

Fiscal Year 2025-26 Proposed Budget

May 15, 2025



**CITY OF
CUPERTINO**

Study Session Objectives



Present City Manager's Proposed Budget



Receive comments and questions from Council and Public



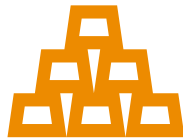
Gather feedback and return with updates for Final Budget Hearing on June 3rd

FY 2025-26 Themes

Resilience and
adaptation



Building on a
strong fiscal
foundation

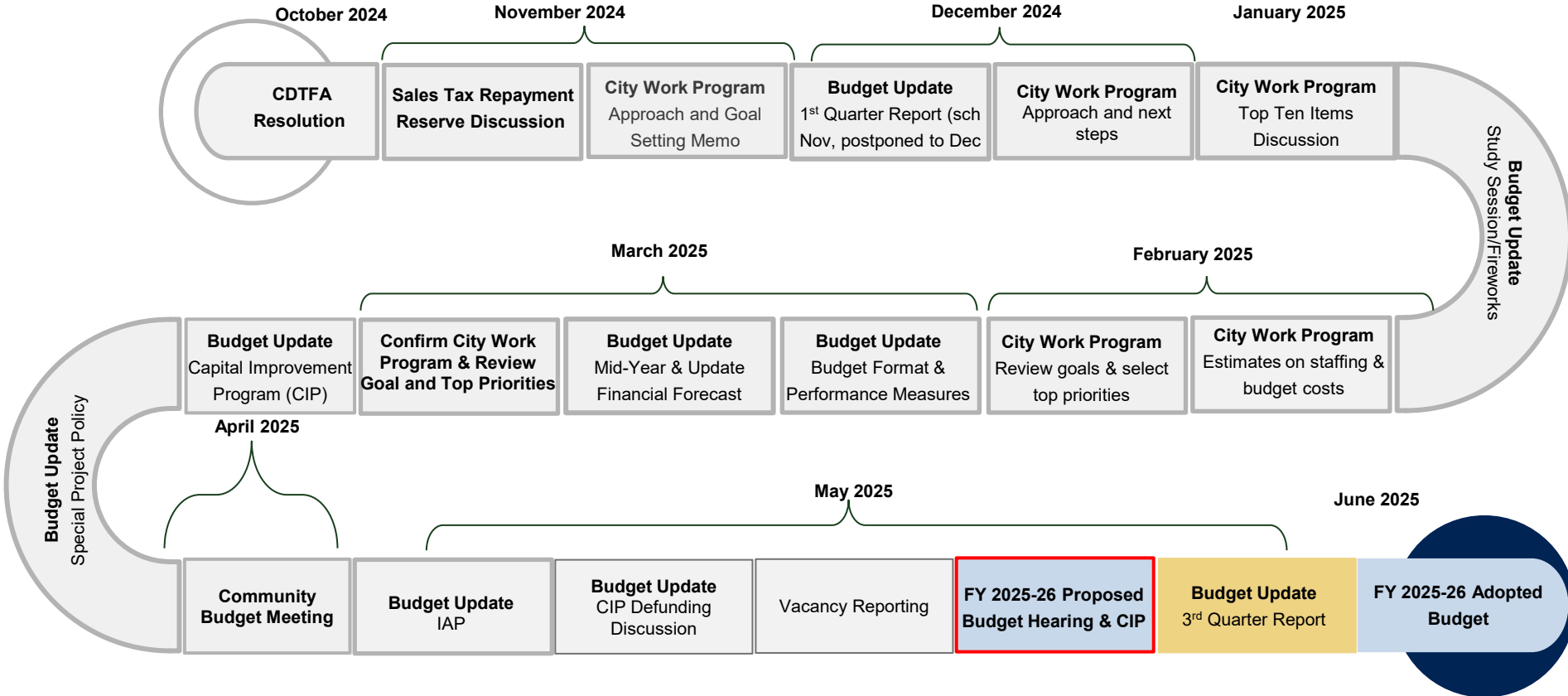


Implementing
the plan



Moving Forward

Roadmap to FY 2025-26 Budget Adoption and Balancing



Budget Implementation Action Plan

- Recommendations Completed
 - #1-6, 8-12, 19-20, 22, 26, 27, 31
 - See Implementation Action Plan for further details on items listed

Strategic Budget Framework - Restore, Protect, Invest (RPI)



Restore – Bring back services where need is greatest.

Example: Restoring funding for Shakespeare in the Park, Community Funding and funding for internal audit contract.



Protect – Maintain and enhance existing infrastructure before expanding.

Example: Various needed maintenance repairs and equipment replacement throughout the City.

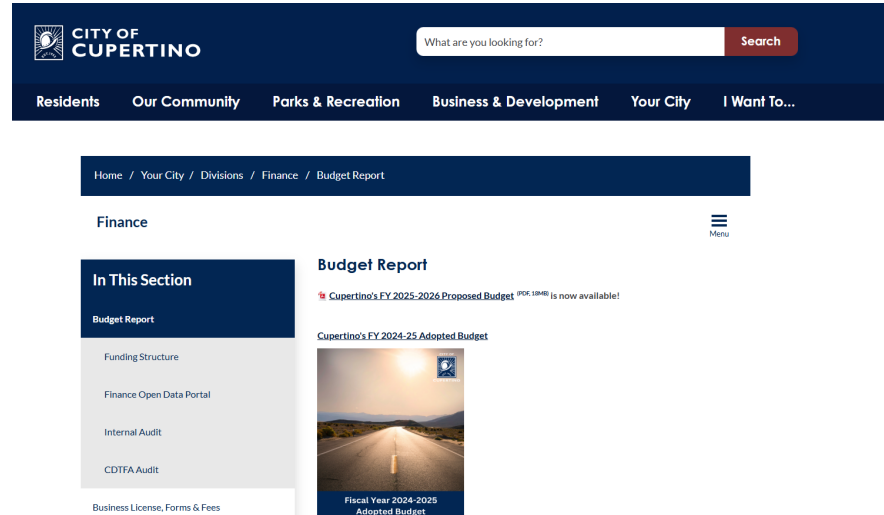


Invest – Restore programs that offer a strong fiscal or social return.

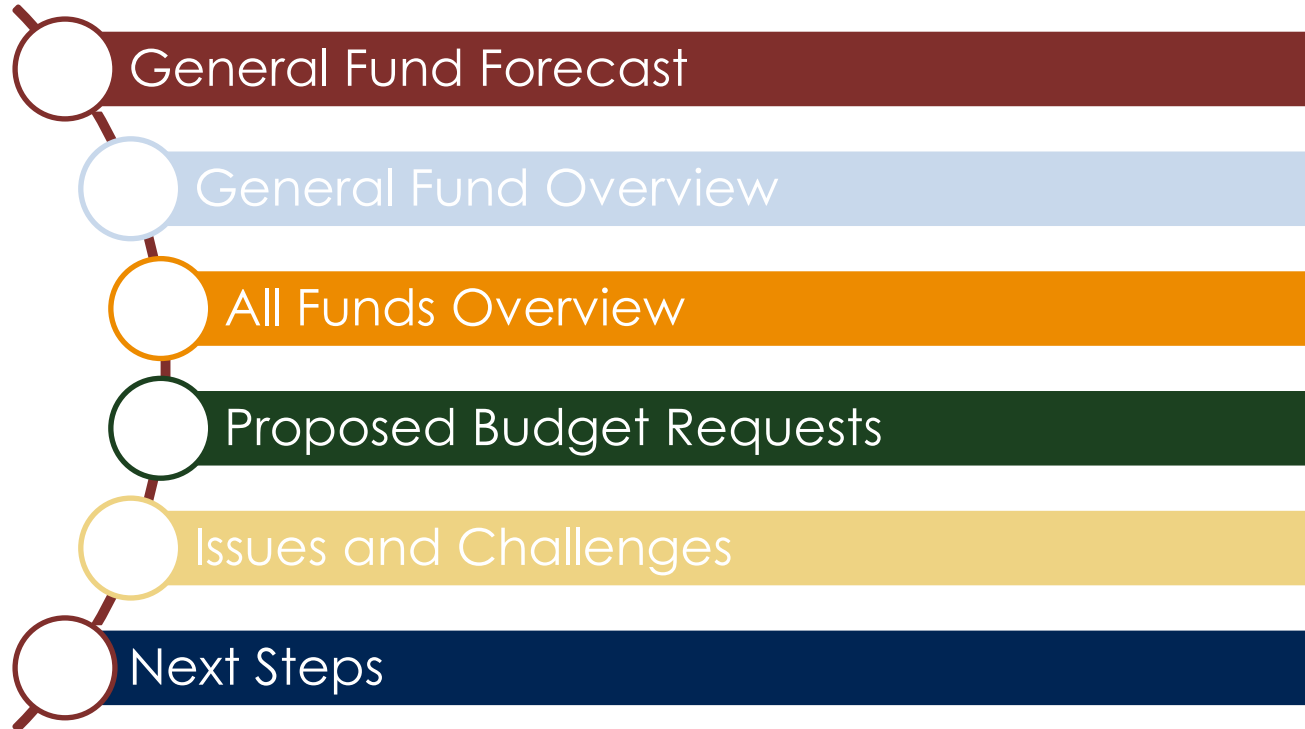
Example: Strategic Plan, position adds and reclassification to align with work needed to be performed, and investment in staff training.

Accessing the Budget

- City Website
cupertino.gov/budget
- Interactive Financial
Transparency Portal
cupertino.gov/opengov
- Budget Learning Library
cupertino.gov/budgetlearninglibrary



Agenda



Financial Overview by Fund

Fund	Revenues	Expenditures	Change in Fund Balance/ Net Position ¹
General Fund	\$97,229,134	\$99,120,775	\$(1,891,614)
Special Revenue Funds	\$14,322,146	\$10,810,122	\$3,512,024
Debt Service Funds	\$2,676,600	\$2,676,600	-
Capital Projects Funds	\$4,000,000	\$4,225,000	\$(225,000)
Enterprise Funds	\$7,326,084	\$9,153,170	\$(1,827,086)
Internal Service Funds	\$9,600,409	\$10,011,768	\$(411,359)
Total All Funds	\$135,154,373	\$135,997,435	\$(843,062)

¹A negative change in fund balance/net position is due to the use of fund balance

General Fund Forecast



Forecast Revenue Assumptions¹

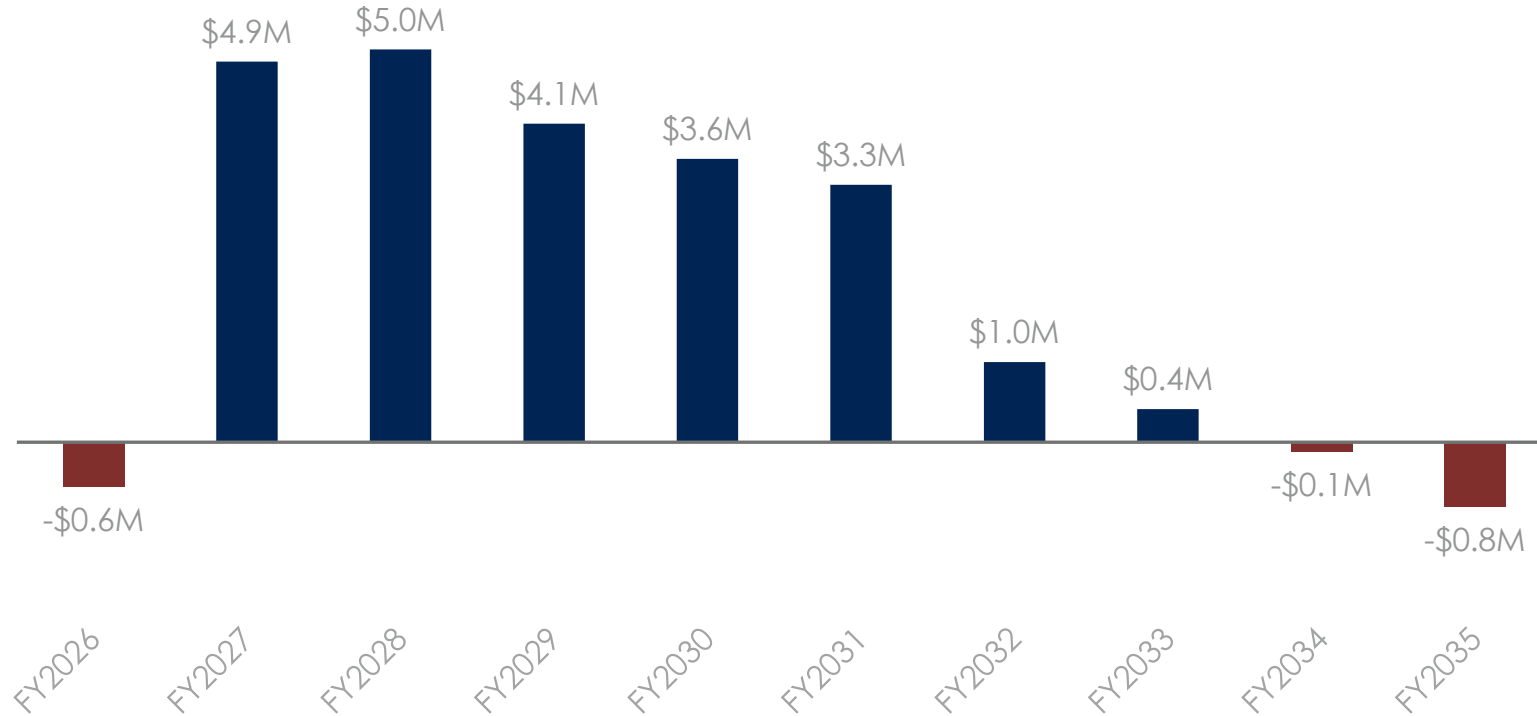
Account	Assumption	Description
Sales Tax	Moderate (2.98% AAGR)	HdL's forecast in FY 2024-25 Moderate trend after
Property Tax	Moderate (2.88% AAGR)	HdL's forecast in FY 2024-25 Moderate trend after
Transient Occupancy Tax	Moderate (1.76% AAGR)	Recovery to \$7.5M in FY 2023-24 Moderate trend after

¹Forecasts assume recession (no growth) in FY 2027-28 for all revenue categories except Property Tax

Forecast Expenditure Assumptions

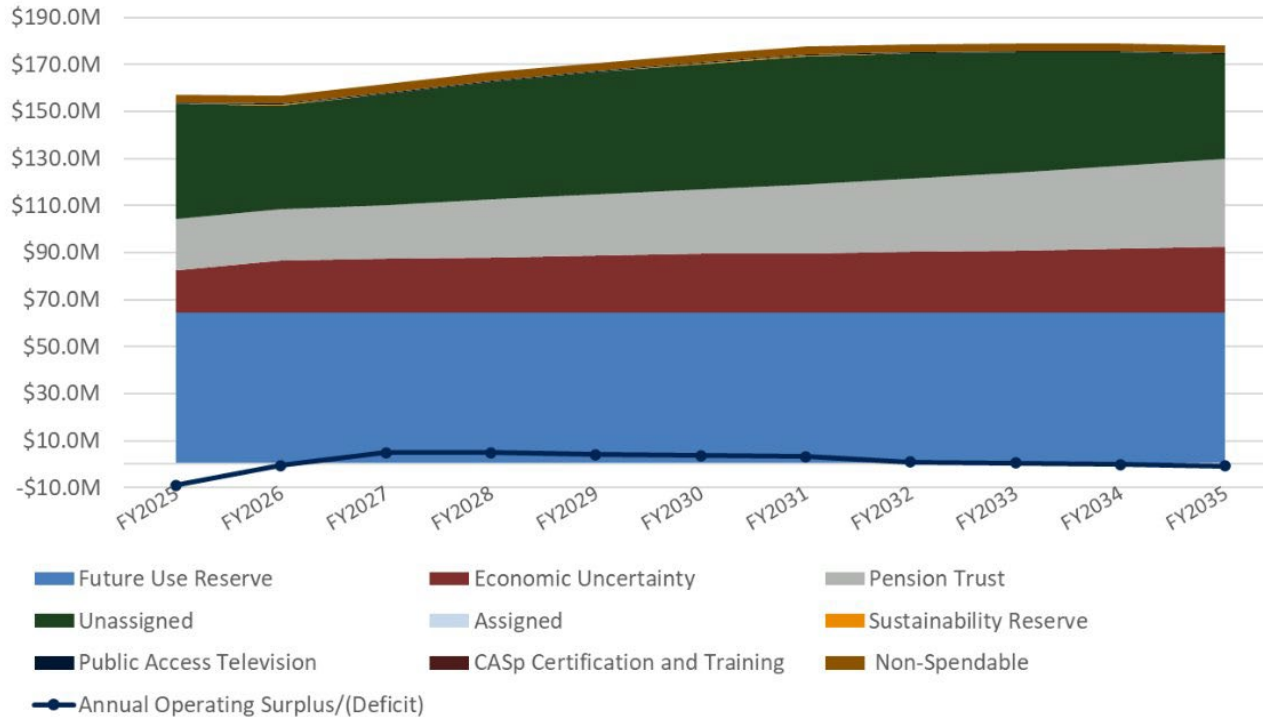
Account	Assumption	Description
Compensation	3.17% AAGR	Elimination of 5 FTEs in FY 2024-25 2% vacancy savings in out-years
Benefits	3.09% AAGR	Based on CalPERS projections Increases to health insurance contributions
Materials	2.37% AAGR	CPI
Contracts	3.67% AAGR	CPI Law enforcement contract = CPI + 2%
Contingencies	0.0% AAGR	1.25% of Materials and Contracts
Transfers	-0.4% AAGR	Facility debt paid off in FY 2029-30

General Fund Annual Operating Surplus/(Deficit)



The deficit in the FY26 General Fund forecast differs from the FY26 proposed budget, due to the 4% vacancy savings that are factored into the forecast but cannot be factored into proposed as we budget by position and do not know where vacancies in the City will occur for the next fiscal year.

10-Year General Fund Fund Balance and Reserves



Fund Balance – General Fund (in millions)

Classification	Year End Projection 2024-25	Proposed 2025-26	Projected 2034-35
Restricted	22.1	22.1	37.8
Committed	92.6	92.6	92.7
Economic Uncertainty Reserve	18.0	22.4	28.1
Sales Tax Repayment Reserve	0.0	0.0	0.0
Reserve for Future Use	64.5	64.5	64.5
Sustainability Reserve	0.1	0.1	0.1
Capital Project Reserve ¹	5.0	5.0	0.0
Unassigned	39.1	39.2	39.1
Other Classifications	3.5	3.5	3.4
Total Fund Balance	157.2	156.7	178.1

¹The Capital Project Reserve was inadvertently added back to the committed category. This reserve, which differs from the Capital Reserve in the Capital Fund (and not General fund) was defunded to fund the Sales Tax Repayment Reserve. This will be corrected at Final Budget. Resulting in increase to the unassigned category.

General Fund Overview



Financial Overview by Fund

Fund	Revenues	Expenditures	Change in Fund Balance/ Net Position ¹
General Fund	\$97,229,134	\$99,120,775	\$(1,891,614)

¹A negative change in fund balance/net position is due to the use of fund balance

General Fund Revenues

Category	FY 2024-25 Adopted	FY 2025-26 Proposed	\$ Change	% Change
Sales Tax	11,648,962	11,983,958	334,996	2.9%
Property Tax	33,174,977	35,413,310	2,238,333	6.7%
Transient Occupancy	7,731,947	7,500,000	(231,947)	-3.0%
Utility Tax	4,130,140	4,206,907	76,767	1.9%
Franchise Fees	3,509,346	4,394,563	885,217	25.2%
Other Taxes	1,684,329	1,736,718	52,389	3.1%
Licenses & Permits	3,665,866	4,261,859	595,993	16.3%
Use of Money & Property	4,697,122	6,538,880	1,841,758	39.2%
Intergovernmental	2,471,990	3,569,332	1,097,342	44.4%
Charges for Services	15,102,136	15,162,032	59,896	0.4%
Fines & Forfeitures	395,000	410,760	15,760	4.0%
Miscellaneous	1,210,653	1,668,815	458,162	37.8%
Transfers in	15,000	15,000	-	0.0%
Other financing sources	367,000	367,000	-	0.0%
Total Revenues	89,804,468	97,229,134	7,424,666	8.3%

General Fund Expenditures

Category	FY 2024-25 Adopted	FY 2025-26 Proposed	\$ Change	% Change
Employee Compensation	23,388,317	24,182,741	794,424	3.4%
Employee Benefits	11,329,376	10,595,638	(733,738)	(6.5%)
Total Personnel Costs	34,717,693	34,778,379	60,686	.2%
Materials	5,775,194	6,174,481	399,287	6.9%
Contract Services	29,216,149	31,496,502	2,280,353	7.8%
Cost Allocation	10,638,580	11,993,327	1,354,747	12.7%
Capital Outlays & Special Projects	1,165,000	2,968,433	1,803,433	154.8%
Contingencies	254,580	50,000	(204,580)	-80.4%
Transfers Out	7,349,598	10,594,653	3,245,055	44.2%
Other Financing Uses	925,000	1,065,000	140,000	15.1%
Total Expenditures	90,041,794	99,120,775	9,078,981	10.1%

All Funds Overview



All Funds Revenues

Category	FY 2024-25 Adopted	FY 2025-26 Proposed	\$ Change	% Change
Sales Tax	11,648,962	11,983,958	334,996	2.9%
Property Tax	33,174,977	35,413,310	2,238,333	6.7%
Transient Occupancy	7,731,947	7,500,000	(231,947)	-3.0%
Utility Tax	4,130,140	4,206,907	76,767	1.9%
Franchise Fees	3,509,346	4,394,563	885,217	25.2%
Other Taxes	6,312,859	6,374,421	61,562	1.0%
Licenses & Permits	3,665,866	4,261,859	595,993	16.3%
Use of Money & Property	5,760,066	7,288,710	1,528,644	26.5%
Intergovernmental	11,468,431	8,921,053	(2,547,378)	-22.2%
Charges for Services	16,982,136	16,666,405	(315,731)	-1.9%
Fines & Forfeitures	415,000	420,760	5,760	1.4%
Miscellaneous	1,210,653	1,670,334	459,681	38.0%
Transfers in	2,256,580	2,082,000	(174,580)	-7.7%
Other financing sources	367,000	367,000	-	0.0%
Total	108,633,963	111,551,280	2,917,317	2.7%

All Funds Expenditures

Category	FY 2024-25 Adopted	FY 2025-26 Proposed	\$ Change	% Change
Employee Compensation	25,173,792	25,784,997	611,205	2.4%
Employee Benefits	12,282,782	11,393,516	(889,266)	-7.2%
Total Personnel Costs	37,456,574	37,178,513	(278,061)	-0.7%
Materials	6,822,907	7,188,375	365,468	5.4%
Contract services	29,771,153	32,189,077	2,417,924	8.1%
Cost allocation	12,668,634	14,190,359	1,521,725	12.0%
Capital outlays	4,974,024	1,857,508	(3,116,516)	-62.7%
Special projects	3,751,687	5,602,412	1,850,725	49.3%
Contingencies	263,565	50,000	(213,565)	-81.0%
Transfer out	7,364,598	10,609,653	3,245,055	44.1%
Other financing uses	925,000	1,065,000	140,000	15.1%
Total Expenditures	103,998,142	109,930,897	5,932,755	5.7%

Contract Services

Department	FY 2024-25 Adopted	FY 2025-26 Proposed	% of Total FY26
Administration	786,970	612,682	2%
Administrative services	2,938,023	3,156,093	10%
Community development	364,150	469,230	1%
Council and commissions	129,826	235,776	1%
Information Services	300,867	348,989	1%
Law enforcement	18,285,280	19,353,570	60%
Public works	6,575,219	7,499,564	23%
Recreation services	390,818	513,173	2%
TOTAL	29,771,153	32,189,077	100%

Contract Service – Major Contracts

Department	Major Contract	Budgeted Amount
Administrative Services	General Liability, Property and other non health Insurance premiums	2,504,296
	Sales, Property and TOT consultants and External Audit Contract	349,900
	Employment Practices Insurance, executive recruitments, and workers compensation costs	<u>257,216</u>
Total Admin Svcs		3,111,412
Law Enforcement	Law Enforcement Contract	18,922,370
Public Works	Community Shuttle	4,070,000
	Crossing Guard	405,000
	Building Maintenance Library	474,950
	Non-Point Source	393,007
	<u>Street Pavement Maintenance</u>	<u>178,913</u>
PW Total		5,521,870
Total		27,555,652

Proposed Budget Requests



One-Time versus Recurring Costs

- One-time cost – occur only once and are not included in ongoing base costs
- Recurring costs – occur in the budget year in which they are requested and then added to department base budget. Lastly, they are incorporated into the 10-year forecast.

Budget Requests by Fund

Fund	One-Time Request	Ongoing Request	City Work Program	Total Proposals
General Fund	886,933	1,462,600	2,030,000	4,364,533
Special Revenue Funds	40,000	7,718	250,000	297,718
Capital Project	2,000,000	0	0	2,000,000
Enterprise Funds	335,968	35,386	0	371,354
Internal Service Funds	1,111,000	104,060	0	1,215,060
Total All Funds	4,373,901	1,609,764	2,280,000	8,263,665

City Work Program

Program	GL Account	Project	Expenditure	Funding Source	Strategic Goal
CITY WORK PROGRAM					
COUNCIL AND COMMISSIONS					
100 Council and Commissions	100-10-100-700-702	CWP - Invest & Cashflow Policy Rev	25,000	General Fund	Fiscal Strategy
TOTAL COUNCIL AND COMMISSIONS			25,000		
COMMUNITY DEVELOPMENT					
701 Community development	100-71-701-750-268	CWP - Notification For SB330 & Oth	10,000	General Fund	Quality of Life
701 Community development	100-71-701-750-260	CWP - Permit Str & Sim SMH Upgrade	250,000	General Fund	Quality of Life
720 Community development	100-72-720-750-269	CWP - Unhoused Policies	100,000	General Fund	Quality of Life
705 Community development	100-71-705-750-260	CWP - Econ Dev for Retail and SMB	200,000	General Fund	Quality of Life, Fiscal Strategy
705 Community development	100-71-705-750-263	CWP - Various Impact Fee	150,000	General Fund	Fiscal Strategy
711 Community development	265-72-711-750-263	CWP - Various Impact Fee	250,000	BMR Housing	Fiscal Strategy
TOTAL COMMUNITY DEVELOPMENT			960,000		
PUBLIC WORKS					
800 Public works	100-80-800-750-266	CWP - City Prop: Plan for Opti Use	200,000	General Fund	Quality of Life
800 Public works	100-80-800-750-263	CWP - Various Impact Fee	300,000	General Fund	Fiscal Strategy
844 Public works	100-88-844-750-263	CWP - Various Impact Fee	300,000	General Fund	Fiscal Strategy
813 Public works	100-84-813-750-264	CWP - Water Conservation Policy	250,000	General Fund	Environmental Sustainability
825 Public works	100-86-825-750-235	CWP - Tree List	140,000	General Fund	Environmental Sustainability
TOTAL PUBLIC WORKS			1,190,000		
PARKS & RECREATION					
601 Recreation services	100-60-601-750-265	CWP - Enhance Senior Services	65000	General Fund	Quality of Life
601 Recreation services	100-60-601-750-267	CWP - EO Readiness	40000	General Fund	Quality of Life
TOTAL PARKS & RECREATION			105,000		
TOTAL CITY WORK PROGRAM			\$ 2,280,000		

Budget Requests by Department

Department	One-Time Request	Ongoing Request	City Work Program	Total Proposals
Council & Commissions	20,000	67,966	0	87,966
Administration	5,000	187,157	0	192,157
Law Enforcement	0	60,000	0	60,000
Innovation & Technology	304,500	194,118	0	498,618
Administrative Services	240,000	267,293	25,000	532,293
Parks & Recreation	33,968	114,385	105,000	253,353
Community Development	0	410,387*	960,000	1,370,387
Public Works	1,770,433	308,458	1,190,000	3,268,891
Capital Projects	2,000,000	0	0	0
Total All Departments	4,373,901	1,609,764	2,280,000	8,263,665

* As part of the Final Budget, Econ Dev will be transferred back to Administration and the request for the additional part-time staff will be removed.

All Other Department Request – City Council

RPI	Request	Expense Recurring	Expense One Time	Total Request
Restore	City Council - Meals Increase	3,000	0	3,000
Restore	City Council - Restoring Internal Auditor Contract Funding	25,000	20,000	45,000
Restore	Community Funding Grant Program	32,500	0	32,500
Restore	Citywide Conferences and Training	7,466	0	7,466
City Council Total		67,966	20,000	87,966

All Other Department Request – Administration

RPI	Request	Expense Recurring	Expense One Time	Total Request
Invest	Communications -70th Anniversary/ Communications - Community Service Awards Increase	0	5,000	5,000
Invest	City Manager – Receptionist (new position)	113,774	0	113,774
Invest	City Manager – PT Communications and Marketing Coordinator	66,351	0	66,351
Restore	Citywide Conferences and Training	7,032	0	7,032
Administration Total		187,157	5,000	192,157

Law Enforcement

RPI		Request	Expense Recurring	Expense One Time	Total Request
Invest	Law Enforcement – ALPR (20-200)		60,000	0	60,000
Law Enforcement Total			60,000	0	60,000

All Other Department Request – I&T

RPI	Request	Expense Recurring	Expense One Time	Total Request
Restore	Applications - Additional Accela Licenses	5,500	0	5,500
Protect	Network Glue for Network Diagram and Management	6,000	0	6,000
Invest	GIS – Chatbot	0	5,000	5,000
Restore	Applications – Energy Management System	33,500	0	33,500
Invest	Applications - Social Media Ret Archiving App	0	7,500	7,500
Invest	Applications - ZenDesk Licenses for PW	4,140	0	4,140
Invest	I&T Logikull – Applications	33,600	0	33,600
Invest	GIS - 811 Integration Software	0	15,000	15,000
Invest	GIS - AI Solution for CMO Staff Reports or State Bill Tracking	0	10,000	10,000
Invest	GIS - BSA to Principal BSA	14,656	0	14,656
Invest	GIS - ESRI Enterprise Licenses	3,800	0	3,800
Invest	GIS – OmniData	23,000	0	23,000

All Other Department Request – I&T (Cont.)

RPI	Request	Expense Recurring	Expense One Time	Total Request
Invest	Infrastructure - Adaptive Traffic Signal Expansion	0	225,000	225,000
Protect	Infrastructure - Endpoint and Patch Management System	15,000	0	15,000
Invest	I&T - Infrastructure - Mitel Packet Fusion Replacement	6,000	0	6,000
Invest	I&T - Infrastructure - Poster Printer replacement	0	5,000	5,000
Invest	I&T - Infrastructure - Sr. Center Tech Lab Projection System	0	16,000	16,000
Protect	I&T - Infrastructure - Switches and Firewall Upgrade	0	21,000	21,000
Restore	Citywide Conferences and Training	48,922	0	48,922
I&T Total		194,118	304,500	498,618

All Other Department Request – Admin Services

RPI	Request	Expense Recurring	Expense One Time	Total Request
Invest	Administration - Assistant ASD (Budget Manager overfill)	17,011	0	17,011
Invest	Purchasing - Citywide Purchasing Training	0	20,000	20,000
Restore	Admin Services -Employee Cultural Events	5,000	0	5,000
Restore	HR - Citywide Employee Events	10,000	0	10,000
Invest	Purchasing - Admin Services - Grants Analyst (New position)	207,883	0	207,883
Invest	Admin - Strategic Plan	0	200,000	200,000
Invest	Budget - Analyze Potential Tax Measures	0	20,000	20,000
Restore	Citywide Conferences and Training	27,399	0	27,399
Admin Services Total		267,293	240,000	507,293

All Other Department Request – Community Development¹

RPI	Request	Expense Recurring	Expense One Time	Total Request
Invest	Housing - Assistant Housing Coordinator (Planning Manager underfill/new classification)	105,126	0	105,126
Invest	Econ Dev - PT Management Analyst	63,733	0	63,733
Invest	Code Enforcement - Sr. Code Enforcement Officer to Division Manager	53,546	0	53,546
Restore	Building – Building On call contracts	90,000	0	90,000
Restore	Building – Building On call contracts	50,000	0	50,000
Restore	Citywide Conferences and Training	47,982	0	47,982
CDD Total		410,387	0	410,387

¹ As part of the Final Budget, Econ Dev will be transferred back to Administration and the request for the additional part-time staff will be removed.

All Other Department Request – Parks and Recreation

RPI	Request	Expense Recurring	Expense One Time	Total Request
Restore	Events, Youth, Teen - Funding for Shakespeare in the Park	30,000	0	30,000
Restore	Events, Youth, Teen - Tree Lights Installation and Removal	10,000	0	10,000
Protect	Outdoor - BBF Golf Course Hitting Range Equipment & Netting	5,820	0	5,820
Protect	Outdoor - BBF Golf Course Pull Carts	0	5,000	5,000
Protect	Sports and Fitness - Interior Gate Access	0	28,968	28,968
Protect	Sports and Fitness - Small Tools and Equipment	12,000	0	12,000
Protect	Events, Youth, Teen - Holiday Suits	5,000	0	5,000
Protect	Festival Costs	38,235	0	38,235
Restore	Citywide Conferences and Training	13,330	0	13,330
Parks and Recreation Total		114,385	33,968	148,353

All Other Department Request – Public Works¹

RPI	Request	Expense Recurring	Expense One Time	Total Request
Protect	Facilities - Battery Back-Up System at the Library	0	47,137	47,137
Protect	Facilities - Radio Replacement Project	0	80,000	80,000
Protect	Facilities -Service Center Building Fascia Board Replacement& Painting	0	103,000	103,000
Protect	Facilities - QCC Activity Room Hardwood Floor Sand/Buffing	0	7,000	7,000
Protect	Facilities - QCC Dance Room Hardwood Floor Sand/Buffing	0	21,000	21,000
Protect	Facilities - Quinlan Community Center Door Hardware Upgrade	20,000	0	20,000
Protect	Facilities - Senior Center Gutter Replacement on Mary Ave	0	11,225	11,225
Protect	Facilities - EEC sliding door replacement	0	35,000	35,000
Protect	Facilities - Monta Vista Building Painting	0	37,000	37,000
Protect	Facilities - Replace Siding, Paint, Repair Dry Rot at Wilson Pottery and Restroom Facility	0	46,000	46,000

¹ QCC Door Hardware Upgrade costs are recurring for 3 years only for a total of \$60,000

All Other Department Request – Public Works (Cont.)

RPI	Request	Expense Recurring	Expense One Time	Total Request
Protect	Facilities - Replace All Batteries on Battery Back-Up System at Community Hall	0	7,071	7,071
Protect	Grounds - Dugout Roof Replacements Faria & Regnart Schools	0	22,000	22,000
Protect	Grounds - Irrigation Pump Replacements – Eaton	0	43,000	43,000
Protect	Grounds Linda Vista Park BBQ Replacement	0	10,000	10,000
Invest	Grounds (various) - Vegetation Management	115,000	0	115,000
Invest	Maintenance Worker I (New position)	125,236	0	125,236
Restore	SR2S - Bike Ped Education Annual Increase	0	25,000	25,000
Invest	Sustainability - Greenhouse Gas Inventory Assessment	0	40,000	40,000
Protect	Trees/ROW - Gopher and Squirrel Control	8,000	0	8,000
Protect	Trees/ROW - RP & Mainline repair South De Anza	0	30,000	30,000
Protect	Trees/ROW - SCB at Janice Retaining Wall Installation	0	25,000	25,000
Invest	Trees/ROW - Sonic Tomography Unit	0	25,000	25,000
Protect	Streets - Storm Drain Grates Replacement	0	40,000	40,000

All Other Department Request – Public Works (Cont.)

RPI	Request	Expense Recurring	Expense One Time	Total Request
Protect	Facilities BBF Golf Course - Replace Epoxy Flooring	0	17,000	17,000
Protect	Facilities BBF Golf Course Restroom Project	0	20,000	20,000
Protect	Facilities - BBF Golf Course - Shed Bathroom Project	0	5,000	5,000
Invest	Grounds - BBF Golf Course - Vegetation Management	10,000	0	10,000
Protect	Facilities - Sports Center Energy Management System Upgrade	0	160,000	160,000
Protect	Facilities - Sports Center Lighting Controls Upgrade	0	100,000	100,000
Protect	Fleet Air Compressor Replacement	0	16,000	16,000
Invest	Fleet - Diagnostic scan tool	0	18,000	18,000
Protect	Fleet - Vehicle Assets	0	780,000	780,000
Restore	Citywide Conferences and Training	30,222	0	30,222
PW Total		308,458	1,770,433	2,078,891
Grand Total		1,609,764	2,373,901	3,983,665

Festival Costs

Festival	Date	Festival Producer	Waived Fees FY 2025-26			City Paid Expenses FY 2025-26		Total Costs FY 2025-26	Waived Fees FY 2024-25			City Paid Actuals FY 2024-25	
			Recreation	Facility/ Park/ Road Permits	Public Works	Sheriff	Materials	Total	Recreation	Facility/ Park/ Road Permits	Public Works	Sheriff	Materials
Kids N Fun Festival	Saturday, August 23, 2025	Taiwanese Cultural and Sports Association	\$1,861	\$5,177	\$3,447	\$4,495		\$14,979	\$1,850	\$4,283	\$3,395	\$4,041	
Day N Night Fun Fest	Saturday, September 13, 2025	Cupertino Rotary	\$2,977	\$7,760	\$5,205	\$4,495		\$20,437	\$2,788	\$7,259	\$5,179	\$4,202	
Bhubaneswar Sister City City Initiative (CBSCI)	Saturday, September 20, 2025	Cupertino Bhubaneswar Sister City	\$2,543	\$5,690	\$3,967	\$3,720		\$15,920	\$2,522	\$6,140	\$3,961	\$3,612	
Diwali Festival	Saturday, October 11, 2025	Cupertino Chamber of Commerce	\$2,419	\$5,123	\$3,404	\$4,805		\$15,751	\$2,405	\$4,490	\$3,404	\$4,596	
Ikebana*	Sat.-Sun., October 18-19, 2025	WAFU Ikebana Society	\$3,031	\$25,427	\$17	\$0		\$28,475	\$0	\$0	\$0	\$0	
Veterans Day	Tuesday, November 11, 2025	Veteran's Memorial	\$1,312	\$0	\$0	\$0	\$1,500	\$2,812	\$1,308	\$0	\$0	\$0	\$1,009
Egg Hunt*	No Application Submitted for 25/26	The Home of Christ Church in Cupertino	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	
Holi	Date TBD for 25/26	Cupertino Chamber of Commerce	\$1,476	\$2,000	\$2,605	\$3,410		\$9,491	\$1,471	\$2,000	\$2,605	\$2,790	
Cherry Blossom	Sat.-Sun., April 25-26, 2026	Toyokawa Sister City	\$6,693	\$20,956	\$11,633	\$11,780		\$51,061	\$6,622	\$21,649	\$11,633	\$11,780	
Dilli Haat	Saturday, June 6, 2026	Empower Uplift Inc.	\$2,406	\$2,288	\$3,505	\$4,030		\$12,230	\$2,849	\$7,270	\$2,913	\$5,425	
Costs for FY 25/26 Events			\$24,718	\$74,421	\$33,783	\$36,735	\$1,500	\$171,156	\$21,816	\$53,091	\$33,091	\$36,446	\$1,009
*These events did not occur in FY 24/25.				TOTAL Waived Fees FY25/26		TOTAL City Paid FY25/26		TOTAL Festival Costs FY25/26		TOTAL Waived Fees FY24/25		TOTAL City Paid Actuals FY24/25	
					\$132,922.00		\$38,235.00		\$171,156.00		\$107,997.00		\$37,455.00

These are the budgeted amounts for FY 24/25. Invoices are in progress or event has yet to occur in FY 24/25.

This table was updated to include year-to-date actuals

Community Funding

Non-Profit Organization	FY 2024-25 Funding	FY 2024-25 Program/Project/Event	FY 2025-26 Funding	FY 2025-26 Program/Project/Event
Active Circle	N/A	N/A	2,000	All Inclusive Family Picnic
AINAK	2,750	AINAK Eyeglasses	4,000	Eyecare and Eyeglasses
Cupertino Little League	16,000	Scoreboard Replacement	N/A	N/A
Cupertino Symphonic Band	3,000	Band Equipment & Materials	3,000	Band Equipment
ElderAid	N/A	N/A	5,000	Background Verification Integration and Support
Friends of Deer Hollow Farm	N/A	N/A	2,000	The Tule House Shelter
iTalented	N/A	N/A	900	iSpark
No Time to Waste	N/A	N/A	5,000	5/1000: Feed the Need
Remember the ToothFairy	N/A	N/A	1,000	Dental Treatment Program
Rotary Club of Cupertino	4,000	House Renovations	1,600	Thanksgiving Meal Sharing Program
Special Olympics Northern California	N/A	N/A	5,000	2025 Cupertino Bowling Team Program
STEMBoost Corporation	3,000	Elementary Science Olympiad Summer Workshops	N/A	N/A
Via Rehabilitation Services	N/A	N/A	1,000	STEAM & Outdoor Education
West Valley Community Services	3,750	Gift of Hope 2024	2,000	Gift of Hope 2025
Total	\$ 32,500		\$ 32,500	

Staffing – New Positions requests

Department	Proposal	Costs
ADMIN SERVICES	1 Management Analyst (Grants) CWP	\$207,883
PUBLIC WORKS	1 Maintenance Worker I/II	\$125,236
ADMINISTRATION	1 Receptionist	\$113,774
TOTAL ALL FULL TIME STAFFING REQUEST		\$446,893

Staffing – Part-time requests

Department	Proposal	Costs
ADMINISTRATION	1 Comms and Marketing Coordinator	\$66,351
CDD – ECON DEV	1 Management Analyst (CWP)	\$63,733
TOTAL PART-TIME STAFFING REQUESTS		\$130,084

As part of the Final Budget, Econ Dev will be transferred back to Administration and the request for the additional part-time staff will be removed.

New Classification Request

Current Classification	Current Salary & Benefit Cost	Proposed Classification	Proposed Salary & Benefits	Difference
Business Systems Analyst	\$239,147	Sr. Business Systems Analyst	\$253,803	\$14,656
Budget Manager	\$274,521	Assistant Director of Administrative Services	\$291,532	\$17,011
Sr. Code Enforcement Officer	\$189,006	Code Enforcement Supervisor	\$242,552	\$53,546
Housing Manager	\$275,760	Assistant Housing Coordinator	\$170,634	\$(105,126)
Total	\$978,434		\$958,521	\$(19,913)

Potential Changes Since Proposed Budget Printing

- General Fund
 - Move Economic Development back to Administration from CDD
 - Remove PT Management Analyst for Economic Development budget request
- Document Edits
 - Page 32 – Special Projects title will be modified to Budget Requests
 - Page 285 - Parks and Recreation – Cultural Events program will reflect accurate amount for Holiday Suit \$1,500 (instead of \$12,000)
 - Page 331 – Proposed budget narrative will be modified to include breakout of costs for each of the 2 CWP items
 - Page 339 – Community Development - BMR Housing program - CWP item will be modified from Develop ELI Housing to Impact Fees
 - As part of each program budget narrative, ensure total staffing aligns with staffing section of the narrative

Potential Changes Since Proposed Budget Printing – General Fund

	FY 2025-26 Proposed Budget May 1, 2025	FY 2025-26 Proposed Budget May 15, 2025
Revenues	0	0
Expenditures	\$63,733	(\$63,733)
Surplus/(Deficit)	(\$63,733)	\$63,733

Capital Improvement Program (CIP)



FY 2025-26 Proposed CIP Projects

Projects	External Funding	City Funding	Total Proposed Budget
Storm Drain Outfalls Repairs	-	950,000	950,000
ADA Improvements	-	110,000	110,000
Citywide Facilities Condition Assessment (FCA) Implementation	-	940,000	940,000
Total	\$-	\$2,000,000	\$2,000,000

Issues and Challenges



Issues and Challenges

- Reduction in revenue
 - Sales Tax and UUT
- Growing deficit in last two years of the forecast



Next Steps



Next Steps¹

Proposed
Budget Study
Session



May 15, 2025

June 3, 2025



Final Budget
Hearing
and
Adoption

1st Quarter
Financial
Report



Nov 2025

¹Additional meetings to be added if needed

Questions?



CUPERTINO