## RESOLUTION NO. 20 - \_\_\_\_\_

## A RESOLUTION OF THE CUPERTINO CITY COUNCIL APPROVING A SIDE LETTER AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CUPERTINO AND THE CUPERTINO CITY EMPLOYEES ASSOCIATION (CEA)

WHEREAS, THE City has met in good faith with representatives of CEA/IFPTE Local 21 regarding the provision of standby compensation to two classifications in that bargaining unit; and

WHEREAS, the City and CEA have reached a tentative agreement regarding the provision of standby compensation for the classifications of Traffic Signal Technician and Traffic Signal Technician Apprentice; and

WHEREAS, the terms, conditions and provisions of the agreement have been reviewed and approved by the Director of Administrative Services;

NOW, THEREFORE, BE IT RESOLVED that the City Council does hereby approve the aforementioned amendment to the Memorandum of Understanding between the City and CEA and authorizes the Mayor to execute said amendment on behalf of the City of Cupertino.

BE IT FURTHER RESOLVED that this Resolution is not a project under the requirements of the California Quality Act of 1970, together with related State CEQA Guidelines (collectively, "CEQA") because it has no potential for resulting in physical change in the environment, either directly or ultimately. In the event that this Ordinance is found to be a project under CEQA, it is subject to the CEQA exemption contained in CEQA Guidelines section 15061(b)(3) because it can be seen with certainty to have no possibility of a significant effect on the environment. CEQA applies only to projects which have the potential of causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. In this circumstance, the amendments to the City Code would have no or only a de minimis impact on the environment. The foregoing determination is made by the City Council in its independent judgment.

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PASSED AND ADOPTED at a regular meeting of the City Council of the City of Cupertino this 21st day of January 2020, by the following vote:

Members of the City Council

AYES: NOES: ABSENT: ABSTAIN:

SIGNED:	
Steven Scharf, Mayor City of Cupertino	Date
ATTEST:	
Kirsten Squarcia, City Clerk	Date