

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Unit
ACCOUNTANT I	\$ 46.60	\$ 48.93	\$ 51.38	\$ 53.95	\$ 56.65	Unrep
ACCOUNTANT II	\$ 51.37	\$ 53.94	\$ 56.64	\$ 59.47	\$ 62.44	Unrep
ACCOUNTING TECHNICIAN	\$ 46.22	\$ 48.53	\$ 50.96	\$ 53.51	\$ 56.18	Unrep
ADMINISTRATIVE ASSISTANT	\$ 40.65	\$ 42.68	\$ 44.82	\$ 47.06	\$ 49.41	Unrep
ASSISTANT CITY ATTORNEY	\$ 92.83	\$ 97.48	\$ 102.35	\$ 107.47	\$ 112.84	Unrep
ASSISTANT CITY MGR	\$ 126.92	\$ 133.27	\$ 139.93	\$ 146.93	\$ 154.27	Unrep
ASSISTANT TO THE CITY MANAGER	\$ 74.68	\$ 78.41	\$ 82.33	\$ 86.45	\$ 90.77	Unrep
ASST DIR COMM DEV	\$ 90.80	\$ 95.34	\$ 100.11	\$ 105.12	\$ 110.37	Unrep
ASST DIR PARKS AND RECREATION	\$ 90.80	\$ 95.34	\$ 100.11	\$ 105.12	\$ 110.37	Unrep
ASST DIR PUBLIC WORKS	\$ 94.47	\$ 99.19	\$ 104.15	\$ 109.36	\$ 114.82	Unrep
BUDGET MANAGER	\$ 84.91	\$ 89.15	\$ 93.61	\$ 98.29	\$ 103.20	Unrep
BUILDING OFFICIAL	\$ 85.34	\$ 89.60	\$ 94.08	\$ 98.79	\$ 103.73	Unrep
BUSINESS SYSTEMS ANALYST	\$ 65.89	\$ 69.18	\$ 72.64	\$ 76.28	\$ 80.09	Unrep
CAPITAL IMPV PROGRAM MGR	\$ 84.81	\$ 89.05	\$ 93.51	\$ 98.18	\$ 103.09	Unrep
CHIEF TECHNOLOGY OFFICER	\$ 112.10	\$ 117.71	\$ 123.60	\$ 129.78	\$ 136.26	Unrep
CITY CLERK	\$ 75.73	\$ 79.51	\$ 83.49	\$ 87.66	\$ 92.05	Unrep
CITY ENGINEER	\$ 94.47	\$ 99.19	\$ 104.15	\$ 109.36	\$ 114.82	Unrep
COMMS AND MARKETING COORDINATOR	\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	Unrep
COMMUNITY RELATIONS COORDINATOR	\$ 46.86	\$ 49.21	\$ 51.67	\$ 54.25	\$ 56.96	Unrep
DEPARTMENT HEAD	\$ 112.10	\$ 117.71	\$ 123.60	\$ 129.78	\$ 136.26	Unrep
DEPUTY BUILDING OFFICIAL	\$ 73.82	\$ 77.51	\$ 81.39	\$ 85.46	\$ 89.73	Unrep
DEPUTY CITY ATTORNEY	\$ 66.80	\$ 70.14	\$ 73.64	\$ 77.33	\$ 81.19	Unrep
DEPUTY CITY CLERK	\$ 54.04	\$ 56.74	\$ 59.58	\$ 62.55	\$ 65.68	Unrep
DEPUTY CITY MANAGER	\$ 90.80	\$ 95.34	\$ 100.11	\$ 105.12	\$ 110.37	Unrep
DIRECTOR OF ADMIN SERVICES	\$ 112.10	\$ 117.71	\$ 123.60	\$ 129.78	\$ 136.26	Unrep
DIRECTOR OF COMM DEVELOPMENT	\$ 112.10	\$ 117.71	\$ 123.60	\$ 129.78	\$ 136.26	Unrep
DIRECTOR OF PARKS AND RECREATION	\$ 112.10	\$ 117.71	\$ 123.60	\$ 129.78	\$ 136.26	Unrep
DIRECTOR OF PUBLIC WORKS	\$ 115.38	\$ 121.15	\$ 127.21	\$ 133.57	\$ 140.25	Unrep
ECONOMIC DEVELOPMENT MANAGER	\$ 81.52	\$ 85.59	\$ 89.87	\$ 94.37	\$ 99.08	Unrep
EMERGENCY SERVICES COORDINATOR	\$ 66.26	\$ 69.57	\$ 73.05	\$ 76.71	\$ 80.54	Unrep
ENVIRONMENTAL PROGRAMS MANAGER	\$ 84.81	\$ 89.05	\$ 93.51	\$ 98.18	\$ 103.09	Unrep
EXEC ASST TO CITY MANAGER	\$ 47.77	\$ 50.15	\$ 52.66	\$ 55.30	\$ 58.06	Unrep
EXEC ASST TO THE CITY ATTORNEY	\$ 46.59	\$ 48.93	\$ 51.38	\$ 53.94	\$ 56.64	Unrep
FINANCE MANAGER	\$ 84.91	\$ 89.15	\$ 93.61	\$ 98.29	\$ 103.20	Unrep
GIS COORDINATOR	\$ 48.71	\$ 51.15	\$ 53.71	\$ 56.39	\$ 59.21	Unrep
GIS PROGRAM MANAGER	\$ 83.91	\$ 88.11	\$ 92.52	\$ 97.14	\$ 102.00	Unrep
HUMAN RESOURCE ANALYST I	\$ 56.06	\$ 58.86	\$ 61.80	\$ 64.90	\$ 68.14	Unrep
HUMAN RESOURCES ANALYST II	\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.12	Unrep
HUMAN RESOURCES ASSISTANT	\$ 33.76	\$ 35.45	\$ 37.22	\$ 39.08	\$ 41.03	Unrep
HUMAN RESOURCES MANAGER	\$ 84.91	\$ 89.15	\$ 93.61	\$ 98.29	\$ 103.20	Unrep
HUMAN RESOURCES TECHNICIAN	\$ 46.22	\$ 48.53	\$ 50.96	\$ 53.51	\$ 56.18	Unrep
I.T. ASSISTANT	\$ 45.46	\$ 47.73	\$ 50.12	\$ 52.62	\$ 55.25	Unrep
INNOVATION AND TECHNOLOGY MGR - APPLICATIONS	\$ 83.91	\$ 88.11	\$ 92.52	\$ 97.14	\$ 102.00	Unrep
INNOVATION AND TECHNOLOGY MGR - INFRASTRUCTURE	\$ 83.91	\$ 88.11	\$ 92.52	\$ 97.14	\$ 102.00	Unrep
LEGAL SERVICES MANAGER	\$ 48.12	\$ 50.53	\$ 53.05	\$ 55.71	\$ 58.49	Unrep
MANAGEMENT ANALYST	\$ 56.54	\$ 59.37	\$ 62.34	\$ 65.45	\$ 68.72	Unrep
NETWORK SPECIALIST	\$ 58.16	\$ 61.06	\$ 64.12	\$ 67.32	\$ 70.69	Unrep
PARK RESTORATION IMPV MGR	\$ 79.33	\$ 83.29	\$ 87.46	\$ 91.83	\$ 96.42	Unrep
PERMIT CENTER MANAGER	\$ 73.82	\$ 77.51	\$ 81.39	\$ 85.46	\$ 89.73	Unrep
PLANNING MANAGER	\$ 85.34	\$ 89.60	\$ 94.08	\$ 98.79	\$ 103.73	Unrep
PUBLIC AFFAIRS MANAGER	\$ 72.94	\$ 76.58	\$ 80.41	\$ 84.43	\$ 88.66	Unrep
PUBLIC INFORMATION OFFICER	\$ 72.86	\$ 76.50	\$ 80.33	\$ 84.34	\$ 88.56	Unrep
PUBLIC WORKS PROJECT MANAGER	\$ 69.73	\$ 73.22	\$ 76.88	\$ 80.72	\$ 84.76	Unrep

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PUBLIC WORKS SUPERVISOR	\$ 58.78	\$ 61.71	\$ 64.80	\$ 68.04	\$ 71.44	Unrep
PURCHASING MANAGER	\$ 84.91	\$ 89.15	\$ 93.61	\$ 98.29	\$ 103.20	Unrep
RECREATION MANAGER	\$ 60.01	\$ 63.01	\$ 66.16	\$ 69.46	\$ 72.94	Unrep
RECREATION SUPERVISOR	\$ 54.43	\$ 57.15	\$ 60.01	\$ 63.01	\$ 66.16	Unrep
SENIOR ACCOUNTANT	\$ 59.48	\$ 62.45	\$ 65.57	\$ 68.85	\$ 72.30	Unrep
SENIOR ASSISTANT CITY ATTORNEY	\$ 102.13	\$ 107.24	\$ 112.60	\$ 118.23	\$ 124.14	Unrep
SENIOR CIVIL ENGINEER	\$ 79.66	\$ 83.64	\$ 87.82	\$ 92.22	\$ 96.83	Unrep
SENIOR HOUSING COORDINATOR	\$ 60.84	\$ 63.88	\$ 67.07	\$ 70.43	\$ 73.95	Unrep
SENIOR MANAGEMENT ANALYST	\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13	Unrep
SENIOR PUBLIC WORKS PROJECT MANAGER	\$ 73.21	\$ 76.88	\$ 80.72	\$ 84.76	\$ 88.99	Unrep
SERVICE CENTER SUPERINTENDENT	\$ 75.15	\$ 78.91	\$ 82.86	\$ 87.00	\$ 91.35	Unrep
SUSTAINABILITY MANAGER	\$ 76.07	\$ 79.87	\$ 83.87	\$ 88.06	\$ 92.46	Unrep
TRANSPORTATION MANAGER	\$ 84.81	\$ 89.05	\$ 93.51	\$ 98.18	\$ 103.09	Unrep
WEB SPECIALIST	\$ 51.42	\$ 53.99	\$ 56.69	\$ 59.53	\$ 62.50	Unrep