

CITY OF CUPERTINO ETHICS POLICY

The City of Cupertino's Ethics Policy is a statement of the City's values that City Council, appointed officials, and staff should endeavor to embrace.

1. **Act with Integrity** – Uphold integrity in all we do.
2. **Be Honest** – Be honest when carrying out City business.
3. **Encourage Open, Honest, and Respectful Discourse** – We encourage open, honest, and respectful discourse from and between all members of the community. We treat one another with civility and respect.
4. **Accountability** – We fulfill the obligations of our role. We are responsible stewards of the City and carry out City business with the public's best interest in mind.