

RESOLUTION NO. 23-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CUPERTINO
APPROVING THE CUPERTINO EMPLOYEES' ASSOCIATION/ IFPTE LOCAL
21 CLASSIFICATION PLAN AND SALARY SCHEDULE**

WHEREAS, the City Council desires to revise the classification plan and salary schedule in the Cupertino Employees' Association (CEA) IFPTE Local 21 adopted by City Council Resolution No. _____.

NOW, THEREFORE, BE IT RESOLVED that

1. The City Council hereby adopts the revised classification plan and salary schedule for Cupertino Employees' Association (CEA) IFPTE Local 21, as shown in Exhibit A.

2. The City Manager is hereby authorized to update the Cupertino Employees' Association (CEA) IFPTE Local 21 classification plan and salary schedule.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Cupertino this 21st day of November 2023 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Kirsten Squarcia, City Clerk

Hung Wei, Mayor,
City of Cupertino

EXHIBIT A
SALARY SCHEDULE

Salaries Effective the First Full Pay Period of July, 2023:

Classification	Step1	Step2	Step3	Step4	Step5
ACCOUNT CLERK I	\$34.56	\$36.29	\$38.11	\$40.01	\$42.01
ACCOUNT CLERK II	\$38.11	\$40.01	\$42.01	\$44.11	\$46.32
ASSISTANT CIVIL ENGINEER	\$58.47	\$61.38	\$64.45	\$67.68	\$71.06
ASSISTANT PLANNER	\$52.65	\$55.28	\$58.04	\$60.94	\$63.99
ASSOCIATE CIVIL ENGINEER	\$63.01	\$66.15	\$69.46	\$72.94	\$76.58
ASSOCIATE PLANNER	\$56.74	\$59.57	\$62.55	\$65.68	\$68.96
BUILDING INSPECTOR	\$55.70	\$58.48	\$61.41	\$64.48	\$67.70
CASE MANAGER	\$42.57	\$44.70	\$46.94	\$49.28	\$51.75
CODE ENFORCEMENT OFFICER	\$47.69	\$50.07	\$52.58	\$55.21	\$57.97
COMMUNITY OUTREACH SPECIALIST	\$44.09	\$46.30	\$48.61	\$51.04	\$53.59
ENGINEERING TECHNICIAN	\$45.95	\$48.24	\$50.66	\$53.19	\$55.85
ENV. PROG. COMPLIANCE TECHNICIAN	\$41.40	\$43.47	\$45.65	\$47.93	\$50.33
ENV. PROGRAMS SPECIALIST	\$53.37	\$56.04	\$58.85	\$61.79	\$64.88
ENVIRONMENTAL PROGRAMS ASSISTANT	\$46.27	\$48.58	\$51.01	\$53.56	\$56.24
FACILITY ATTENDANT	\$32.36	\$33.97	\$35.67	\$37.46	\$39.33
GIS TECHNICIAN	\$45.95	\$48.24	\$50.66	\$53.19	\$55.85
MULTIMEDIA COMMUNICATIONS SPEC	\$58.15	\$61.06	\$64.11	\$67.32	\$70.68
OFFICE ASSISTANT	\$32.51	\$34.14	\$35.85	\$37.64	\$39.52
PERMIT TECHNICIAN	\$42.79	\$44.93	\$47.18	\$49.53	\$52.01
PLAN CHECK ENGINEER	\$64.45	\$67.66	\$71.05	\$74.60	\$78.33
PUBLIC WORKS INSPECTOR	\$55.70	\$58.48	\$61.41	\$64.48	\$67.70
RECEPTIONIST/CLERK	\$29.28	\$30.74	\$32.28	\$33.90	\$35.59
RECREATION ASSISTANT	\$20.94	\$21.99	\$23.09	\$24.24	\$25.46
RECREATION COORDINATOR	\$42.33	\$44.45	\$46.67	\$49.01	\$51.46
SENIOR BUILDING INSPECTOR	\$59.51	\$62.49	\$65.61	\$68.89	\$72.34
SENIOR CODE ENFORCEMENT OFFICER	\$50.12	\$52.63	\$55.26	\$58.02	\$60.93
SENIOR ENGINEERING TECHNICIAN	\$49.52	\$51.99	\$54.59	\$57.32	\$60.19
SENIOR OFFICE ASSISTANT	\$36.10	\$37.91	\$39.80	\$41.79	\$43.88
SENIOR HOUSING COORDINATOR	\$60.84	\$63.88	\$67.07	\$70.43	\$73.95
SENIOR PLANNER	\$60.84	\$63.88	\$67.07	\$70.43	\$73.95
SENIOR TRAFFIC TECHNICIAN	\$49.52	\$51.99	\$54.59	\$57.32	\$60.19
SPECIAL PROGRAMS COORDINATOR	\$34.95	\$36.70	\$38.53	\$40.46	\$42.48
TRAFFIC SIGNAL TECH-APPRENTICE	\$44.51	\$46.74	\$49.08	\$51.53	\$54.11
TRAFFIC SIGNAL TECHNICIAN	\$51.53	\$54.11	\$56.81	\$59.65	\$62.64
TRAFFIC TECHNICIAN	\$45.95	\$48.24	\$50.66	\$53.19	\$55.85