

Classification	Step1	Step2	Step3	Step4	Step5
ACCOUNTANT I	\$46.60	\$48.93	\$51.38	\$53.95	\$56.65
ACCOUNTANT II	\$51.37	\$53.94	\$56.64	\$59.47	\$62.44
ACCOUNTING TECHNICIAN	\$46.22	\$48.53	\$50.96	\$53.51	\$56.18
ADMINISTRATIVE ASSISTANT	\$40.65	\$42.68	\$44.82	\$47.06	\$49.41
ASSISTANT CITY ATTORNEY	\$92.83	\$97.48	\$102.35	\$107.47	\$112.84
ASSISTANT CITY MGR	\$126.92	\$133.27	\$139.93	\$146.93	\$154.27
ASSISTANT DIRECTOR COMM DEV	\$90.80	\$95.34	\$100.11	\$105.12	\$110.37
ASSISTANT TO THE CITY MANAGER	\$74.68	\$78.41	\$82.33	\$86.45	\$90.77
ASST DIR PUBLIC WORKS ENG	\$94.47	\$99.19	\$104.15	\$109.36	\$114.82
ASST DIR RECREATION COMM SVCS	\$90.80	\$95.34	\$100.11	\$105.12	\$110.37
BUDGET MANAGER	\$84.91	\$89.15	\$93.61	\$98.29	\$103.20
BUILDING OFFICIAL	\$85.34	\$89.60	\$94.08	\$98.79	\$103.73
BUSINESS SYSTEMS ANALYST	\$65.89	\$69.18	\$72.64	\$76.28	\$80.09
CAPITAL IMPV PROGRAM MGR	\$84.81	\$89.05	\$93.51	\$98.18	\$103.09
CHIEF TECHNOLOGY OFFICER	\$112.10	\$117.71	\$123.60	\$129.78	\$136.26
CITY CLERK	\$75.73	\$79.51	\$83.49	\$87.66	\$92.05
CITY ENGINEER	\$94.47	\$99.19	\$104.15	\$109.36	\$114.82
COMMUNITY RELATIONS COORDINATOR	\$46.86	\$49.21	\$51.67	\$54.25	\$56.96
DEPARTMENT HEAD	\$112.10	\$117.71	\$123.60	\$129.78	\$136.26
DEPUTY BUILDING OFFICIAL	\$73.82	\$77.51	\$81.39	\$85.46	\$89.73
DEPUTY CITY ATTORNEY	\$66.80	\$70.14	\$73.64	\$77.33	\$81.19
DEPUTY CITY CLERK	\$54.04	\$56.74	\$59.58	\$62.55	\$65.68
DEPUTY CITY MANAGER	\$90.80	\$95.34	\$100.11	\$105.12	\$110.37
DIRECTOR OF ADMIN SERVICES	\$112.10	\$117.71	\$123.60	\$129.78	\$136.26
DIRECTOR OF COMM DEVELOPMENT	\$112.10	\$117.71	\$123.60	\$129.78	\$136.26
DIRECTOR OF PARKS AND RECREATION	\$112.10	\$117.71	\$123.60	\$129.78	\$136.26
DIRECTOR OF PUBLIC WORKS	\$115.38	\$121.15	\$127.21	\$133.57	\$140.25
ECONOMIC DEVELOPMENT MANAGER	\$81.52	\$85.59	\$89.87	\$94.37	\$99.08
EMERGENCY SERVICES COORDINATOR	\$66.26	\$69.57	\$73.05	\$76.71	\$80.54
ENVIRONMENTAL PROGRAMS MANAGER	\$84.81	\$89.05	\$93.51	\$98.18	\$103.09
EXEC ASST TO CITY MANAGER	\$47.77	\$50.15	\$52.66	\$55.30	\$58.06
EXEC ASST TO THE CITY ATTN	\$46.59	\$48.93	\$51.38	\$53.94	\$56.64
FINANCE MANAGER	\$84.91	\$89.15	\$93.61	\$98.29	\$103.20
GIS COORDINATOR	\$48.71	\$51.15	\$53.71	\$56.39	\$59.21
GIS PROGRAM MANAGER	\$83.91	\$88.11	\$92.52	\$97.14	\$102.00
HUMAN RESOURCE ANALYST I	\$56.06	\$58.86	\$61.80	\$64.90	\$68.14
HUMAN RESOURCES ANALYST II	\$61.81	\$64.90	\$68.14	\$71.55	\$75.12
HUMAN RESOURCES ASSISTANT	\$33.76	\$35.45	\$37.22	\$39.08	\$41.03
HUMAN RESOURCES MANAGER	\$84.91	\$89.15	\$93.61	\$98.29	\$103.20
HUMAN RESOURCES TECHNICIAN	\$46.22	\$48.53	\$50.96	\$53.51	\$56.18
I.T. ASSISTANT	\$45.46	\$47.73	\$50.12	\$52.62	\$55.25

Classification	Step1	Step2	Step3	Step4	Step5
INNOVATION AND TECHNOLOGY MGR	\$83.91	\$88.11	\$92.52	\$97.14	\$102.00
LEGAL SERVICES MANAGER	\$48.12	\$50.53	\$53.05	\$55.71	\$58.49
MANAGEMENT ANALYST	\$56.54	\$59.37	\$62.34	\$65.45	\$68.72
NETWORK SPECIALIST	\$58.16	\$61.06	\$64.12	\$67.32	\$70.69
PARK RESTORATION IMPV MGR	\$79.33	\$83.29	\$87.46	\$91.83	\$96.42
PERMIT CENTER MANAGER	\$73.82	\$77.51	\$81.39	\$85.46	\$89.73
PLANNING MANAGER	\$85.34	\$89.60	\$94.08	\$98.79	\$103.73
PUBLIC AFFAIRS MANAGER	\$72.94	\$76.58	\$80.41	\$84.43	\$88.66
PUBLIC INFORMATION OFFICER	\$72.86	\$76.50	\$80.33	\$84.34	\$88.56
PUBLIC WORKS PROJECT MANAGER	\$69.73	\$73.22	\$76.88	\$80.72	\$84.76
PUBLIC WORKS SUPERVISOR	\$58.78	\$61.71	\$64.80	\$68.04	\$71.44
PURCHASING MANAGER	\$84.91	\$89.15	\$93.61	\$98.29	\$103.20
RECREATION MANAGER	\$60.01	\$63.01	\$66.16	\$69.46	\$72.94
RECREATION SUPERVISOR	\$54.43	\$57.15	\$60.01	\$63.01	\$66.16
SENIOR ACCOUNTANT	\$59.48	\$62.45	\$65.57	\$68.85	\$72.30
SENIOR ASSISTANT CITY ATTORNEY	\$102.13	\$107.24	\$112.60	\$118.23	\$124.14
SENIOR BUSINESS SYSTEMS ANALYST	\$70.50	\$74.03	\$77.73	\$81.61	\$85.69
SENIOR CIVIL ENGINEER	\$79.66	\$83.64	\$87.82	\$92.22	\$96.83
SENIOR MANAGEMENT ANALYST	\$61.81	\$64.90	\$68.14	\$71.55	\$75.13
SENIOR PUBLIC WORKS PROJECT MGR	\$73.21	\$76.88	\$80.72	\$84.76	\$88.99
SERVICE CENTER SUPERINTENDENT	\$75.15	\$78.91	\$82.86	\$87.00	\$91.35
SPECIAL PROJECT EXECUTIVE	\$112.10	\$117.71	\$123.60	\$129.78	\$136.26
CODE ENFORCEMENT SUPERVISOR	\$73.82	\$77.51	\$81.39	\$85.46	\$89.73
TRANSPORTATION MANAGER	\$84.81	\$89.05	\$93.51	\$98.18	\$103.09
WEB SPECIALIST	\$51.42	\$53.99	\$56.69	\$59.53	\$62.50