Tuesday, July 18, 2023 12:16:01 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Moore,

Please support SB403 , this bill is not against any body, any religion and any community. That's why it's already pass in Senators house and already pass in Judiciary of assembly members unanimously . No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

Vinod kumar

Chairman (Shri Guru Ravidass Sabha Bay Area)

5109539800

Sent from my iPhone

From: [Narasimhan Kasturi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:14:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Vinod Kumar](#)
To: [Liang Chao](#)
Subject: Support SB403
Date: Tuesday, July 18, 2023 12:14:43 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Chao,

Please support SB403 , this bill is not against any body, any religion and any community. That's why it's already pass in Senators house and already pass in Judiciary of assembly members unanimously . No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

Vinod kumar

Chairman (Shri Guru Ravidass Sabha Bay Area)

5109539800

Sent from my iPhone

From: [Dilip Amin](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:14:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,

Dilip Amin, Ph. D.

From: [Vinod Kumar](#)
To: [Sheila Mohan](#)
Subject: Support SB403
Date: Tuesday, July 18, 2023 12:14:07 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Sheila,

Please support SB403 , this bill is not against any body, any religion and any community. That's why it's already pass in Senators house and already pass in Judiciary of assembly members unanimously . No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

Vinod kumar

Chairman (Shri Guru Ravidass Sabha Bay Area)

5109539800

Sent from my iPhone

From: [Kesavan Srikumar](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:13:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Thanks

Kesavan Srikumar "SRI"
+14084644714

From: [harminder.momi](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:13:55 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits - people formerly called "untouchables" by dominant castes - includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in that caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Harminder Momi

From: [Thenmozhi Soundararajan](#)
To: [Cupertino City Manager's Office](#); [Matt Morley](#); [City Attorney's Office](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:12:39 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds of South Asian, Asian, racial, gender, and labor organizations have all weighed in that Caste is a crucial form of anti-asian hate and must be addressed. **The only people targeted by the addition of caste as a protected category would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress**

We urge you to do the right thing and vote to support or abstain from taking a position so that the state legislature can conduct its business.

Thank You,

Thenmozhi Soundararajan
Equality Labs

From: [Dilip Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:12:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members, I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism. Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes. Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for. I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration. May God Bless America. Sincerely
Yours, A concerned citizen

From: [Chandru Bhambhra](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:11:36 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Chandru Bhambhra

From: [HIE Delano](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:10:35 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits - people formerly called "untouchables" by dominant castes - includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in that caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Roger K.

From: [Dharmesh Mandalia](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:09:41 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Dharmesh Mandalia

Sent from my iPhone

From: [wasco inn](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:09:18 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits - people formerly called "untouchables" by dominant castes - includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in that caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Lali Rai

From: [Jyoti Dhruv](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:08:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my T-Mobile 4G LTE Device

From: [Atul Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:08:13 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Satish Koosam](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:07:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Lakshmi Srinivasan](#)
To: [City Council](#)
Subject: Please oppose SB 403
Date: Tuesday, July 18, 2023 12:07:00 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

Why is an entire community being profiled as caste oppressors vs caste victims when there has not been one proven complaint of caste discrimination in the entire United States?

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

Lakshmi Srinivasan MD
Fremont, CA 94539

From: [Panchasheela Akula](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:06:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [Deepak](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:06:20 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Deepak

From: [Harsh Singh](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:05:15 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [S.G](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:04:32 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Srinivas Gudlavalleti

From: [Shashank D](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 12:04:04 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [roger.momi](#)
To: [City Council](#); [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.org; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 12:01:25 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity, and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits - people formerly called "untouchables" by dominant castes - includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in that caste is a crucial form of anti-Asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate, and we urge the Council to not let fear and fragility stop the flow of civil rights progress.

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,

Rajinder Momi

From: [Jagdish Patel](#)
To: [City Council](#); jay.patel@intel.com
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:59:48 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members, I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism. Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes. Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for. I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration. May God Bless America. Sincerely
Yours, A concerned citizen

From: [Vinod Kumar](#)
To: [Hung Wei](#)
Subject: Support SB403
Date: Tuesday, July 18, 2023 11:58:14 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning,

Please support SB403 , this bill is not against any body, any religion and any community. That's why it's already pass in Senators house and already pass in Judiciary of assembly members unanimously . No one should discriminated on base of caste. Please ask other council members to support this bill.

Thanks

Vinod kumar

Chairman (Shri Guru Ravidass Sabha Bay Area)

5109539800

Sent from my iPhone

From: [Kumar Tripasuri](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:56:33 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Kumar Tripasuri

From: [Ramendra Nandi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:56:12 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen
Ramen Nandi

Sent from my iPhone

From: [Rajendra Kasturi](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:55:53 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Akshaya S Puranik](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:54:31 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

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Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
Akshaya S Puranik
A concerned citizen

From: [Dilip Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:53:46 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members, I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism. Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes. Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for. I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration. May God Bless America. Sincerely
Yours, A concerned citizen

From: [Dilip Shah](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:53:17 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members, I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California. This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism. Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes. Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for. I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration. May God Bless America. Sincerely
Yours, A concerned citizen

From: [Param Desai](#)
To: [City Clerk](#)
Subject: Oppose SB403
Date: Tuesday, July 18, 2023 11:43:51 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

>
> Dear honorable Cupertino City Council,
>
> Thank you for adding SB403 to the city council meeting agenda for today.
>
> I am writing to urge you to pass a resolution to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.
>
> This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. Caste is *only associated* with Hinduism in California middle school social science text books. The California middle school text books propagate a false narrative that caste is inherent to Hindu teaching and Indian society.
>
> Therefore, this bill serve to propagates the same harmful and false narrative that caste discrimination is inherent in Hindu teachings. This bill leads to an offensive mischaracterization of Hinduism.
>
> Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. There is no data or cases of caste discrimination in United States. Codifying discrimination into California law where none exists reinforces false stereotypes.
>
> Rather than bringing people together, this bill promotes dangerous stereotyping and unjustly scrutinize a particular community. It goes against the values of inclusion and religious freedom that California strives for.
>
> I urge you to stand up against discrimination by opposing SB403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.
>
> Sincerely,
> Param Desai
>

From: [Shankar Venkataraman](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:42:42 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

From: [singh-sunita9](#)
To: [Kitty Moore](#)
Subject: Vote to Support SB403
Date: Tuesday, July 18, 2023 11:42:40 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council Member Kitty Moore,

Good morning,

I am writing on behalf of my family and the California Coalition for Caste Equity. We request for you to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing

from you on this civil rights issue that affects so many.

Sincerely,
Sunita Singh

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

From: [Pranav Parikh](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:42:16 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [motn mi](#)
To: [Liang Chao](#)
Subject: Re: Question about our original planning permit --- tree related issues
Date: Tuesday, July 18, 2023 11:42:03 AM
Attachments: [image.png](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Liang-Fang,

I wonder if you can help us a little bit on this matter.

Thank you so much!

-Lingyan

On Wed, Jul 12, 2023 at 12:29 PM motn mi <motnmotn1@gmail.com> wrote:

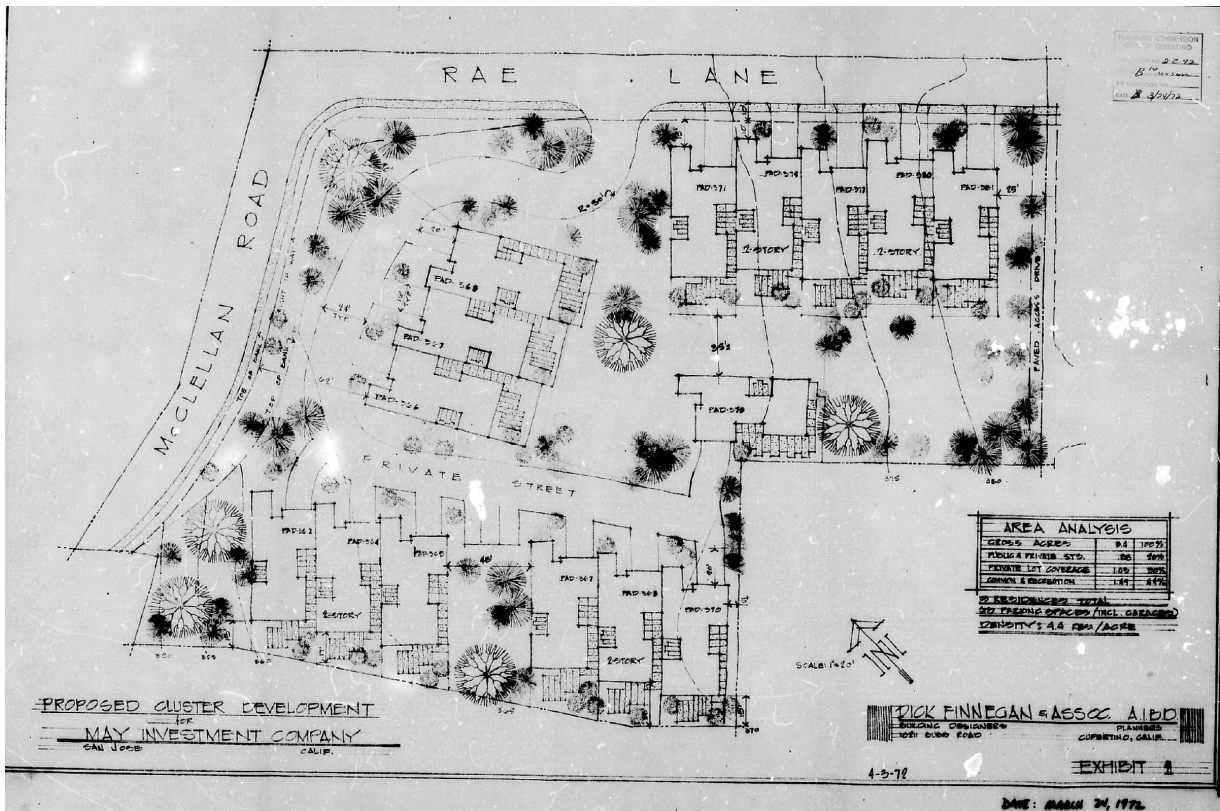
Dear Liang-Fang,

I wonder if I can ask you some questions about tree related planning permits (it's about a development 50 years ago) since you are very nice and experienced!

The planning department staff told us the following map is the only approved Development/Landscape Plan of our HOA planning permit back in 1972. It was said all trees in this map are protected development trees.

After thoroughly reading this map, we don't find a key/legend or any plant details on this map.

How can we distinguish which markings are trees while others are bushes/shrubs/flowers on this map without a key or plant details? Are there any CA State or Cupertino City Codes that assert that all markings on a map without a key or plant details exclusively represent trees and not bushes/shrubs/flowers? Considering the density and size of some markings, is it possible that a few biggest markings may represent trees while other smaller and crowded ones are bushes/shrubs? Alternatively, this is simply an overview landscape plan for the inner common area between our residential houses.



Thank you so much for your kind help! 谢谢!
 -Lingyan

From: [Abdelhamead Ibrahim](#)
To: [City Council](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 11:41:39 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Abdelhamead Ibrahim

From: [AnuSarafDC](#)
To: [City Council](#)
Subject: Reg:- 7/18/23 Agenda Item # 13 as we strongly oppose unconstitutional SB403
Date: Tuesday, July 18, 2023 11:40:56 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Council members,

I am writing to urge you to oppose California Senate Bill 403, which would unfairly target and discriminate against Hindu Americans in California.

This bill claims to promote religious freedom and tolerance, however it does the opposite by singling out the Hindu American community. It propagates the harmful and false narrative that caste discrimination is inherent in Hindu teachings. This is simply untrue and an offensive mischaracterisation of Hinduism.

Caste discrimination was outlawed in India over 70 years ago. Here in the United States, Hindu Americans come from all backgrounds, ethnicities and social strata. Writing discrimination into California law where none exists reinforces false stereotypes.

Rather than bringing people together, this bill would promote dangerous stereotyping and unjustly scrutinise an entire community. It goes against the values of inclusion and religious freedom that California strives for.

I urge you to stand up against discrimination by opposing SB 403. Please do not hesitate to contact me if you would like to discuss this further. Thank you for your consideration.

May God Bless America.

Sincerely Yours,
A concerned citizen

Sent from my iPhone

From: [Padmaja Indukuri](#)
To: [City Clerk](#)
Subject: Info on Caste Discrimination cases that were false
Date: Tuesday, July 18, 2023 11:36:50 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council,

1) Please read how false the Cisco Caste Discrimination case is, that the 2 Indian Hindu defendants Sundar Iyer and Ramana Kompella are released from the Cisco case by CRD(California Civil Rights Department). You should know what kind of socio path the plaintiff can be to file this lawsuit, and how discriminatory the CRD is, please read this below link.

<https://castegate.org>
<https://castegate.org/the-publicly-known-timeline-of-the-cisco-caste-discrimination-case/>

2) Please read the BAPS caste discrimination case that was filed on innocent defendants to know how false that case was, how wrong and intimidating those lawyers were, below is the link.

<https://twitter.com/CoHNAOfficial/status/1680290348348723200?s=20>

Keeping these cases in mind, you should oppose the bill SB-403.

Thanks
Padmaja
510-418-0573

From: [Anandi Somasundaram](#)
To: [City Attorney's Office](#)
Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 11:34:44 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Attorney Jensen,

I am writing on behalf of the California Coalition for Caste Equity, and as someone who grew up in Cupertino, attended Monta Vista High, and served on the Cupertino Teen Commission for two years! We want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Anandi Somasundaram

From: [M.Mm](#)
To: [City Attorney's Office](#); [City Council](#); [Hung Wei](#); jfruen@cupertino.org; kmoore@cupertino.or; [Liang Chao](#); [Sheila Mohan](#)
Subject: Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 11:30:26 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Cupertino City Council Members,

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Mush

From: [Simar Singh](#)
To: [City Attorney's Office](#)
Subject: I'm spotting SB403 to end cast discrimination
Date: Tuesday, July 18, 2023 11:27:22 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

From: [Tanveer Ali](#)
To: [Hung Wei](#); [Sheila Mohan](#); [Liang Chao](#); jfruen@cupertino.com; [Kitty Moore](#); [City Attorney's Office](#)
Subject: Fwd: Subject: Vote to support the new state bill SB403 to End Caste Discrimination
Date: Tuesday, July 18, 2023 11:07:00 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor, Council Members and City attorney

I am writing on behalf of the California Coalition for Caste Equity and we want to strongly endorse the City of Cupertino to support its most vulnerable citizens and add caste as a protected Category. This addition would make Cupertino one of the first cities in California to support the new bill SB403 introduced by State Senator Aisha Wahab (D-Hayward), which would end discrimination on the basis of caste. This bill aims to clarify existing California state law and make explicit that discrimination based on caste is illegal.

By way of background, caste is a system of social stratification where each position is characterized by hereditary status, endogamy, and social exclusion. It impacts over 1.9 billion people in South Asia and 5.7 million South Asian Americans. While caste discrimination is rampant in South Asia, it also exists here in the United States. Data from Equality Labs shows 1 in 4 caste-oppressed people have faced physical and verbal violence, 1 in 3 have faced education discrimination, and 2 out of 3 are impacted by workplace discrimination.

In California, caste discrimination occurs across industries, including technology, education, construction, restaurants, domestic work, and medicine. Caste discrimination against Dalits--people formerly called "untouchables" by dominant castes--includes bullying, harassment, bias, wage theft, sexual harassment, housing discrimination, and even trafficking.

In Cupertino Caste oppressed communities have spoken out about the need for remedy and we urge the city council to support civil and labor rights by voting yes. We know that there are some who would oppose the addition of caste. But we want to assure you that the ACLU, San Francisco Lawyers Committee, South Asian Bar Association, and Asian American Bar Association, Asian Law Caucus, and hundreds have all weighed in the Caste is a crucial form of anti-asian hate and must be addressed. The only people targeted by the addition of caste would be those that discriminate and we urge the Council to not let fear and fragility stop the flow of civil rights progress

Thank you for allowing me the opportunity to share my thoughts. I look forward to hearing from you on this civil rights issue that affects so many.

Sincerely,
Tanveer Ali

From: [J Shah](#)
To: [City Clerk](#)
Subject: Request to Oppose CA Bill SB-403
Date: Tuesday, July 18, 2023 10:59:29 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear City Clerk Ms Squarcia,

I am writing this letter to express my strong opposition to California Bill SB403 and to urge you to strongly oppose this Bill. As a concerned citizen and advocate for equality and justice, I believe that this bill will have several negative consequences and perpetuate prejudices against Hindu Americans in our society.

Firstly, I would like to draw your attention to the portrayal of the word "caste" in California history books. According to available evidence, the term "caste" is typically associated with the historical and cultural context of South Asia. Its inclusion in history books is primarily related to educating students about the social structure and traditions of that region. Citing examples from authoritative sources, such as [cite specific evidence], it becomes evident that the term "caste" is not intended to target or discriminate against any particular community, including Hindu Americans.

Furthermore, one of the significant concerns with SB403 is the presumption of guilt it imposes on Hindu Americans. By singling out Hindu Americans, the bill creates a presumption of guilt without any individual assessment or evidence of wrongdoing. This presumption goes against the fundamental principles of justice and fairness, as it unfairly tarnishes the reputation of an entire community based on preconceived notions.

Additionally, the negative impact of such legislation on children should not be underestimated. Children from Hindu American families, who may be unaware or unfamiliar with the concept of caste, will face undue stress and prejudice due to the bill's implementation. It is essential to provide a nurturing environment for our children to grow and thrive, free from the burden of assumptions and discrimination.

Moreover, the passage of SB403 will undoubtedly contribute to the perpetuation of prejudices in our society towards Hindu Americans. Instead of fostering unity and inclusivity, this bill will create division and animosity, undermining the principles of equality and respect for all individuals, regardless of their religious or cultural background.

In light of the concerns outlined above, I urge you to reconsider and oppose

California Bill SB403. It is crucial to promote legislation that unites communities, upholds the principles of justice, and encourages dialogue and understanding. Let us work towards building a society that embraces diversity and rejects discrimination in all its forms.

Thank you for considering my perspective on this matter. I trust that you will take the necessary steps to address the concerns raised and make a decision that is fair and just for all Californians.

Sincerely,
J Shah

CC 07-18-2023

#15

Legislative Process and Bill
Watch List

Written Communications

From: [Peggy Griffin](#)
To: [Pamela Wu](#); [Hung Wei](#); [City Council](#)
Cc: [City Clerk](#)
Subject: 2023-07-18 City Council Meeting Agenda Item #15 Bill Watch-SB423
Date: Monday, July 17, 2023 9:46:37 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

PLEASE INCLUDE THIS EMAIL AS PART OF THE WRITTEN COMMUNICATIONS FOR THE ABOVE CITY COUNCIL MEETING AGENDA ITEM.

Dear Mayor Wei, City Manager Wu and City Council,

When 3 council members (Mohan, Chao and Moore) requested 2 upcoming state bills be on the agenda to be discussed in time to comment before the state votes on them, they voted for BOTH of them to be discussed openly.

I see that SB403 will be discussed during the regular 7-18-2023 meeting but SB423 has been relegated to a “Special Meeting” on a non-normal day at 5pm right before a Planning Commission meeting that starts at 6:45 pm.

SB403 is a Housing Bill that MANY people are interested in hearing and you have relegated it to a time and day that many people will not notice its discussion or be unable to attend due to work. Doing so, shows an implicit bias against open discussion and disclosure of this bill. It also shows preference towards this Weiner housing streamlining bill without having it even discussed in public!

The discussion of these bills is important as was noted by 3 Council members desire to see them on a regular meeting agenda item. The City Council meetings have continually adjourned abruptly without the “Council and Staff Comments and Future Agenda Items” being even announced much less having people comment. So, it is even more critical that when an agenda item requested by a majority of Council gets put on an agenda, that it be treated fairly!

Sincerely,
Peggy Griffin

CC 07-18-2023

#17

Streetlight Transition
Assessment Report

Written Communications

From: [Shani Kleinhaus](#)
To: [City Council](#)
Cc: [Chad Mosley](#); [Jo Anne Johnson](#); [Connie Cunningham](#); [Environmental Assistant](#); [Susan Michael](#); [City Clerk](#)
Subject: Item 17: Streetlight Transition Assessment Report
Date: Monday, July 17, 2023 3:49:22 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Wei and council members,

The Santa Clara Valley Audubon Society reviewed the pilot lighting installations and met with Cupertino's Public Works staff to discuss Streetlight Transition and the replacement of incandescent street lighting with LED fixtures of equivalent luminescence.

The change of lighting will save energy and reduce the color temperature of street lighting to 2700 Kelvin, which will result in better environmental and public health. The new fixtures are consistent with Cupertino's Dark Sky ordinance, and allow better controls of the lighting as needed.

We thank the City of Cupertino for the effort to move towards a healthier, better lighting environment. We look forward to continuing engaging with staff as the project moves forward, with special attention to ecologically sensitive areas.

Thank you,

Shani Kleinhaus, Ph.D.
Environmental Advocate
Santa Clara Valley Audubon Society
22221 McClellan Rd.
Cupertino, CA 95014
650-868-2114
advocate@scvas.org

